

Office of Labor

The Honorable Bryan Slater, Secretary of Labor



The Secretary of Labor oversees a range of regional, state, and federal programs that connect Virginians to the skills, training, and opportunities they need to thrive in the 21st century economy. The advisor works closely with Virginia's labor and business communities to identify and fill vacant jobs in high demand sectors including IT, healthcare, and energy.

Office of Labor Includes:

[Secretary of Labor](#)

[Virginia Employment Commission](#)

[Department of Labor and Industry](#)

[Department of Professional and Occupational Regulation](#)

[Department of Workforce Development and Advancement](#)

For agency details, click the applicable link above to open the agency budget document page.

Operating Summary for Office of Labor (Dollars in Millions)

Funds	FY 2025 Base Budget	FY 2025 Changes	FY 2025 Total	FY 2026 Base Budget	FY 2026 Changes	FY 2026 Total
Total	\$777.05	\$2.20	\$779.25	\$771.63	\$16.36	\$787.99
General	\$20.14	\$2.18	\$22.31	\$18.36	\$0.85	\$19.21
Special	\$13.92	\$0.00	\$13.92	\$13.92	\$13.54	\$27.46
Trust and Agency	\$704.61	\$0.00	\$704.61	\$704.61	(\$0.54)	\$704.07
Dedicated Special	\$31.56	\$0.00	\$31.56	\$27.91	\$2.49	\$30.40
Federal	\$6.83	\$0.02	\$6.85	\$6.83	\$0.02	\$6.85

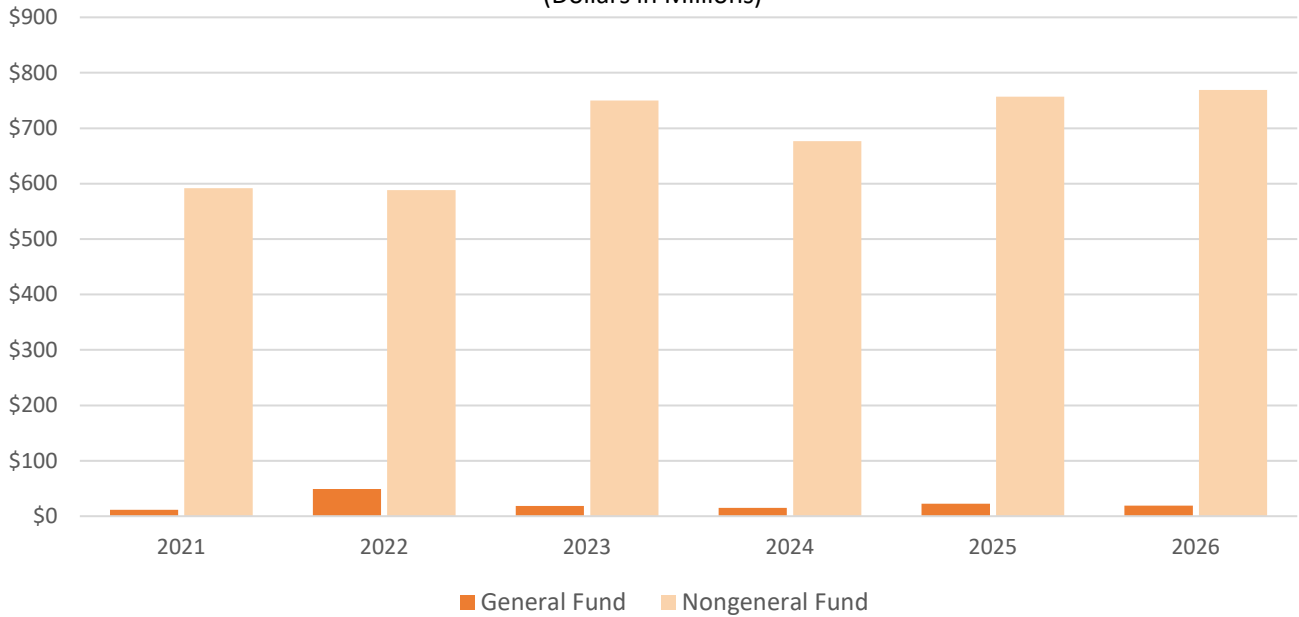
Authorized Positions for Office of Labor

Funds	FY 2025 Base Budget	FY 2025 Changes	FY 2025 Totals	FY 2026 Base Budget	FY 2026 Changes	FY 2026 Totals
Total	1,320.00	0.00	1,320.00	1,320.00	5.00	1,325.00
General Fund	146.90	0.00	146.90	146.90	5.00	151.90
Nongeneral Fund	1,173.10	0.00	1,173.10	1,173.10	0.00	1,173.10

Operating Budget History

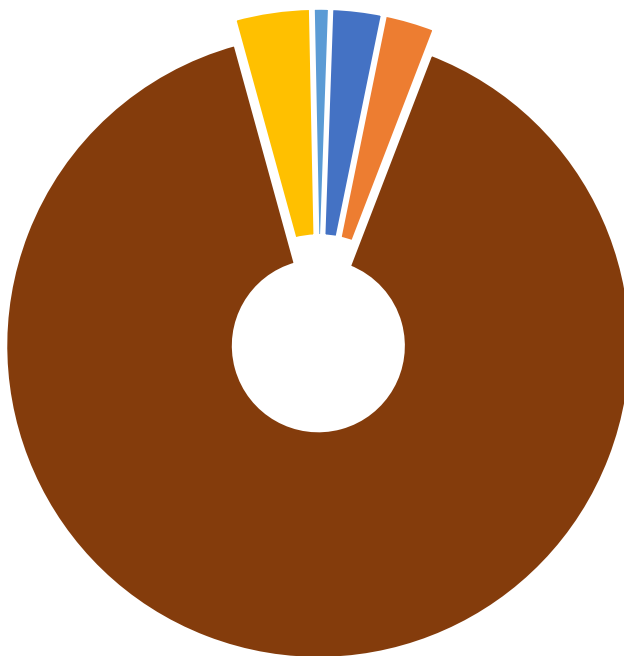
Office of Labor

(Dollars in Millions)



2022-2024 Biennium Total Proposed Operating Budget

Office of Labor



- General - \$41.53 million / 2.65%
- Special - \$41.38 million / 2.64%
- Trust and Agency - \$1.4 billion / 89.88%
- Dedicated Special - \$61.96 million / 3.95%
- Federal - \$13.70 million / 0.87%

Part B: 2025 Amendments to the Biennial Budget - 2024-2026 Biennium

Secretary of Labor

	Operating Budget Summary			Authorized Position Summary		
	General Fund	Nongeneral Fund	Personnel Cost	General Fund	Nongeneral Fund	Total Positions
2021 Appropriation	\$0	\$0	\$0	0.00	0.00	0.00
2022 Appropriation	\$599,192	\$0	\$599,192	4.00	0.00	4.00
2023 Appropriation	\$599,192	\$0	\$599,192	4.00	0.00	4.00
2024 Appropriation	\$1,099,192	\$0	\$599,192	4.00	0.00	4.00
2025 Appropriation	\$677,837	\$0	\$638,182	4.00	0.00	4.00
2025 Intro Changes	\$0	\$0	\$0	0.00	0.00	0.00
2025 Total	\$677,837	\$0	\$638,182	4.00	0.00	4.00
2026 Appropriation	\$677,837	\$0	\$638,182	4.00	0.00	4.00
2026 Intro Changes	\$0	\$0	\$0	0.00	0.00	0.00
2026 Total	\$677,837	\$0	\$638,182	4.00	0.00	4.00

Department of Labor and Industry

	Operating Budget Summary			Authorized Position Summary		
	General Fund	Nongeneral Fund	Personnel Cost	General Fund	Nongeneral Fund	Total Positions
2021 Appropriation	\$11,630,408	\$8,088,719	\$15,720,596	134.55	73.45	208.00
2022 Appropriation	\$13,242,699	\$8,088,719	\$17,332,201	134.55	73.45	208.00
2023 Appropriation	\$17,679,266	\$8,394,187	\$17,360,891	138.90	64.10	203.00
2024 Appropriation	\$14,179,266	\$8,394,187	\$17,360,891	138.90	64.10	203.00
2025 Appropriation	\$13,308,122	\$8,370,136	\$17,257,748	118.90	61.10	180.00
2025 Intro Changes	\$127,620	\$22,872	\$0	0.00	0.00	0.00
2025 Total	\$13,435,742	\$8,393,008	\$17,257,748	118.90	61.10	180.00
2026 Appropriation	\$13,308,122	\$8,370,136	\$17,257,748	118.90	61.10	180.00
2026 Intro Changes	\$127,620	\$22,872	\$0	0.00	0.00	0.00
2026 Total	\$13,435,742	\$8,393,008	\$17,257,748	118.90	61.10	180.00

Operating Budget Changes

Introduced Budget Non-Technical Changes

Fund headquarters rent increase

Adjusts funding for rent payments for office space resulting from a recent move.

	2025	2026
General Fund	\$52,370	\$52,370
Nongeneral Fund	\$22,872	\$22,872

Fund medical evaluations and annual physicals to safety and health compliance officers

Provides funding for medical evaluations and physicals, as required by federal standards.

	2025	2026
General Fund	\$75,250	\$75,250

Part B: 2025 Amendments to the Biennial Budget - 2024-2026 Biennium

Department of Professional and Occupational Regulation

	Operating Budget Summary			Authorized Position Summary		
	General Fund	Nongeneral Fund	Personnel Cost	General Fund	Nongeneral Fund	Total Positions
2021 Appropriation	\$0	\$25,028,025	\$19,149,003	0.00	204.00	204.00
2022 Appropriation	\$0	\$25,026,017	\$19,146,995	0.00	204.00	204.00
2023 Appropriation	\$0	\$26,020,013	\$19,986,425	0.00	204.00	204.00
2024 Appropriation	\$0	\$26,020,013	\$19,986,425	0.00	204.00	204.00
2025 Appropriation	\$0	\$33,434,533	\$20,895,091	0.00	204.00	204.00
2025 Intro Changes	\$0	\$0	\$0	0.00	0.00	0.00
2025 Total	\$0	\$33,434,533	\$20,895,091	0.00	204.00	204.00
2026 Appropriation	\$0	\$29,792,427	\$20,895,091	0.00	204.00	204.00
2026 Intro Changes	\$0	\$2,486,600	\$0	0.00	0.00	0.00
2026 Total	\$0	\$32,279,027	\$20,895,091	0.00	204.00	204.00

Operating Budget Changes

Introduced Budget Non-Technical Changes

Replace existing, mission-critical systems

Provides appropriation to complete a multi-system technology overhaul, as recommended by the 2018 Joint Legislative Audit and Review Commission report.

	2025	2026
Nongeneral Fund	\$0	\$2,486,600

Department of Workforce Development and Advancement

	Operating Budget Summary			Authorized Position Summary		
	General Fund	Nongeneral Fund	Personnel Cost	General Fund	Nongeneral Fund	Total Positions
2021 Appropriation	\$0	\$0	\$0	0.00	0.00	0.00
2022 Appropriation	\$0	\$0	\$0	0.00	0.00	0.00
2023 Appropriation	\$0	\$0	\$0	0.00	0.00	0.00
2024 Appropriation	\$0	\$0	\$0	0.00	0.00	0.00
2025 Appropriation	\$5,517,058	\$128,329,413	\$44,723,398	21.00	438.00	459.00
2025 Intro Changes	\$2,050,000	\$0	\$0	0.00	0.00	0.00
2025 Total	\$7,567,058	\$128,329,413	\$44,723,398	21.00	438.00	459.00
2026 Appropriation	\$4,016,058	\$128,329,413	\$44,723,398	21.00	438.00	459.00
2026 Intro Changes	\$726,935	(\$10,000,000)	(\$10,216,257)	5.00	0.00	5.00
2026 Total	\$4,742,993	\$118,329,413	\$34,507,141	26.00	438.00	464.00

Operating Budget Changes

Introduced Budget Non-Technical Changes

Expand re-entry placement pilot program

Provides funding and five positions to expand a re-entry job placement program in partnership with the Departments of Workforce Development and Advancement and Corrections.

	2025	2026
General Fund	\$0	\$376,935
Authorized Positions	0.00	5.00

Provide support for agency administration

Increases general fund appropriation to account for agency administrative costs. In establishing the agency, administrative funds were not transferred from the agencies affected by the consolidation of workforce programs.

	2025	2026
General Fund	\$0	\$350,000

Part B: 2025 Amendments to the Biennial Budget - 2024-2026 Biennium

Promote the Virginia Has Jobs initiative

Provides one-time support from the general fund to market a new workforce portal designed to connect potential applicants with available employment and training opportunities.

	2025	2026
General Fund	\$2,050,000	\$0

Moves appropriation to the correct fund and removes appropriation for the Trade Adjustment Assistance Fund

Moves appropriation to newly established nongeneral funds for proper accounting. Also, transfers appropriation for the Trade Adjustment Assistance Fund back to the Virginia Employment Commission (VEC), as the appropriation was inadvertently transferred from VEC during the establishment of Virginia Works. A concurrent technical action accepting the appropriation is entered under VEC.

	2025	2026
Nongeneral Fund	\$0	(\$10,000,000)

Provide line of credit to serve as revenue stabilization fund

Amends language to allow the agency to access a line of credit to continue operations in the event of a delay in the receipt of federal disbursements. Language establishing the line of credit is in Part 3 of the Budget Bill.

Virginia Employment Commission

Operating Budget Summary				Authorized Position Summary		
	General Fund	Nongeneral Fund	Personnel Cost	General Fund	Nongeneral Fund	Total Positions
2021 Appropriation	\$0	\$558,430,056	\$61,283,502	0.00	865.00	865.00
2022 Appropriation	\$34,984,242	\$555,225,400	\$66,513,644	5.00	865.00	870.00
2023 Appropriation	\$0	\$715,689,968	\$87,911,646	5.00	865.00	870.00
2024 Appropriation	\$0	\$642,307,116	\$87,735,410	5.00	865.00	870.00
2025 Appropriation	\$632,167	\$586,779,340	\$52,862,778	3.00	470.00	473.00
2025 Intro Changes	\$0	\$0	\$0	0.00	0.00	0.00
2025 Total	\$632,167	\$586,779,340	\$52,862,778	3.00	470.00	473.00
2026 Appropriation	\$357,167	\$586,779,340	\$52,862,778	3.00	470.00	473.00
2026 Intro Changes	\$0	\$22,999,557	\$0	0.00	0.00	0.00
2026 Total	\$357,167	\$609,778,897	\$52,862,778	3.00	470.00	473.00

Operating Budget Changes

Introduced Budget Technical Changes

Increase nongeneral fund appropriation

Provides additional appropriation to support increased revenue from the newly authorized administrative fee on taxable wages.

	2025	2026
Nongeneral Fund	\$0	\$12,999,557

Introduced Budget Non-Technical Changes

Reestablish appropriation for the Trade Adjustment Assistance Fund

Provides appropriation for the Trade Adjustment Assistance Fund, which was inadvertently transferred to the Department of Workforce Development and Advancement (DWDA). A corresponding removal of this appropriation is entered under DWDA.

	2025	2026
Nongeneral Fund	\$0	\$10,000,000