

Office of Labor

The Honorable Megan Healy, Secretary of Labor



The Secretary of Labor oversees a wide range of regional, state, and federal programs that connect Virginians to the skills, training, and opportunities they need to thrive in the 21st-century economy. In addition to public sector partners, the Secretariat works closely with Virginia's labor and business communities to identify and fill vacant jobs in high-demand sectors.

Office of Labor Includes:

[Secretary of Labor](#)

[Virginia Employment Commission](#)

[Department of Labor and Industry](#)

[Department of Professional and Occupational Regulation](#)

For agency details, click the applicable link above to open the agency budget document page.

Operating Summary for Office of Labor (Dollars in Millions)

Funds	FY 2023 Base Budget	FY 2023 Changes	FY 2023 Total	FY 2024 Base Budget	FY 2024 Changes	FY 2024 Total
Total	\$637.2	\$132.3	\$769.5	\$637.2	\$54.9	\$692.0
General	\$48.8	(\$29.4)	\$19.4	\$48.8	(\$33.5)	\$15.3
Special	\$12.8	\$1.8	\$14.6	\$12.8	\$1.6	\$14.4
Trust and Agency	\$545.8	\$158.6	\$704.4	\$545.8	\$85.5	\$631.3
Dedicated Special	\$23.4	\$0.8	\$24.1	\$23.4	\$0.8	\$24.1
Federal	\$6.4	\$0.5	\$7.0	\$6.4	\$0.5	\$7.0

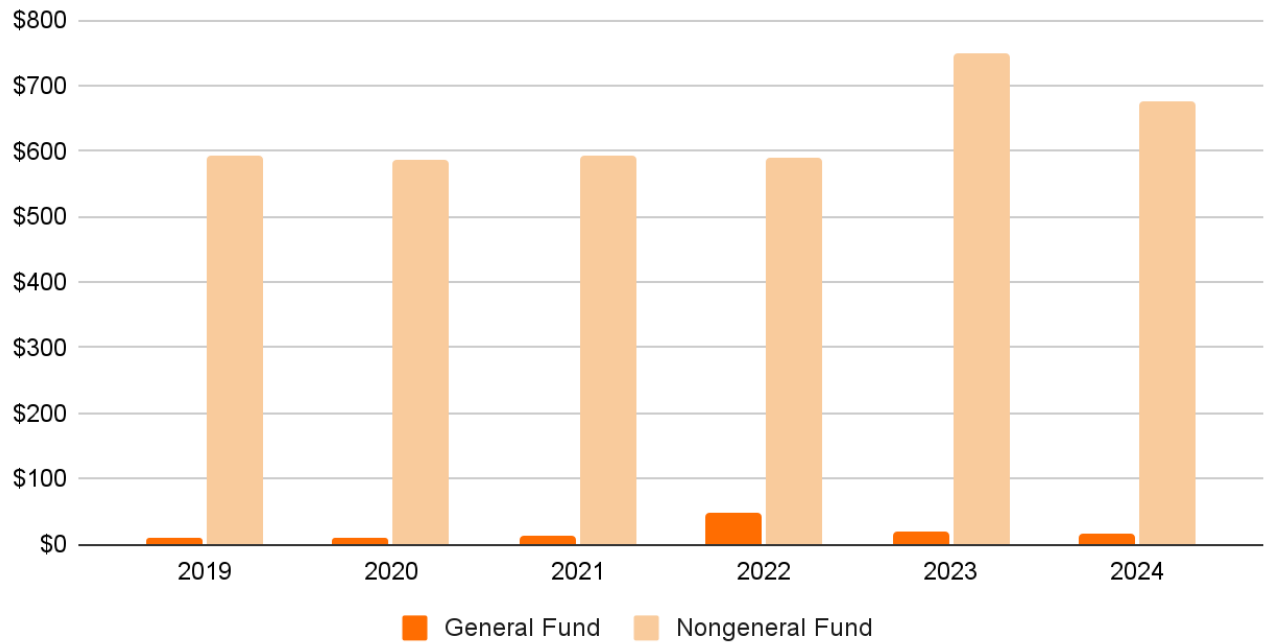
Authorized Positions for Office of Labor

Funds	FY 2023 Base Budget	FY 2023 Changes	FY 2023 Totals	FY 2024 Base Budget	FY 2024 Changes	FY 2024 Totals
Total	1,286.00	0.00	1,286.00	1,286.00	0.00	1,286.00
General Fund	143.55	9.35	152.90	143.55	9.35	152.90
Nongeneral Fund	1,142.45	-9.35	1,133.10	1,142.45	-9.35	1,133.10

Operating Budget History

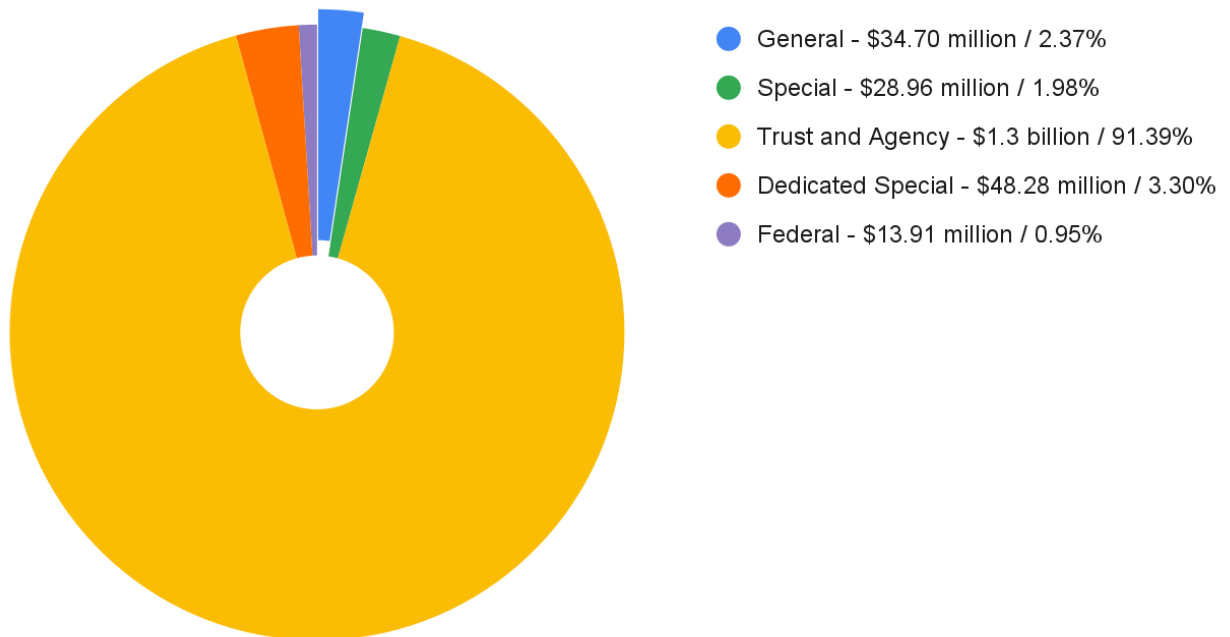
Office of Labor

(Dollars in Millions)



2022-2024 Biennium Total Proposed Operating Budget

Office of Labor



[For more information, click here to see the budget page for this Secretariat / Department](#)

Part B: Executive Biennial Budget - 2022-2024 Biennium

Secretary of Labor

	Operating Budget Summary			Authorized Position Summary		
	General Fund	Nongeneral Fund	Personnel Cost	General Fund	Nongeneral Fund	Total Positions
2019 Appropriation	\$0	\$0	\$0	0.00	0.00	0.00
2020 Appropriation	\$0	\$0	\$0	0.00	0.00	0.00
2021 Appropriation	\$0	\$0	\$0	0.00	0.00	0.00
2022 Appropriation	\$599,192	\$0	\$599,192	4.00	0.00	4.00
2023 Base Budget	\$599,192	\$0	\$599,192	4.00	0.00	4.00
2023 Intro Changes	\$0	\$0	\$0	0.00	0.00	0.00
2023 Total	\$599,192	\$0	\$599,192	4.00	0.00	4.00
2024 Base Budget	\$599,192	\$0	\$599,192	4.00	0.00	4.00
2024 Intro Changes	\$0	\$0	\$0	0.00	0.00	0.00
2024 Total	\$599,192	\$0	\$599,192	4.00	0.00	4.00

Department of Labor and Industry

	Operating Budget Summary			Authorized Position Summary		
	General Fund	Nongeneral Fund	Personnel Cost	General Fund	Nongeneral Fund	Total Positions
2019 Appropriation	\$10,042,820	\$7,209,825	\$12,891,863	113.66	76.34	190.00
2020 Appropriation	\$10,042,820	\$7,209,825	\$12,891,863	113.66	76.34	190.00
2021 Appropriation	\$11,630,408	\$8,088,719	\$15,720,596	134.55	73.45	208.00
2022 Appropriation	\$13,242,699	\$8,088,719	\$17,332,201	134.55	73.45	208.00
2023 Base Budget	\$13,242,699	\$8,088,719	\$16,356,723	134.55	73.45	208.00
2023 Intro Changes	\$5,534,630	\$305,468	\$1,502,231	9.35	-9.35	0.00
2023 Total	\$18,777,329	\$8,394,187	\$17,858,954	143.90	64.10	208.00
2024 Base Budget	\$13,242,699	\$8,088,719	\$16,356,723	134.55	73.45	208.00
2024 Intro Changes	\$1,478,630	\$305,468	\$1,502,231	9.35	-9.35	0.00
2024 Total	\$14,721,329	\$8,394,187	\$17,858,954	143.90	64.10	208.00

Operating Budget Changes

Introduced Budget Technical Changes

Adjust appropriation for centrally funded changes to agency information technology costs

Adjusts appropriation for changes to information technology and telecommunications usage budgeted in Central Appropriations, Item 478 C. of Chapter 552, 2021 Acts of Assembly, Special Session I.		<u>2023</u>	<u>2024</u>
	General Fund	\$152,746	\$152,746
	Nongeneral Fund	\$8,340	\$8,340

Adjust appropriation for centrally funded changes to Cardinal Financials System charges

Adjusts appropriation for changes to Cardinal Financials System internal service fund charges budgeted in Central Appropriations, Item 478 F. of Chapter 552, 2021 Acts of Assembly, Special Session I.		<u>2023</u>	<u>2024</u>
	General Fund	(\$10,400)	(\$10,400)
	Nongeneral Fund	(\$8,636)	(\$8,636)

Adjust appropriation for centrally funded changes to Cardinal Human Capital Management System charges

Adjusts appropriation for changes to Cardinal Human Capital Management System internal service fund charges budgeted in Central Appropriations, Item 478 G. of Chapter 552, 2021 Acts of Assembly, Special Session I.		<u>2023</u>	<u>2024</u>
	General Fund	\$20,676	\$20,676
	Nongeneral Fund	\$12,458	\$12,458

Part B: Executive Biennial Budget - 2022-2024 Biennium

Adjust appropriation for centrally funded changes to Performance Budgeting system charges

Adjusts appropriation for changes to Performance Budgeting system internal service fund charges budgeted in Central Appropriations, Item 478 H. of Chapter 552, 2021 Acts of Assembly, Special Session I.		<u>2023</u>	<u>2024</u>
	General Fund	(\$83)	(\$83)
	Nongeneral Fund	(\$92)	(\$92)

Adjust appropriation for centrally funded changes to state health insurance premiums

Adjusts appropriation for the employer's share of health insurance premiums budgeted in Central Appropriations, Item 477 G. of Chapter 552, 2021 Acts of Assembly, Special Session I.		<u>2023</u>	<u>2024</u>
	General Fund	\$32,339	\$32,339
	Nongeneral Fund	\$21,127	\$21,127

Adjust appropriation for centrally funded five percent salary increase for state employees

Adjusts appropriation for the five percent salary increase for state employees budgeted in Central Appropriations, Item 477 X. of Chapter 552, 2021 Acts of Assembly, Special Session I.		<u>2023</u>	<u>2024</u>
	General Fund	\$312,774	\$312,774
	Nongeneral Fund	\$188,556	\$188,556

Adjust appropriation for centrally funded general liability premium charges

Adjusts appropriation for general liability premiums billed by the Department of the Treasury's Division of Risk Management budgeted in Central Appropriations, Item 478 J. of Chapter 552, 2021 Acts of Assembly, Special Session I.		<u>2023</u>	<u>2024</u>
	General Fund	\$3,241	\$3,241
	Nongeneral Fund	\$1,923	\$1,923

Adjust appropriation for centrally funded internal service fund charges for the Personnel Management Information System

Adjusts appropriation for Personnel Management Information System internal service fund charges budgeted in Central Appropriations, Item 478 I. of Chapter 552, 2021 Acts of Assembly, Special Session I.		<u>2023</u>	<u>2024</u>
	General Fund	(\$627)	(\$627)
	Nongeneral Fund	(\$419)	(\$419)

Adjust appropriation for centrally funded retirement rate changes

Adjusts appropriation for changes to contribution rates for state employee retirement plans budgeted in Central Appropriations, Item 477 H. of Chapter 552, 2021 Acts of Assembly, Special Session I.		<u>2023</u>	<u>2024</u>
	General Fund	\$46,993	\$46,993
	Nongeneral Fund	\$28,330	\$28,330

Adjust appropriation for centrally funded state employee other post-employment benefit rate changes

Adjusts appropriation for changes to state employee other post-employment benefit rates budgeted in Central Appropriations, Item 477 K. of Chapter 552, 2021 Acts of Assembly, Special Session I.		<u>2023</u>	<u>2024</u>
	General Fund	\$497	\$497
	Nongeneral Fund	\$301	\$301

Adjust appropriation for centrally funded workers' compensation premium changes

Adjusts appropriation for workers' compensation premiums budgeted in Central Appropriations, Item 477 R. of Chapter 552, 2021 Acts of Assembly, Special Session I.		<u>2023</u>	<u>2024</u>
	General Fund	\$268	\$268
	Nongeneral Fund	\$323	\$323

Introduced Budget Non-Technical Changes

Provide required information technology resources

Funds information technology positions in the agency's Information Technology division.		<u>2023</u>	<u>2024</u>
	General Fund	\$290,687	\$290,687

Upgrade and support essential information technology initiatives

Upgrades software applications to meet requirements for security and financial information reporting		<u>2023</u>	<u>2024</u>
	General Fund	\$3,587,456	\$87,456

Establish monthly certified payroll requirement

Provides funding for a system upgrade and ongoing costs of enforcement of a monthly payroll certification requirement for contracting employers		<u>2023</u>	<u>2024</u>
	General Fund	\$1,098,063	\$542,063
	Authorized Positions	5.00	5.00

Realign program positions

Realigns program positions within the agency to reflect current agency operations		<u>2023</u>	<u>2024</u>
	Authorized Positions	(5.00)	(5.00)

Part B: Executive Biennial Budget - 2022-2024 Biennium

Provide additional federal fund appropriation

Provides additional nongeneral fund appropriation to match anticipated occupational safety federal funding

	<u>2023</u>	<u>2024</u>
Nongeneral Fund	\$53,257	\$53,257

Department of Professional and Occupational Regulation

	Operating Budget Summary			Authorized Position Summary		
	General Fund	Nongeneral Fund	Personnel Cost	General Fund	Nongeneral Fund	Total Positions
2019 Appropriation	\$0	\$23,954,438	\$17,673,086	0.00	203.00	203.00
2020 Appropriation	\$0	\$23,954,438	\$17,673,086	0.00	203.00	203.00
2021 Appropriation	\$0	\$25,028,025	\$19,149,003	0.00	204.00	204.00
2022 Appropriation	\$0	\$25,026,017	\$19,146,995	0.00	204.00	204.00
2023 Base Budget	\$0	\$25,026,017	\$19,125,664	0.00	204.00	204.00
2023 Intro Changes	\$0	\$993,996	\$860,761	0.00	0.00	0.00
2023 Total	\$0	\$26,020,013	\$19,986,425	0.00	204.00	204.00
2024 Base Budget	\$0	\$25,026,017	\$19,125,664	0.00	204.00	204.00
2024 Intro Changes	\$0	\$993,996	\$860,761	0.00	0.00	0.00
2024 Total	\$0	\$26,020,013	\$19,986,425	0.00	204.00	204.00

Operating Budget Changes

Introduced Budget Technical Changes

Adjust appropriation for centrally funded changes to agency information technology costs

Adjusts appropriation for changes to information technology and telecommunications usage budgeted in Central Appropriations, Item 478 C. of Chapter 552, 2021 Acts of Assembly, Special Session I.

	<u>2023</u>	<u>2024</u>
Nongeneral Fund	(\$118,780)	(\$118,780)

Adjust appropriation for centrally funded changes to Cardinal Financials System charges

Adjusts appropriation for changes to Cardinal Financials System internal service fund charges budgeted in Central Appropriations, Item 478 F. of Chapter 552, 2021 Acts of Assembly, Special Session I.

	<u>2023</u>	<u>2024</u>
Nongeneral Fund	(\$7,077)	(\$7,077)

Adjust appropriation for centrally funded changes to Cardinal Human Capital Management System charges

Adjusts appropriation for changes to Cardinal Human Capital Management System internal service fund charges budgeted in Central Appropriations, Item 478 G. of Chapter 552, 2021 Acts of Assembly, Special Session I.

	<u>2023</u>	<u>2024</u>
Nongeneral Fund	\$41,045	\$41,045

Adjust appropriation for centrally funded changes to Performance Budgeting system charges

Adjusts appropriation for changes to Performance Budgeting system internal service fund charges budgeted in Central Appropriations, Item 478 H. of Chapter 552, 2021 Acts of Assembly, Special Session I.

	<u>2023</u>	<u>2024</u>
Nongeneral Fund	(\$222)	(\$222)

Adjust appropriation for centrally funded changes to state health insurance premiums

Adjusts appropriation for the employer's share of health insurance premiums budgeted in Central Appropriations, Item 477 G. of Chapter 552, 2021 Acts of Assembly, Special Session I.

	<u>2023</u>	<u>2024</u>
Nongeneral Fund	\$67,690	\$67,690

Adjust appropriation for centrally funded five percent salary increase for state employees

Adjusts appropriation for the five percent salary increase for state employees budgeted in Central Appropriations, Item 477 X. of Chapter 552, 2021 Acts of Assembly, Special Session I.

	<u>2023</u>	<u>2024</u>
Nongeneral Fund	\$688,523	\$688,523

Part B: Executive Biennial Budget - 2022-2024 Biennium

Adjust appropriation for centrally funded general liability premium charges

Adjusts appropriation for general liability premiums billed by the Department of the Treasury's Division of Risk Management budgeted in Central Appropriations, Item 478 J. of Chapter 552, 2021 Acts of Assembly, Special Session I.	Nongeneral Fund	<u>2023</u> \$4,487	<u>2024</u> \$4,487
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Adjust appropriation for centrally funded internal service fund charges for the Personnel Management Information System

Adjusts appropriation for Personnel Management Information System internal service fund charges budgeted in Central Appropriations, Item 478 I. of Chapter 552, 2021 Acts of Assembly, Special Session I.	Nongeneral Fund	<u>2023</u> (\$1,103)	<u>2024</u> (\$1,103)
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Adjust appropriation for centrally funded retirement rate changes

Adjusts appropriation for changes to contribution rates for state employee retirement plans budgeted in Central Appropriations, Item 477 H. of Chapter 552, 2021 Acts of Assembly, Special Session I.	Nongeneral Fund	<u>2023</u> \$103,445	<u>2024</u> \$103,445
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Adjust appropriation for centrally funded state employee other post-employment benefit rate changes

Adjusts appropriation for changes to state employee other post-employment benefit rates budgeted in Central Appropriations, Item 477 K. of Chapter 552, 2021 Acts of Assembly, Special Session I.	Nongeneral Fund	<u>2023</u> \$1,103	<u>2024</u> \$1,103
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Adjust appropriation for centrally funded workers' compensation premium changes

Adjusts appropriation for workers' compensation premiums budgeted in Central Appropriations, Item 477 R. of Chapter 552, 2021 Acts of Assembly, Special Session I.	Nongeneral Fund	<u>2023</u> (\$115)	<u>2024</u> (\$115)
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Introduced Budget Non-Technical Changes

Align nongeneral fund appropriation with anticipated U.S. Department of Housing and Urban Development funding

Provides additional federal appropriation to support administration and enforcement of fair housing law	Nongeneral Fund	<u>2023</u> \$215,000	<u>2024</u> \$215,000
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Virginia Employment Commission

Operating Budget Summary

Authorized Position Summary

	General Fund	Nongeneral Fund	Personnel Cost	General Fund	Nongeneral Fund	Total Positions
2019 Appropriation	\$0	\$560,608,306	\$60,786,624	0.00	865.00	865.00
2020 Appropriation	\$0	\$555,408,306	\$60,786,624	0.00	865.00	865.00
2021 Appropriation	\$0	\$558,430,056	\$61,283,502	0.00	865.00	865.00
2022 Appropriation	\$34,984,242	\$555,225,400	\$66,513,644	5.00	865.00	870.00
2023 Base Budget	\$34,984,242	\$555,225,400	\$66,513,644	5.00	865.00	870.00
2023 Intro Changes	(\$34,984,242)	\$160,464,568	\$21,398,002	0.00	0.00	0.00
2023 Total	\$0	\$715,689,968	\$87,911,646	5.00	865.00	870.00
2024 Base Budget	\$34,984,242	\$555,225,400	\$66,513,644	5.00	865.00	870.00
2024 Intro Changes	(\$34,984,242)	\$87,081,716	\$21,221,766	0.00	0.00	0.00
2024 Total	\$0	\$642,307,116	\$87,735,410	5.00	865.00	870.00

Operating Budget Changes

Introduced Budget Technical Changes

Adjust appropriation for centrally funded changes to agency information technology costs

Adjusts appropriation for changes to information technology and telecommunications usage budgeted in Central Appropriations, Item 478 C. of Chapter 552, 2021 Acts of Assembly, Special Session I.	Nongeneral Fund	<u>2023</u> \$4,872,395	<u>2024</u> \$4,872,395
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Part B: Executive Biennial Budget - 2022-2024 Biennium

Adjust appropriation for centrally funded changes to Cardinal Financials System charges			
		<u>2023</u>	<u>2024</u>
Adjusts appropriation for changes to Cardinal Financials System internal service fund charges budgeted in Central Appropriations, Item 478 F. of Chapter 552, 2021 Acts of Assembly, Special Session I.	Nongeneral Fund	(\$13,197)	(\$13,197)
Adjust appropriation for centrally funded changes to Cardinal Human Capital Management System charges			
		<u>2023</u>	<u>2024</u>
Adjusts appropriation for changes to Cardinal Human Capital Management System internal service fund charges budgeted in Central Appropriations, Item 478 G. of Chapter 552, 2021 Acts of Assembly, Special Session I.	Nongeneral Fund	\$170,469	\$170,469
Adjust appropriation for centrally funded changes to Performance Budgeting system charges			
		<u>2023</u>	<u>2024</u>
Adjusts appropriation for changes to Performance Budgeting system internal service fund charges budgeted in Central Appropriations, Item 478 H. of Chapter 552, 2021 Acts of Assembly, Special Session I.	Nongeneral Fund	(\$11,379)	(\$11,379)
Adjust appropriation for centrally funded changes to state health insurance premiums			
		<u>2023</u>	<u>2024</u>
Adjusts appropriation for the employer's share of health insurance premiums budgeted in Central Appropriations, Item 477 G. of Chapter 552, 2021 Acts of Assembly, Special Session I.	Nongeneral Fund	\$224,425	\$224,425
Adjust appropriation for centrally funded five percent salary increase for state employees			
		<u>2023</u>	<u>2024</u>
Adjusts appropriation for the five percent salary increase for state employees budgeted in Central Appropriations, Item 477 X. of Chapter 552, 2021 Acts of Assembly, Special Session I.	Nongeneral Fund	\$2,129,234	\$2,129,234
Adjust appropriation for centrally funded general liability premium charges			
		<u>2023</u>	<u>2024</u>
Adjusts appropriation for general liability premiums billed by the Department of the Treasury's Division of Risk Management budgeted in Central Appropriations, Item 478 J. of Chapter 552, 2021 Acts of Assembly, Special Session I.	Nongeneral Fund	\$15,970	\$15,970
Adjust appropriation for centrally funded internal service fund charges for the Personnel Management Information System			
		<u>2023</u>	<u>2024</u>
Adjusts appropriation for Personnel Management Information System internal service fund charges budgeted in Central Appropriations, Item 478 I. of Chapter 552, 2021 Acts of Assembly, Special Session I.	Nongeneral Fund	(\$5,766)	(\$5,766)
Adjust appropriation for centrally funded retirement rate changes			
		<u>2023</u>	<u>2024</u>
Adjusts appropriation for changes to contribution rates for state employee retirement plans budgeted in Central Appropriations, Item 477 H. of Chapter 552, 2021 Acts of Assembly, Special Session I.	Nongeneral Fund	\$319,905	\$319,905
Adjust appropriation for centrally funded state employee other post-employment benefit rate changes			
		<u>2023</u>	<u>2024</u>
Adjusts appropriation for changes to state employee other post-employment benefit rates budgeted in Central Appropriations, Item 477 K. of Chapter 552, 2021 Acts of Assembly, Special Session I.	Nongeneral Fund	\$3,399	\$3,399
Adjust appropriation for centrally funded workers' compensation premium changes			
		<u>2023</u>	<u>2024</u>
Adjusts appropriation for workers' compensation premiums budgeted in Central Appropriations, Item 477 R. of Chapter 552, 2021 Acts of Assembly, Special Session I.	Nongeneral Fund	(\$56,244)	(\$56,244)
Remove funding for interest payments on federal cash advances			
		<u>2023</u>	<u>2024</u>
Removes one-time general fund support for estimated interest on federal cash advances for unemployment insurance benefits as a direct result of the pandemic.	General Fund	(\$750,000)	(\$750,000)

Part B: Executive Biennial Budget - 2022-2024 Biennium

		<u>2023</u>	<u>2024</u>
Remove funding for overpayment forgiveness by the Commission			
Removes one-time general fund support for reimbursement and administrative costs for the Virginia Employment Commission to forgive the overpayment of benefits under certain conditions pursuant to Chapter 539, 2021 Acts of Assembly, Special Session I.	General Fund	(\$18,973,959)	(\$18,973,959)
Remove funding for unemployment insurance customer service support			
Removes one-time general fund support to cover costs associated with the increase in staffing necessary to process the high volume of unemployment insurance claims as a result of the pandemic.	General Fund	(\$9,960,283)	(\$9,960,283)
Remove funding to integrate Coronavirus Aid, Relief, and Economic Security (CARES) Act programs			
Removes one-time general fund support to incorporate CARES Act programs into the newly modernized unemployment insurance system.	General Fund	(\$5,000,000)	(\$5,000,000)
Remove funding to support actuarial study on Paid Family and Medical Leave			
Removes one-time general fund support for the Virginia Employment Commission to complete an actuarial study to better understand the costs associated with the implementation of a Paid Family and Medical Leave program in Virginia.	General Fund	(\$300,000)	(\$300,000)
Introduced Budget Non-Technical Changes			
Continue to hold harmless pandemic claim activity			
Adds language to continue to hold employer Unemployment Insurance tax rates harmless from pandemic-related claims beyond calendar year 2022. Chapter 1, 2021 Acts of Assembly, Special Session II, excludes pandemic related claims in calendar year 2022.			
Increase nongeneral funds for program administration and benefit payments			
Appropriates additional federal funds and revenue generated by unemployment insurance taxes for administration and benefit payments	Nongeneral Fund	\$152,815,357	\$79,432,505