

## Office of Labor

### The Honorable Bryan Slater, Secretary of Labor



The Secretary of Labor oversees a range of regional, state, and federal programs that connect Virginians to the skills, training, and opportunities they need to thrive in the 21st century economy. The advisor works closely with Virginia's labor and business communities to identify and fill vacant jobs in high demand sectors including IT, healthcare, and energy.

#### Office of Labor Includes:

[Secretary of Labor](#)

[Virginia Employment Commission](#)

[Department of Labor and Industry](#)

[Department of Professional and Occupational Regulation](#)

[Department of Workforce Development and Advancement](#)

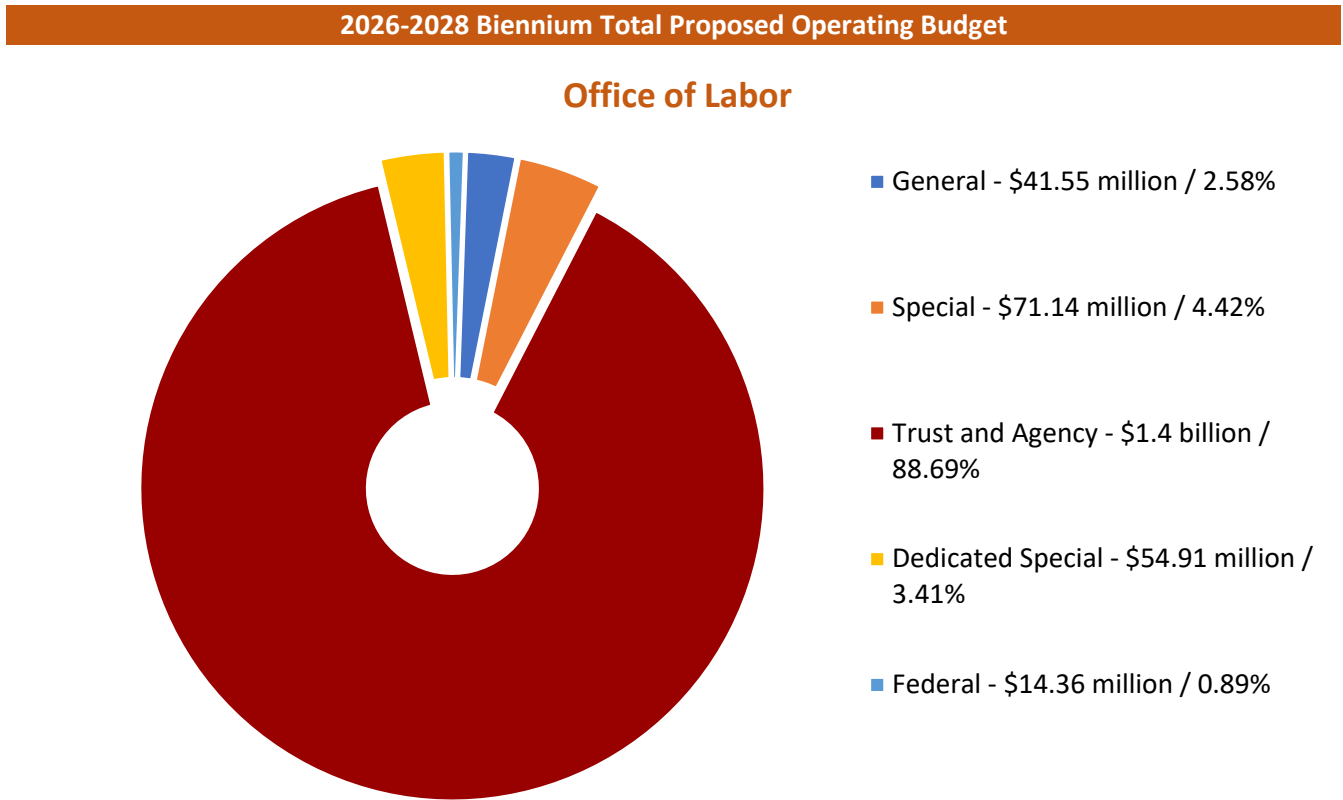
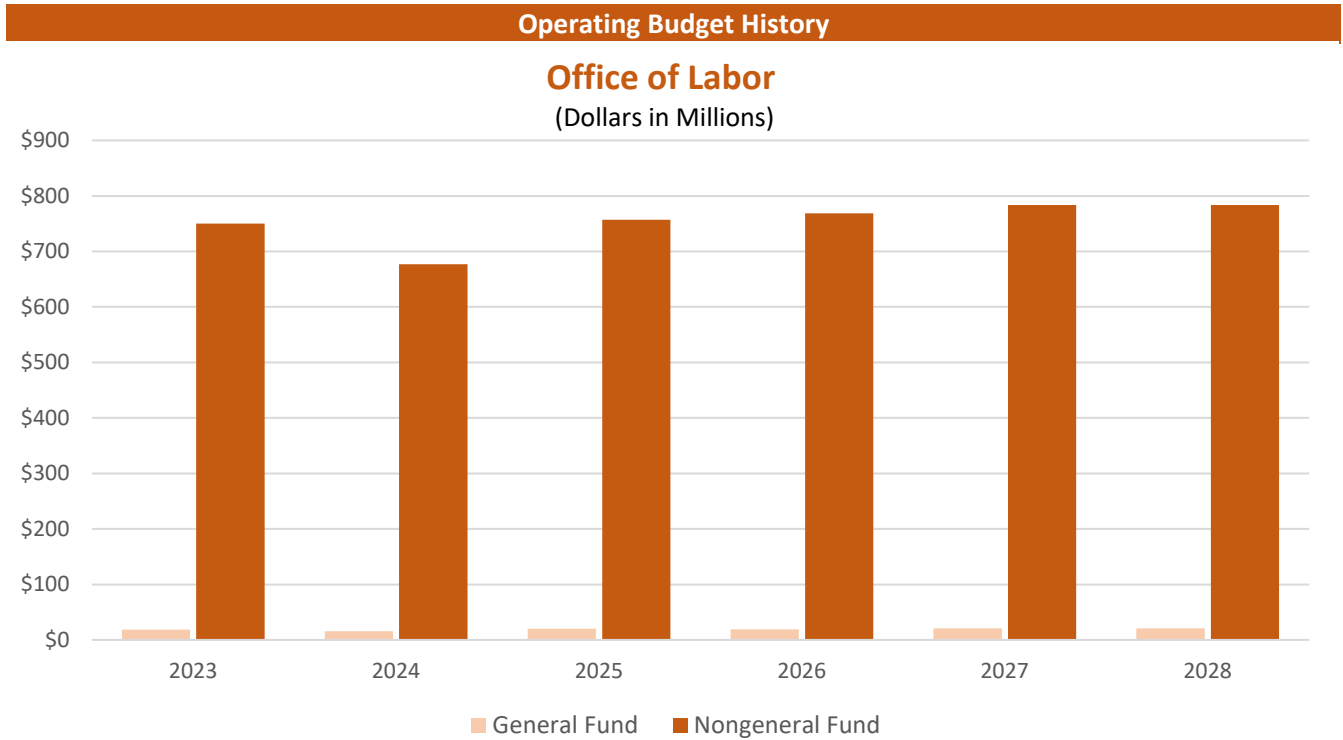
For agency details, click the applicable link above to open the agency budget document page.

#### Operating Summary for Office of Labor (Dollars in Millions)

Funds	FY 2027 Base Budget	FY 2027 Changes	FY 2027 Totals	FY 2028 Base Budget	FY 2028 Changes	FY 2028 Totals
<b>Total</b>	<b>\$788.07</b>	<b>\$16.05</b>	<b>\$804.12</b>	<b>\$788.07</b>	<b>\$16.05</b>	<b>\$804.12</b>
General	\$19.29	\$1.49	<b>\$20.77</b>	\$19.29	\$1.49	<b>\$20.77</b>
Special	\$27.46	\$8.11	<b>\$35.57</b>	\$27.46	\$8.11	<b>\$35.57</b>
Trust and Agency	\$704.07	\$9.07	<b>\$713.14</b>	\$704.07	\$9.07	<b>\$713.14</b>
Dedicated Special	\$30.40	(\$2.95)	<b>\$27.45</b>	\$30.40	(\$2.95)	<b>\$27.45</b>
Federal	\$6.85	\$0.33	<b>\$7.18</b>	\$6.85	\$0.33	<b>\$7.18</b>

#### Authorized Positions for Office of Labor

Funds	FY 2027 Base Budget	FY 2027 Changes	FY 2027 Totals	FY 2028 Base Budget	FY 2028 Changes	FY 2028 Totals
<b>Total</b>	<b>1,325.00</b>	<b>2.00</b>	<b>1,327.00</b>	<b>1,325.00</b>	<b>2.00</b>	<b>1,327.00</b>
General Fund	151.90	2.00	<b>153.90</b>	151.90	2.00	<b>153.90</b>
Nongeneral Fund	1,173.10	0.00	<b>1,173.10</b>	1,173.10	0.00	<b>1,173.10</b>



## Part B: Executive Biennial Budget - 2026-2028 Biennium

### Secretary of Labor

	Operating Budget Summary			Authorized Position Summary		
	General Fund	Nongeneral Fund	Personnel Cost	General Fund	Nongeneral Fund	Total Positions
2023 Appropriation	\$599,192	\$0	\$599,192	4.00	0.00	4.00
2024 Appropriation	\$1,099,192	\$0	\$599,192	4.00	0.00	4.00
2025 Appropriation	\$677,837	\$0	\$638,182	4.00	0.00	4.00
2026 Appropriation	\$677,837	\$0	\$638,182	4.00	0.00	4.00
2027 Base Budget	\$677,837	\$0	\$638,182	4.00	0.00	4.00
2027 Intro Changes	\$35,832	\$0	\$33,835	0.00	0.00	0.00
<b>2027 Total</b>	<b>\$713,669</b>	<b>\$0</b>	<b>\$672,017</b>	<b>4.00</b>	<b>0.00</b>	<b>4.00</b>
2028 Base Budget	\$677,837	\$0	\$638,182	4.00	0.00	4.00
2028 Intro Changes	\$35,832	\$0	\$33,835	0.00	0.00	0.00
<b>2028 Total</b>	<b>\$713,669</b>	<b>\$0</b>	<b>\$672,017</b>	<b>4.00</b>	<b>0.00</b>	<b>4.00</b>

#### Operating Budget Changes

##### Introduced Budget Technical Changes

##### Adjust appropriation for centrally funded changes to Cardinal Financials System charges

Adjusts appropriation for changes to Cardinal Financials System internal service fund charges budgeted in Central Appropriations, Item 470 E. of Chapter 725, 2025 Acts of Assembly.		<u>2027</u>	<u>2028</u>
	General Fund	\$83	\$83

##### Adjust appropriation for centrally funded changes to Cardinal Human Capital Management System charges

Adjusts appropriation for changes to Cardinal Human Capital Management System internal service fund charges budgeted in Central Appropriations, Item 470 F. of Chapter 725, 2025 Acts of Assembly.		<u>2027</u>	<u>2028</u>
	General Fund	\$1,661	\$1,661

##### Adjust appropriation for centrally funded changes to Performance Budgeting system charges

Adjusts appropriation for changes to Performance Budgeting system internal service fund charges budgeted in Central Appropriations, Item 470 G. of Chapter 725, 2025 Acts of Assembly.		<u>2027</u>	<u>2028</u>
	General Fund	(\$1)	(\$1)

##### Adjust appropriation for centrally funded changes to state health insurance premiums

Adjusts appropriation for the employer's share of health insurance premiums budgeted in Central Appropriations, Item 469 G. of Chapter 725, 2025 Acts of Assembly.		<u>2027</u>	<u>2028</u>
	General Fund	\$6,378	\$6,378

##### Adjust appropriation for centrally funded liability insurance premium charges

Adjusts appropriation for liability insurance premiums billed by the Department of the Treasury's Division of Risk Management budgeted in Central Appropriations, Item 470 J. of Chapter 725, 2025 Acts of Assembly.		<u>2027</u>	<u>2028</u>
	General Fund	\$258	\$258

##### Adjust appropriation for centrally funded other post-employment benefit rate changes

Adjusts appropriation for changes to state employee other post-employment benefit rates budgeted in Central Appropriations, Item 469 J. of Chapter 725, 2025 Acts of Assembly.		<u>2027</u>	<u>2028</u>
	General Fund	(\$1,037)	(\$1,037)

##### Adjust appropriation for centrally funded retirement rate changes

Adjusts appropriation for changes to contribution rates for state employee retirement plans budgeted in Central Appropriations, Item 469 H. of Chapter 725, 2025 Acts of Assembly.		<u>2027</u>	<u>2028</u>
	General Fund	(\$1,670)	(\$1,670)

##### Adjust appropriation for centrally funded salary increases for state employees

Adjusts appropriation for the salary increases for state employees budgeted in Central Appropriations, Item 469 R. of Chapter 725, 2025 Acts of Assembly.		<u>2027</u>	<u>2028</u>
	General Fund	\$30,164	\$30,164

##### Adjust appropriation for centrally funded workers' compensation premium changes

Adjusts appropriation for workers' compensation premiums budgeted in Central Appropriations, Item 469 O. of Chapter 725, 2025 Acts of Assembly.		<u>2027</u>	<u>2028</u>
	General Fund	(\$4)	(\$4)

## Part B: Executive Biennial Budget - 2026-2028 Biennium

### Department of Labor and Industry

	Operating Budget Summary			Authorized Position Summary		
	General Fund	Nongeneral Fund	Personnel Cost	General Fund	Nongeneral Fund	Total Positions
2023 Appropriation	\$17,679,266	\$8,394,187	\$17,360,891	138.90	64.10	203.00
2024 Appropriation	\$14,179,266	\$8,394,187	\$17,360,891	138.90	64.10	203.00
2025 Appropriation	\$13,360,492	\$8,393,008	\$17,257,748	118.90	61.10	180.00
2026 Appropriation	\$13,360,492	\$8,393,008	\$17,257,748	118.90	61.10	180.00
2027 Base Budget	\$13,360,492	\$8,393,008	\$17,257,748	118.90	61.10	180.00
2027 Intro Changes	\$1,358,199	\$360,919	\$1,217,979	2.00	0.00	2.00
<b>2027 Total</b>	<b>\$14,718,691</b>	<b>\$8,753,927</b>	<b>\$18,475,727</b>	<b>120.90</b>	<b>61.10</b>	<b>182.00</b>
2028 Base Budget	\$13,360,492	\$8,393,008	\$17,257,748	118.90	61.10	180.00
2028 Intro Changes	\$1,358,199	\$360,919	\$1,217,979	2.00	0.00	2.00
<b>2028 Total</b>	<b>\$14,718,691</b>	<b>\$8,753,927</b>	<b>\$18,475,727</b>	<b>120.90</b>	<b>61.10</b>	<b>182.00</b>

#### Operating Budget Changes

##### Introduced Budget Technical Changes

##### Adjust appropriation for centrally funded changes to agency information technology costs

Adjusts appropriation for changes to information technology and telecommunications usage budgeted in Central Appropriations, Item 470 C. of Chapter 725, 2025 Acts of Assembly.		<b>2027</b>	<b>2028</b>
	General Fund	\$239,242	\$239,242

##### Adjust appropriation for centrally funded changes to agency leased space costs

Adjusts appropriation for reduced charges to customer agencies for the Department of General Services to perform lease administration services budgeted in Central Appropriations, Item 470 I. of Chapter 725, 2025 Acts of Assembly.		<b>2027</b>	<b>2028</b>
	General Fund	(\$3,004)	(\$3,004)
	Nongeneral Fund	(\$1,893)	(\$1,893)

##### Adjust appropriation for centrally funded changes to agency rental costs

Adjusts appropriation for changes to agency rental costs at the seat of government budgeted in Central Appropriations, Item 470 D. of Chapter 725, 2025 Acts of Assembly.		<b>2027</b>	<b>2028</b>
	General Fund	\$196,461	\$196,461
	Nongeneral Fund	\$46,715	\$46,715

##### Adjust appropriation for centrally funded changes to agency vehicle fleet charges

Adjusts appropriation for reduced fleet vehicle operational rate charges billed by the Department of General Services budgeted in Central Appropriations, Item 470 H. of Chapter 725, 2025 Acts of Assembly.		<b>2027</b>	<b>2028</b>
	General Fund	(\$1,607)	(\$1,607)
	Nongeneral Fund	(\$1,166)	(\$1,166)

##### Adjust appropriation for centrally funded changes to Cardinal Financials System charges

Adjusts appropriation for changes to Cardinal Financials System internal service fund charges budgeted in Central Appropriations, Item 470 E. of Chapter 725, 2025 Acts of Assembly.		<b>2027</b>	<b>2028</b>
	General Fund	\$550	\$550
	Nongeneral Fund	(\$2,408)	(\$2,408)

##### Adjust appropriation for centrally funded changes to Cardinal Human Capital Management System charges

Adjusts appropriation for changes to Cardinal Human Capital Management System internal service fund charges budgeted in Central Appropriations, Item 470 F. of Chapter 725, 2025 Acts of Assembly.		<b>2027</b>	<b>2028</b>
	General Fund	\$160	\$160
	Nongeneral Fund	(\$4,117)	(\$4,117)

##### Adjust appropriation for centrally funded changes to Performance Budgeting system charges

Adjusts appropriation for changes to Performance Budgeting system internal service fund charges budgeted in Central Appropriations, Item 470 G. of Chapter 725, 2025 Acts of Assembly.		<b>2027</b>	<b>2028</b>
	General Fund	\$28	\$28
	Nongeneral Fund	\$4	\$4

## Part B: Executive Biennial Budget - 2026-2028 Biennium

### Adjust appropriation for centrally funded changes to state health insurance premiums

Adjusts appropriation for the employer's share of health insurance premiums budgeted in Central Appropriations, Item 469 G. of Chapter 725, 2025 Acts of Assembly.		2027	2028
	General Fund	\$157,061	\$157,061
	Nongeneral Fund	\$80,235	\$80,235

### Adjust appropriation for centrally funded liability insurance premium charges

Adjusts appropriation for liability insurance premiums billed by the Department of the Treasury's Division of Risk Management budgeted in Central Appropriations, Item 470 J. of Chapter 725, 2025 Acts of Assembly.		2027	2028
	General Fund	\$2,033	\$2,033
	Nongeneral Fund	\$962	\$962

### Adjust appropriation for centrally funded other post-employment benefit rate changes

Adjusts appropriation for changes to state employee other post-employment benefit rates budgeted in Central Appropriations, Item 469 J. of Chapter 725, 2025 Acts of Assembly.		2027	2028
	General Fund	(\$15,460)	(\$15,460)
	Nongeneral Fund	(\$9,080)	(\$9,080)

### Adjust appropriation for centrally funded property insurance premium charges

Adjusts appropriation for property insurance premiums billed by the Department of the Treasury's Division of Risk Management budgeted in Central Appropriations, Item 470 M. of Chapter 725, 2025 Acts of Assembly.		2027	2028
	General Fund	\$753	\$753
	Nongeneral Fund	\$356	\$356

### Adjust appropriation for centrally funded retirement rate changes

Adjusts appropriation for changes to contribution rates for state employee retirement plans budgeted in Central Appropriations, Item 469 H. of Chapter 725, 2025 Acts of Assembly.		2027	2028
	General Fund	(\$13,744)	(\$13,744)
	Nongeneral Fund	(\$8,073)	(\$8,073)

### Adjust appropriation for centrally funded salary increases for state employees

Adjusts appropriation for the salary increases for state employees budgeted in Central Appropriations, Item 469 R. of Chapter 725, 2025 Acts of Assembly.		2027	2028
	General Fund	\$451,241	\$451,241
	Nongeneral Fund	\$265,018	\$265,018

### Adjust appropriation for centrally funded workers' compensation premium changes

Adjusts appropriation for workers' compensation premiums budgeted in Central Appropriations, Item 469 O. of Chapter 725, 2025 Acts of Assembly.		2027	2028
	General Fund	(\$5,515)	(\$5,515)
	Nongeneral Fund	(\$5,634)	(\$5,634)

### Move appropriation for rent increase to correct program

Moves nongeneral fund appropriation for rent from Administrative and Support Services Program to Regulation of Individual Safety Program.

### Introduced Budget Non-Technical Changes

#### Provide legal resources for litigation and the Office of Whistleblower Protection

Supports two additional attorney positions within the agency's Division of Hearing and Legal Services, which provides legal support to its regulatory programs.		2027	2028
	General Fund	\$350,000	\$350,000
	Authorized Positions	2.00	2.00

## Department of Professional and Occupational Regulation

	Operating Budget Summary			Authorized Position Summary		
	General Fund	Nongeneral Fund	Personnel Cost	General Fund	Nongeneral Fund	Total Positions
2023 Appropriation	\$0	\$26,020,013	\$19,986,425	0.00	204.00	204.00
2024 Appropriation	\$0	\$26,020,013	\$19,986,425	0.00	204.00	204.00
2025 Appropriation	\$0	\$33,434,533	\$20,895,091	0.00	204.00	204.00
2026 Appropriation	\$0	\$32,279,027	\$20,895,091	0.00	204.00	204.00
2027 Base Budget	\$0	\$32,279,027	\$20,895,091	0.00	204.00	204.00
2027 Intro Changes	\$0	(\$2,865,883)	\$1,078,819	0.00	0.00	0.00
<b>2027 Total</b>	<b>\$0</b>	<b>\$29,413,144</b>	<b>\$21,973,910</b>	<b>0.00</b>	<b>204.00</b>	<b>204.00</b>
2028 Base Budget	\$0	\$32,279,027	\$20,895,091	0.00	204.00	204.00
2028 Intro Changes	\$0	(\$2,865,883)	\$1,078,819	0.00	0.00	0.00
<b>2028 Total</b>	<b>\$0</b>	<b>\$29,413,144</b>	<b>\$21,973,910</b>	<b>0.00</b>	<b>204.00</b>	<b>204.00</b>

## Operating Budget Changes

[Introduced Budget Technical Changes](#)**Adjust appropriation for centrally funded changes to agency information technology costs**

Adjusts appropriation for changes to information technology and telecommunications usage budgeted in Central Appropriations, Item 470 C. of Chapter 725, 2025 Acts of Assembly.	Nongeneral Fund	<b>2027</b>	<b>2028</b>
		\$92,944	\$92,944

**Adjust appropriation for centrally funded changes to agency leased space costs**

Adjusts appropriation for reduced charges to customer agencies for the Department of General Services to perform lease administration services budgeted in Central Appropriations, Item 470 I. of Chapter 725, 2025 Acts of Assembly.	Nongeneral Fund	<b>2027</b>	<b>2028</b>
		(\$11,418)	(\$11,418)

**Adjust appropriation for centrally funded changes to Cardinal Financials System charges**

Adjusts appropriation for changes to Cardinal Financials System internal service fund charges budgeted in Central Appropriations, Item 470 E. of Chapter 725, 2025 Acts of Assembly.	Nongeneral Fund	<b>2027</b>	<b>2028</b>
		(\$15,946)	(\$15,946)

**Adjust appropriation for centrally funded changes to Cardinal Human Capital Management System charges**

Adjusts appropriation for changes to Cardinal Human Capital Management System internal service fund charges budgeted in Central Appropriations, Item 470 F. of Chapter 725, 2025 Acts of Assembly.	Nongeneral Fund	<b>2027</b>	<b>2028</b>
		(\$7,908)	(\$7,908)

**Adjust appropriation for centrally funded changes to Performance Budgeting system charges**

Adjusts appropriation for changes to Performance Budgeting system internal service fund charges budgeted in Central Appropriations, Item 470 G. of Chapter 725, 2025 Acts of Assembly.	Nongeneral Fund	<b>2027</b>	<b>2028</b>
		\$15	\$15

**Adjust appropriation for centrally funded changes to state health insurance premiums**

Adjusts appropriation for the employer's share of health insurance premiums budgeted in Central Appropriations, Item 469 G. of Chapter 725, 2025 Acts of Assembly.	Nongeneral Fund	<b>2027</b>	<b>2028</b>
		\$290,645	\$290,645

**Adjust appropriation for centrally funded liability insurance premium charges**

Adjusts appropriation for liability insurance premiums billed by the Department of the Treasury's Division of Risk Management budgeted in Central Appropriations, Item 470 J. of Chapter 725, 2025 Acts of Assembly.	Nongeneral Fund	<b>2027</b>	<b>2028</b>
		\$3,091	\$3,091

**Adjust appropriation for centrally funded minimum wage increases**

Adjusts appropriation to reflect the assumed increase in the Virginia minimum wage effective January 1, 2026, and budgeted in Central Appropriations, Item 469 Q. of Chapter 725, 2025 Acts of Assembly. The amounts provided support the annualized general fund cost of increasing the Virginia minimum wage from \$12.00 per hour to \$12.89 per hour or the equivalent annual salary of \$26,811. The actual minimum wage for January 1, 2026 will be communicated by the Commissioner of the Department of Labor and Industry by October 1, 2025.	Nongeneral Fund	<b>2027</b>	<b>2028</b>
		\$472	\$472

## Part B: Executive Biennial Budget - 2026-2028 Biennium

### Adjust appropriation for centrally funded other post-employment benefit rate changes

Adjusts appropriation for changes to state employee other post-employment benefit rates budgeted in Central Appropriations, Item 469 J. of Chapter 725, 2025 Acts of Assembly.	Nongeneral Fund	<u>2027</u> (\$31,796)	<u>2028</u> (\$31,796)
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### Adjust appropriation for centrally funded property insurance premium charges

Adjusts appropriation for property insurance premiums billed by the Department of the Treasury's Division of Risk Management budgeted in Central Appropriations, Item 470 M. of Chapter 725, 2025 Acts of Assembly.	Nongeneral Fund	<u>2027</u> \$2,634	<u>2028</u> \$2,634
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### Adjust appropriation for centrally funded retirement rate changes

Adjusts appropriation for changes to contribution rates for state employee retirement plans budgeted in Central Appropriations, Item 469 H. of Chapter 725, 2025 Acts of Assembly.	Nongeneral Fund	<u>2027</u> (\$101,480)	<u>2028</u> (\$101,480)
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### Adjust appropriation for centrally funded salary increases for state employees

Adjusts appropriation for the salary increases for state employees budgeted in Central Appropriations, Item 469 R. of Chapter 725, 2025 Acts of Assembly.	Nongeneral Fund	<u>2027</u> \$923,621	<u>2028</u> \$923,621
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### Adjust appropriation for centrally funded workers' compensation premium changes

Adjusts appropriation for workers' compensation premiums budgeted in Central Appropriations, Item 469 O. of Chapter 725, 2025 Acts of Assembly.	Nongeneral Fund	<u>2027</u> (\$2,643)	<u>2028</u> (\$2,643)
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### Remove one-time funding for software upgrade

Removes one-time appropriation for multi-system software upgrades provided in the previous biennium.	Nongeneral Fund	<u>2027</u> (\$4,008,114)	<u>2028</u> (\$4,008,114)
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### Introduced Budget Non-Technical Changes

#### Create information technology fee to support system replacement

Authorizes the agency to charge an annual information technology fee to be assessed with each application for licensure to support the cost of replacing obsolete software systems. The \$7.25 technology fee will be in effect through June 30, 2029.

## Department of Workforce Development and Advancement

	Operating Budget Summary			Authorized Position Summary		
	General Fund	Nongeneral Fund	Personnel Cost	General Fund	Nongeneral Fund	Total Positions
2023 Appropriation	\$0	\$0	\$0	0.00	0.00	0.00
2024 Appropriation	\$0	\$0	\$0	0.00	0.00	0.00
2025 Appropriation	\$5,517,058	\$128,329,413	\$44,723,398	21.00	438.00	459.00
2026 Appropriation	\$4,892,993	\$118,329,413	\$34,157,141	26.00	438.00	464.00
2027 Base Budget	\$4,892,993	\$118,329,413	\$34,157,141	26.00	438.00	464.00
2027 Intro Changes	\$91,944	\$5,086,348	\$2,308,587	0.00	-50.00	-50.00
<b>2027 Total</b>	<b>\$4,984,937</b>	<b>\$123,415,761</b>	<b>\$36,465,728</b>	<b>26.00</b>	<b>388.00</b>	<b>414.00</b>
2028 Base Budget	\$4,892,993	\$118,329,413	\$34,157,141	26.00	438.00	464.00
2028 Intro Changes	\$91,944	\$5,086,348	\$2,308,587	0.00	-50.00	-50.00
<b>2028 Total</b>	<b>\$4,984,937</b>	<b>\$123,415,761</b>	<b>\$36,465,728</b>	<b>26.00</b>	<b>388.00</b>	<b>414.00</b>

### Operating Budget Changes

#### Introduced Budget Technical Changes

#### Adjust appropriation for centrally funded changes to agency information technology costs

Adjusts appropriation for changes to information technology and telecommunications usage budgeted in Central Appropriations, Item 470 C. of Chapter 725, 2025 Acts of Assembly.	Nongeneral Fund	<u>2027</u> \$2,869,705	<u>2028</u> \$2,869,705
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#### Adjust appropriation for centrally funded other post-employment benefit rate changes

Adjusts appropriation for changes to state employee other post-employment benefit rates budgeted in Central Appropriations, Item 469 J. of Chapter 725, 2025 Acts of Assembly.	General Fund	<u>2027</u> (\$3,368)	<u>2028</u> (\$3,368)
	Nongeneral Fund	<u>2027</u> (\$81,204)	<u>2028</u> (\$81,204)



## Part B: Executive Biennial Budget - 2026-2028 Biennium

### Adjust appropriation for centrally funded retirement rate changes

Adjusts appropriation for changes to contribution rates for state employee retirement plans budgeted in Central Appropriations, Item 469 H. of Chapter 725, 2025 Acts of Assembly.

	2027	2028
General Fund	(\$2,995)	(\$2,995)
Nongeneral Fund	(\$72,189)	(\$72,189)

### Adjust appropriation for centrally funded salary increases for state employees

Adjusts appropriation for the salary increases for state employees budgeted in Central Appropriations, Item 469 R. of Chapter 725, 2025 Acts of Assembly.

	2027	2028
General Fund	\$98,307	\$98,307
Nongeneral Fund	\$2,370,036	\$2,370,036

### Introduced Budget Non-Technical Changes

#### Allow agency to access line of credit

Allows the agency to access line of credit of up to \$5.0 million to continue federally supported operations.

### Adjust maximum employment level for transferred positions

Corrects position level with a transfer of 50 positions to the Virginia Employment Commission (VEC). This transfer is necessary to accurately reflect the composition of both agencies, as these positions were transferred out of VEC in error.

	2027	2028
Authorized Positions	(50.00)	(50.00)

### Reallocate positions to correct funds and service areas

Moves general and nongeneral fund positions between service areas and nongeneral funds for proper accounting.

## Virginia Employment Commission

### Operating Budget Summary

	General Fund	Nongeneral Fund	Personnel Cost
2023 Appropriation	\$0	\$715,689,968	\$87,911,646
2024 Appropriation	\$0	\$642,307,116	\$87,735,410
2025 Appropriation	\$632,167	\$586,779,340	\$52,862,778
2026 Appropriation	\$357,167	\$609,778,897	\$52,862,778
2027 Base Budget	\$357,167	\$609,778,897	\$52,862,778
2027 Intro Changes	\$0	\$11,981,948	\$3,461,552
<b>2027 Total</b>	<b>\$357,167</b>	<b>\$621,760,845</b>	<b>\$56,324,330</b>
2028 Base Budget	\$357,167	\$609,778,897	\$52,862,778
2028 Intro Changes	\$0	\$11,981,948	\$3,461,552
<b>2028 Total</b>	<b>\$357,167</b>	<b>\$621,760,845</b>	<b>\$56,324,330</b>

### Authorized Position Summary

	General Fund	Nongeneral Fund	Total Positions
2023 Appropriation	5.00	865.00	870.00
2024 Appropriation	5.00	865.00	870.00
2025 Appropriation	3.00	470.00	473.00
2026 Appropriation	3.00	470.00	473.00
2027 Base Budget	3.00	470.00	473.00
2027 Intro Changes	0.00	50.00	50.00
<b>2027 Total</b>	<b>3.00</b>	<b>520.00</b>	<b>523.00</b>
2028 Base Budget	3.00	470.00	473.00
2028 Intro Changes	0.00	50.00	50.00
<b>2028 Total</b>	<b>3.00</b>	<b>520.00</b>	<b>523.00</b>

### Operating Budget Changes

#### Introduced Budget Technical Changes

#### Adjust appropriation for centrally funded changes to agency leased space costs

Adjusts appropriation for reduced charges to customer agencies for the Department of General Services to perform lease administration services budgeted in Central Appropriations, Item 470 I. of Chapter 725, 2025 Acts of Assembly.

	2027	2028
Nongeneral Fund	(\$34,700)	(\$34,700)

#### Adjust appropriation for centrally funded changes to Cardinal Financials System charges

Adjusts appropriation for changes to Cardinal Financials System internal service fund charges budgeted in Central Appropriations, Item 470 E. of Chapter 725, 2025 Acts of Assembly.

	2027	2028
Nongeneral Fund	\$468,701	\$468,701

#### Adjust appropriation for centrally funded changes to Cardinal Human Capital Management System charges

Adjusts appropriation for changes to Cardinal Human Capital Management System internal service fund charges budgeted in Central Appropriations, Item 470 F. of Chapter 725, 2025 Acts of Assembly.

	2027	2028
Nongeneral Fund	\$36,457	\$36,457



## Part B: Executive Biennial Budget - 2026-2028 Biennium

<b>Adjust appropriation for centrally funded changes to Performance Budgeting system charges</b>			
Adjusts appropriation for changes to Performance Budgeting system internal service fund charges budgeted in Central Appropriations, Item 470 G. of Chapter 725, 2025 Acts of Assembly.	Nongeneral Fund	<u>2027</u> \$3,458	<u>2028</u> \$3,458
<b>Adjust appropriation for centrally funded changes to state health insurance premiums</b>			
Adjusts appropriation for the employer's share of health insurance premiums budgeted in Central Appropriations, Item 469 G. of Chapter 725, 2025 Acts of Assembly.	Nongeneral Fund	<u>2027</u> \$1,245,303	<u>2028</u> \$1,245,303
<b>Adjust appropriation for centrally funded liability insurance premium charges</b>			
Adjusts appropriation for liability insurance premiums billed by the Department of the Treasury's Division of Risk Management budgeted in Central Appropriations, Item 470 J. of Chapter 725, 2025 Acts of Assembly.	Nongeneral Fund	<u>2027</u> \$43,269	<u>2028</u> \$43,269
<b>Adjust appropriation for centrally funded other post-employment benefit rate changes</b>			
Adjusts appropriation for changes to state employee other post-employment benefit rates budgeted in Central Appropriations, Item 469 J. of Chapter 725, 2025 Acts of Assembly.	Nongeneral Fund	<u>2027</u> (\$83,713)	<u>2028</u> (\$83,713)
<b>Adjust appropriation for centrally funded property insurance premium charges</b>			
Adjusts appropriation for property insurance premiums billed by the Department of the Treasury's Division of Risk Management budgeted in Central Appropriations, Item 470 M. of Chapter 725, 2025 Acts of Assembly.	Nongeneral Fund	<u>2027</u> \$21,315	<u>2028</u> \$21,315
<b>Adjust appropriation for centrally funded retirement rate changes</b>			
Adjusts appropriation for changes to contribution rates for state employee retirement plans budgeted in Central Appropriations, Item 469 H. of Chapter 725, 2025 Acts of Assembly.	Nongeneral Fund	<u>2027</u> (\$139,193)	<u>2028</u> (\$139,193)
<b>Adjust appropriation for centrally funded salary increases for state employees</b>			
Adjusts appropriation for the salary increases for state employees budgeted in Central Appropriations, Item 469 R. of Chapter 725, 2025 Acts of Assembly.	Nongeneral Fund	<u>2027</u> \$2,439,155	<u>2028</u> \$2,439,155
<b>Adjust appropriation for centrally funded workers' compensation premium changes</b>			
Adjusts appropriation for workers' compensation premiums budgeted in Central Appropriations, Item 469 O. of Chapter 725, 2025 Acts of Assembly.	Nongeneral Fund	<u>2027</u> (\$18,104)	<u>2028</u> (\$18,104)
<b>Adjust nongeneral fund appropriation based on revenue trends</b>			
Provides additional special fund appropriation to better align with anticipated annual revenue and expenditure patterns. The source of revenue is the new administrative charge authorized in the Appropriation Act.	Nongeneral Fund	<u>2027</u> \$8,000,000	<u>2028</u> \$8,000,000
<b>Introduced Budget Non-Technical Changes</b>			
<b>Receive positions from Virginia Works</b>			
Reestablishes the proper position level at the Commission with a transfer of 50 positions from the Department of Workforce Development and Advancement (DWDA). This transfer is necessary to accurately reflect the composition of both agencies, as these positions were transferred to DWDA in error.	Authorized Positions	<u>2027</u> 50.00	<u>2028</u> 50.00