

Biennium: 2010-12 ▾

Mission and Vision**Mission Statement**

To provide access to a comprehensive system of high quality and cost effective health care services to qualifying Virginians.

Vision Statement

DMAS will become a recognized leader in the administration of health care programs in Virginia and among state Medicaid agencies.

Executive Progress Report**Service Performance and Productivity**

- *Summary of current service performance*

Enrollment in the FAMIS and FAMIS Plus programs has grown substantially since 2002, increasing by more than 218,000. During the past several years, the Department of Medical Assistance Services (DMAS) has worked to increase enrollment and retention in Virginia's health insurance programs for children. The Department applied for and was awarded a \$1 million "Maximizing Enrollment for Kids" grant from the Robert Wood Johnson Foundation to increase enrollment and retention of eligible children in Virginia's FAMIS programs. Virginia was one of eight states selected for the four-year RWJF grant, Maximizing Enrollment for Kids (www.MaxEnroll.org). Under the direction of the National Academy for State Health Policy (NASHP), which serves as the national program office for Maximizing Enrollment for Kids, a team of national experts will work with Virginia officials to identify ways to strengthen systems, policies, and procedures and establish best practices. The program will measure the impact of these changes and will share findings nationally throughout the four-year initiative. To ensure Virginia's success, the Governor has established a Maximizing Enrollment Executive Steering Committee, chaired by the Secretary of Health and Human Resources and comprised of leadership from various state agencies, child health advocates, and the chair of the Children's Health Insurance Program Advisory Committee (CHIPAC).

In addition to turning around children's health insurance, DMAS has been working to make Medicaid a more cost-effective program. Pharmacy expenditures represented the fastest growing component of Medicaid spending in previous years. To control these costs, DMAS successfully implemented several cost-containment programs that reduced the annual increase in prescription drug costs from 12% to less than 3%. Equally important, our customers continue to receive high quality prescription drug coverage. Also, DMAS continues to seek opportunities to expand its managed care program to new areas throughout the Commonwealth in an effort to control costs and improve quality of care. Other programs that were implemented to improve the level and quality of services provided to our customers included the Smiles For Children dental program, a disease state management program, and new and expanded programs for special populations, known as "waiver programs."

DMAS also has been working diligently to improve its customer service. We have made great strides in working with and involving various stakeholders (e.g., providers and advocacy groups) in the development and implementation of agency programs and activities. Finally, the performance of the agency's call center has improved markedly in the past several years enabling better customer service to providers and enrollees.

- *Summary of current productivity*

DMAS strives to be an efficient and effective organization. Currently, DMAS uses several high level measures to track the overall productivity of our agency. These measures well-illustrate DMAS' increased efficiency in recent years.

Medicaid Recipients per DMAS Employee

- Purpose and explanation: This statistic shows the number of people actually receiving services in a given year in the Medicaid program compared to the maximum number of DMAS employees, as measured by the maximum employment level (MEL).

- Results: This measure has increased from 1,958 recipients per employee in Fiscal Year (FY) 1999 to 2,581 in FY 2009. This is a 32% overall increase in customers per employee for the ten year period. The number of employees only increased 12% during this period versus 47% for the recipients. This illustrates an overall increase in efficiency over this period.

Net Administrative Expenditures per Total Expenditures

- Purpose and explanation: This measure shows Medicaid administrative expenditures by year compared to the total Medicaid expenditures.

- Results: Net administrative expenditures per total expenditures have decreased from 2.36% in FY 1999 to 1.70% in FY 2009. This reflects an 28% decrease in this important overall measure. We are efficiently using our resources.

Medical Expenditures per Net Administrative Expenditures

- Purpose and explanation: This measure is similar to the above; however, it illustrates the ratio of medical expenditures only to the net administrative expenditures, defined above.

- Results: Medical expenditures to net administrative expenditures have increased from a factor of 48.2 in FY 1999 to a factor of 67.1 in FY 2009. This is a 39% increase.

Initiatives, Rankings and Customer Trends

- *Summary of Major Initiatives and Related Progress*

The Medicaid program is very large and complex and has many different components and activities. DMAS has implemented several major initiatives to improve the quality and cost-effectiveness of Medicaid as well as FAMIS. DMAS will be embarking on several additional initiatives in 2010 and beyond.

Smiles For Children Dental Program

DMAS implemented its new Smiles For Children dental program on July 1, 2005. Smiles For Children consolidated dental services provided to Medicaid and FAMIS children under a single administrator to improve access to and utilization of pediatric dental services. Numerous other changes were included in the new program to make it more "provider-friendly" and to reflect industry-standard processes for administering dental benefits. The new program has been highly successful. For example, by the fourth quarter of SFY 2008, 46 percent of Medicaid/FAMIS children were utilizing dental services, up from 24 percent in 2005. Furthermore, by the fourth quarter of SFY 2009, 1,247 dentists were enrolled in the program, an increase of 101 percent since 2005 when 620 dentists were enrolled in the program.

FAMIS MOMS

Effective August 1, 2005, DMAS implemented a new program called FAMIS MOMS that expands Virginia's Title XXI program to pregnant women. The 2005 General Assembly appropriated funding to expand coverage from the Medicaid income level (133% FPL) to 150% FPL. Since 2005, the General Assembly increased the income eligibility to 166% FPL in 2006 and to 185% FPL in 2007. Effective July 1, 2009 income eligibility for FAMIS MOMS was increased to 200% of FPL to bring coverage in line with Virginia's health insurance programs for children. Women enrolled in FAMIS MOMS receive Medicaid benefits for the duration of their pregnancies and for two months postpartum. Women can apply for FAMIS MOMS by phone through the FAMIS Central Processing Unit (CPU), on-line at www.FAMIS.org, or through their local departments of social services. Most women will receive medical services from a contracted managed care organization and early and continuous prenatal care will be strongly encouraged. As of Federal Fiscal Year 2008, a total of 3107 women received services from the program at some point during the year.

Long Term Care Services

As directed by the Governor and the General Assembly, DMAS has been working on a comprehensive model for integrating Medicaid acute, primary, and long term care services. The Department has had notable successes as we implement the Blueprint for the Integration of Acute and Long Term Care Services. First, we have opened six Programs of all Inclusive Care for the Elderly (known as PACE) sites across the Commonwealth. Second, we have maintained continuity for our most vulnerable participants by keeping them in their managed care plan when they require long term care services; more than 1,000 participants have benefitted from this program. The next step in the Plan was to implement the model whereby a managed care organization would be responsible for all acute, primary, and long term care services for our seniors and individuals with disabilities and those receiving services through the Elderly or Disabled with Consumer Direction waiver program. Unfortunately, due to the current economic situation, this implementation is on hold.

Disease State Management (DM) Program

DMAS implemented its DM program, Healthy ReturnsSM on January 13, 2006, for Medicaid and FAMIS fee-for-service enrollees who have one or more of the following chronic health conditions: asthma, diabetes, chronic obstructive pulmonary disease (COPD), congestive heart failure (CHF), or coronary artery disease (CAD). Healthy ReturnsSM provides patient-focused services to help members manage their chronic health condition(s), avoid more costly treatments, and remain healthy. The program encourages optimization of service utilization by supporting drug regimen adherence and preventive care.

Healthy ReturnsSM is administered by Health Management Corporation, a wholly owned subsidiary of Anthem Health Plans. Clinical outcomes indicate that the Healthy ReturnsSM DM program is positively affecting members' health status and utilization of services. In 2008, improvements in service utilization were indicated by a 5% reduction in hospital inpatient admissions and an 13% decline in the number of days members spent in the hospital.

Managed Care Expansions

In 2007, DMAS continued to increase the number of persons enrolled in managed care plans. Effective October 1, 2007, CareNet, Optima Family Care, and Virginia Premier entered the city of Lynchburg and the counties of Amherst, Appomattox, and Campbell adding approximately 14,000 individuals to managed care.

Also, in 2007, DMAS implemented Acute and Long-term Care (ALTC) Phase I to streamline service delivery and improve the coordination of care for participants. This initiative enables individuals who are participating in managed care to remain with their Managed Care Organization (MCO) if they subsequently become eligible for a home and community-based waiver program. Participants receive primary and acute care through their MCO and receive their long term care (LTC) waiver services through DMAS fee-for-service. This allows participants to remain with their current providers and receive more oversight and assistance through their MCO. Participants in the Technology Assisted waiver, however, are not eligible for this program.

Although DMAS remains committed to managed care, at this time, there are not any further managed care expansions planned for SFY 2011 or 2012.

Medicaid Reform

Medicaid reform continues to be an important topic that will occupy a significant amount of the Agency's efforts over the next several years. On the heels of the Deficit Reduction Act of 2005, the Agency's self-initiated review of potential program improvements through the Medicaid Revitalization Committee, and Governor Kaine's Healthcare Reform Commission, the federal government recently implemented two significant pieces of legislation affecting the Medicaid and FAMIS programs. The Children's Health Insurance Program Reauthorization Act (CHIPRA) provided federal fiscal stability to state CHIP program, called FAMIS in Virginia, but also mandated several significant changes to both FAMIS and Medicaid. Many of the changes are not yet well-defined through guidance from the Centers for Medicare and Medicaid Services (CMS), but are certain to alter the way the programs will operate in Virginia.

The second major piece of legislation impacting the Medicaid program was the American Recovery and Reinvestment Act (ARRA – commonly known as the federal Stimulus). The ARRA provided much needed fiscal relief to states through (among many other provisions) increased federal matching for much of the costs of the Medicaid program. In accepting the increased federal funding, however, flexibility for modifications to the Medicaid program has been reduced due to certain requirements, such as maintenance of eligibility, which must be met in order to receive the increased funding. Implementing these two pieces of federal legislation have been and remain a major initiative of the Agency.

Finally, as this Plan is developed, Congress remains focused on comprehensive health care reform nationally. While the provisions that may become law are currently unknown, it appears likely that significant expansion to public coverage, through Medicaid and/or a new public option, is likely to emerge from the debate. As such, the Agency will likely have yet another significant reform effort to implement in the upcoming period.

Increased Emphasis on Electronic Processing Systems and Program Integrity

Increasing the efficiency of the Virginia Medicaid program by maximizing the use of electronic systems to process claims, reimburse providers, prior-authorize services, and perform other administrative tasks will be a major focus for DMAS during 2010 and beyond. The agency will continue to pursue automated means to increase the number of providers able to submit claims and receive reimbursement electronically. One recent enhancement developed by DMAS is a web-based claims application for submission of electronic claims.

DMAS continues to make major strides in its program integrity area by fully utilizing contracts to conduct compliance

audits for home health, home infusion services, pharmacy, durable medical equipment, and other services. These efforts provide a significant "return on investment" and improve the integrity of Medicaid payments.

Annual Certification of Agency Risk Management and Internal Control Standards

In November 2006, the Virginia Department of Accounts issued Agency Risk Management and Internal Control Standards (ARMICS) along with Comptroller's Directive 1-07. This directive requires the implementation and annual assessment of agency internal control systems in order to provide reasonable assurance of the integrity of all fiscal processes that impact the Commonwealth Accounting and Reporting System (CARS), financial statement information, compliance with laws and regulations and stewardship over the Commonwealth's assets. Each year agency heads certify to the Department of Accounts (DOA) and to the Auditor of Public Accounts (APA), that they have established, maintained and evaluated their agency's internal control framework. ARMICS establishes the basis against which an agency's annual certification will be measured.

- *Summary of Virginia's Ranking*

Virginia Medicaid historically has been one of the leanest programs in the nation. Data gathered from the Henry J. Kaiser Family Foundation's State Health Facts showed the following:

- Compared to other states, Virginia was ranked 22nd in the nation in terms of Medicaid enrollment during FY 2006 and 9th within the 12 southeastern states. For Medicaid payments per enrollee in FY 2006, Virginia was ranked 27th in the nation and 4th within the 12 southeastern states.
- Medicaid acute care and long-term care costs for FY 2006 were \$2.7 billion and \$2.1 billion or 54.6% and 41.8% of total Medicaid expenditures, respectively. Consequently, Virginia ranked 23rd and 15th in acute and long-term care spending nationwide, and 8th and 3rd within the 12 southeastern states. Note: A first place ranking is assigned to the state with the highest costs.
- In FY 2005, total Medicaid expenditures were approximately 17.4% of overall state expenditures. Virginia ranked 21st in the U.S. with respect to Medicaid costs as a percentage of total state expenditures. Note: A first place ranking is assigned to the state with the greatest percent of overall state expenditures devoted to Medicaid.

It should be noted that due to the wide variations among state Medicaid programs and reporting methods, there are inherent limitations with any national rankings. The above rankings must be viewed in this context.

- *Summary of Customer Trends and Coverage*

The Department provided services to over 1.1 million persons during fiscal year 2009. General population growth in Virginia and especially the growth of the aging population along with recent economic conditions are key factors affecting the Department's customer base. The number of Virginians age 65 and older is projected to continue to increase dramatically in the upcoming years. An aging population within the state will place increased demands for services on Medicaid, especially in the areas of long-term care and waiver services.

Access to medical care for uninsured children has been a priority of DMAS. Since 2002, the number of children served through the FAMIS and FAMIS Plus (Medicaid for Children) programs has grown by more than over 41% as a result of program reforms and aggressive outreach campaigns. In State Fiscal Year 2009 alone, enrollment in the FAMIS programs increased by more than 51,000 children. That is more than double the increase over the previous year. Nearly 100% of this recent growth has been in the Children's Medicaid program (CHIP-Medicaid), with almost no growth in the CHIP (higher income children) program for the same period. Many states are experiencing this same enrollment pattern most likely as result of changes in the economy. DMAS anticipates that these enrollment increases will continue until Virginia's economy rebounds.

Another factor affecting the Department's customer base is the enhanced ability of medical technology to treat severe illnesses and disabilities and prolong life. As testing and equipment improve life outcomes the population will continue to age requiring greater services.

Economic conditions also affect the number of individuals eligible for medical assistance services and other programs administered by the Department. The recent and on-going recession of 2009/2010 has dramatically slowed economic growth in Virginia, and the countercyclical increase in reliance on public assistance during an economic downturn has been experienced through significant growth in the Medicaid population over the past several months. How long this trend continues and how long the higher enrollment in the Medicaid program is sustained remains to be seen, but presents a significant challenge for DMAS and the Commonwealth.

Approximately 84% of the DMAS customer base is served through the Medicaid program. The trends in enrollment growth are as follows: 6% in FY 2003, 9.1% in FY 2004; 7.6% in FY 2005; 4.9% in FY 2006; a decrease of (0.4%) in FY 2007; 2.0% in FY 2008; 5.9% in FY 2009. The Department's 2008 consensus forecast projects 5% growth in FY 2010 and 3% growing in 2011 based solely on historical trends.

Future Direction, Expectations, and Priorities

- *Summary of Future Direction and Expectations*

The future direction for DMAS will be to monitor the effectiveness and impact of recent program enhancements and initiatives, and to be proactive in the administration of the program by adjusting current activities and implementing new enhancements that improve the services we provide to our customers.

There are several factors that will impact Virginia Medicaid in the future including: (i) the aging population, especially those age 65 and older; (ii) an increase in the number of persons with disabilities seeking services; (iii) health care reform and funding, (iv) new technology requirements; such as: electronic prescriptions, and electronic health records, and (iv) continued growth in overall program enrollees and costs.

Potentially influencing all aspects of the Medicaid and FAMIS programs, however, is the continued debate surrounding health care reform on the national level. The potential exists for a complete overhaul of the way individuals receive health care coverage, with an almost inevitable increase in public coverage as a component of the reform; the most likely expansion appearing to be increased coverage under Medicaid through new coverage groups (childless adults) and expanded income eligibility. It is difficult to say with any definition how the Agency will need to adjust in reaction to the reform, but it appears likely that significant changes are on the way.

Agency Priorities - The following are among the top priorities for DMAS in the future:

Responding to state and national Medicaid and health care reform issues

Implementing mandated changes under the federal, Child Health Insurance Program Reauthorization Act (CHIPRA),

Public Law 111-3, which reauthorizes the Children's Health Insurance Program (CHIP) called FAMIS in Virginia.

Coordinating Early Intervention Services with the Department of Behavioral Health and Developmental Services and expanding covered services to children eligible for the Infant and Toddler Connection program.

Proceeding with integrating acute and long-term care services

Increasing retention efforts to keep eligible children enrolled in Medicaid and FAMIS

Enhancing the Department's capabilities and activities in preventing, identifying, and eliminating fraud and abuse

Improving the effectiveness of waiver programs serving the elderly, and persons with mental retardation or other disabilities, and developing Program for All Inclusive Care for the Elderly (PACE) sites

Continue to monitor the Smiles For Children dental program and make any needed adjustments to improve access to care

Increasing the use of electronic systems to improve internal processes and administrative efficiencies

Improving SWaM Contracting and Purchasing

Develop a comprehensive Agency Risk Management program which will assist agency management in administering DMAS' programs while adequately protecting the Commonwealth's resources

- **Summary of Potential Impediments to Achievement**
Expenditures

Total fund expenditures for the Medicaid and CHIP health care programs have increased from \$2.5 billion in FY 1999 to \$6.0 billion in FY 2009, an average annual rate of increase of 14.3 percent. This increase has occurred despite several significant savings initiatives that were implemented to reduce costs. As these mandated programs continue to grow and represent an even larger share of the state budget, it continues to be difficult for the Commonwealth to provide full funding while maintaining the same level of services.

Maximum Employment Level (MEL)

As the agency's programs continue to grow, there is an increased strain on DMAS' limited administrative resources, particularly its staff. The number of clients served has swelled over the past years; however, the agency's MEL has remained relatively constant. This has placed extreme hardships on current staff that is asked to do more and more with little or no additional help. Without an increase in MEL, it will be exceedingly difficult for DMAS to expand existing programs or add new services and activities.

Provider Reimbursement

DMAS relies on its contracted health care providers to deliver services to our customers. While there are some provider groups that often receive some level of increase in reimbursement (e.g., hospitals and nursing homes) and some that recently have received substantial increases in reimbursement (e.g., physicians providing obstetrics/gynecology services, dentists), some provider groups have received very modest increases over the past several years. Without increases in reimbursement for several provider groups, access to care will decline for our patients as providers make business decisions to no longer participate in Medicaid or CHIP (FAMIS). Also, even for those providers who have received increases, they are still paid well below the amounts paid by commercial insurers. Without an annual inflation factor or other type of routine adjustment, provider reimbursement will continue to be an impediment to providing needed services to our customers.

Service Area List

Service Number	Title
602 321 07	Reimbursements for Medical Services Related to Involuntary Mental Commitments
602 446 02	Reimbursements for Medical Services Provided Under the Family Access to Medical Insurance Security Plan
602 456 07	Reimbursements to State-Owned Mental Health and Mental Retardation Facilities
602 456 08	Reimbursements for Mental Health and Mental Retardation Services
602 456 09	Reimbursements for Professional and Institutional Medical Services
602 456 10	Reimbursements for Long-Term Care Services
602 459 01	Reimbursements to Acute Care Hospitals Providing Charity Care in Excess of the Median Level of Charity Care Costs
602 461 05	Regular Assisted Living Reimbursements for Residents of Adult Homes
602 464 01	Reimbursements to Localities for Residents Covered by the State and Local Hospitalization Program
602 464 03	Insurance Premium Payments for HIV-Positive Individuals
602 464 05	Reimbursements from the Uninsured Medical Catastrophe Fund
602 466 01	Reimbursements for Medical Services Provided to Low-Income Children
602 499 00	Administrative and Support Services

Agency Background Information

Statutory Authority

DMAS comprises 13 specific service areas to accomplish the mission of the agency. The statutory authorities under which the service areas exist are presented below.

Involuntary Mental Commitment Fund (32107) - Code of Virginia §37.1 – 67.4, §37.2 – 809 allows DMAS to set rates

CHIP (44602 & 46601) - Federal: CFR 42 part 457; Code of Virginia §32.1-351

State Mental Health and Mental Retardation Facilities (45607) - Federal Legislation: Title XIX of the Social Security Act and CFR 42 part 440; Code of Virginia: Chapter 32.1, Chapter 10

Mental Health Mental Retardation Services (45608) - Federal Legislation: Title XIX of the Social Security Act and CFR 42 part 440; Code of Virginia: Chapter 32.1, Chapter 10

Professional & Institutional Medical Services (45609) Federal Legislation: Title XIX of the Social Security Act; Code of Virginia: Chapter 32.1, Chapter 10

Long Term Care Services (45610) - Code of Virginia: Title 32.1, Chapter 10

Regular Assisted Living Program (46105) - 12 VAC30-120-460 (450 – 480)

Insurance Premium Payments for HIV-Positive Individuals (46403) - Code of Virginia: § 32.1-325 through 32.1-330.1, Chapter 12

Administrative & Support Services (49900) - §32.1 -325 provides general authority to the Board of Medical Assistance Services

Customers

Customer Group	Customers served annually	Potential customers annually
FAMIS	93,749	0
HIV Premium Assistance Program	56	0
Involuntary Mental Commitment Fund	10,690	0
Medicaid (adults) and FAMIS Plus (children)	929,189	0
Medicaid Expansion Program	66,277	0
Regular Assisted Living Program	1,041	0
Uninsured Medical Catastrophe Fund	25	0

Anticipated Changes To Agency Customer Base

Note for Agency Customer Base Listing tab: Customer figures represent the number of unduplicated enrollees or recipients for whom claims were paid during state fiscal year 2009. The potential number of customers is equivalent to the number of individuals who meet eligibility criteria (e.g., age, income level, medical condition) for each program. These figures are not known.

• Medicaid Program

Approximately 84% of the DMAS customer base is served through the Medicaid program. The trends in enrollment growth are as follows: 6% in FY 2003, 9.1% in FY 2004; 7.6% in FY 2005; 4.9% in FY 2006; a decrease of (0.4%) in FY 2007; 2.0% in FY 2008; and 5.9% in FY 2009. The Department's 2008 consensus forecast projects 5% growth in FY 2010 and 3% growing in 2011 based solely on historical trends.

In addition, the number of Virginians age 65 and older is projected to increase dramatically over the next ten years, over five times faster than the state's total population growth. This growth, in turn, will increase the number of individuals receiving long-term care services and Medicare premium assistance through Virginia's Medicaid program

The increased ability of medical technology to treat severe illnesses and disabilities and prolong life will increase the Department's customer base. Statistics show that the life expectancy at age 65 has increased 12% for males and 3% for females since 1980.

The aging of our population is creating new opportunities for the Commonwealth and for DMAS. To ensure that the Department is in the best position to meet the service needs of this population, DMAS has enhanced the strategic plan to allow for continuous assessment of this population and targeting of resources to meet changing needs.

• FAMIS, FAMIS Plus (Medicaid for Children), and Medicaid Expansion

As of July 1, 2009, over 500,000 children in Virginia were enrolled in one of the Department's child health insurance programs. Since 2002, the number of children served through the FAMIS and FAMIS Plus programs has grown over 41%. DMAS anticipates that continued changes in Virginia's economic conditions will continue to effect enrollment in the FAMIS programs.

• State and Local Hospitalization Program (SLH)

The SLH Program is suspended for State Fiscal Year 2010 as no funding was appropriated by the General Assembly. It is likely that the program will also not receive funding for State Fiscal Year 2011. Historically, the number of recipients served through the State and Local Hospitalization Program has declined over the past years and this trend is likely to continue due to rising costs of medical services and the capped amount of state and local government funding available through the program.

• Involuntary Mental Commitment Fund

The number of clients placed under an involuntary mental commitment will continue to gradually increase as it has over the past several years as additional funding and efforts to augment services are made.

• Regular Assisted Living Program

Any increase in an auxiliary grant administered by the Department of Social Services will increase the eligibility for Regular Assisted Living services. No significant increases are anticipated.

• HIV Premium Assistance Program

While there has been a decline in the number of participants over the past years, it appears it is almost entirely a result of double-digit premium increases in insurance costs and not a decrease in need for the program. No new enrollments have been added to the program in the last several years as the current funding level is committed to paying existing premiums. Even as enrollment decreases, the increase in premiums costs and existing funding does not allow new enrollments.

• Uninsured Medical Catastrophe Fund

It is anticipated that the number of individuals served through the Uninsured Medical Catastrophe Fund will remain about the same or decrease in the next biennium budget as funding stays about the same and premiums increase.

Partners

Partner	Description
Advocacy groups	Advocacy groups that represent provider organizations or recipient groups on matters related to DMAS programs and services
Boards and committees	Boards and committees, established by statute or created by DMAS, serving in an advisory capacity in an area of subject matter expertise and/or providing assistance in the formulation of program policy
Federal agencies	Federal agencies that provide funding and oversight for the Title XIX Medicaid and Title XXI CHIP programs as well as the Medicare program
Health care professionals, organizations, and facilities	Health care professionals, organizations, and facilities rendering medical services to clients of Medicaid, CHIP, or other health care programs administered by DMAS
Private business firms	Private business firms, contracted by DMAS, providing program functions including claims processing, recipient enrollment, prior authorization of medical services, brokered transportation services, cost settlement and audit reviews, managed care enrollment, and actuarial services
State and local entities	State and local entities providing medical services covered and reimbursed by Medicaid or FAMIS programs or performing various program functions (e.g., recipient enrollment)
State government officials	State government officials in both the executive and legislative branches of government who are responsible for setting agency priorities, determining health care policy, assisting DMAS deliver its services, setting DMAS' appropriation levels and enacting legislation

Products and Services

• *Description of the Agency's Products and/or Services:*

DMAS, in coordination with its partners, provides a wide spectrum of services to enable the successful operation of the agency's health care programs. For organizational purposes DMAS has identified five broad classifications of services. Long Term Care, Special Programs and FAMIS, Administration, and Operations.

Long Term Care (LTC)

DMAS provides long term care services including coverage for nursing facility care, the development and management of Programs of All Inclusive Care for the Elderly, and the development and management of home and community based waiver programs that provide access to health care for special populations.

Special Programs Not Covered by Medicaid

DMAS is responsible for several programs that have different funding and administration streams than Medicaid. These programs include a health insurance premium payment program for HIV-positive individuals and an uninsured medical catastrophe fund.

FAMIS – Family Access to Medical Insurance Security

FAMIS is the state's health insurance program that covers traditional health care services to uninsured children in families with incomes that exceed Medicaid levels. This program has a federal match that is separate from the Medicaid program and also has a separate state plan. Along with the provision of medical services, the program includes outreach, eligibility determination, enrollment, and policy development. In addition, DMAS provides several FAMIS related waivers: the Plan First (Family Planning Waiver) and Children's Mental Health Program (PRTF).

Administration

Several administrative services support management and staff in carrying out the mission of the organization: human resources, procurement, strategic planning, workforce development, training, contract development and management, and property management.

Operations

Health care services – DMAS provides traditional health insurance products and programs for hospital stays, outpatient services, pharmacy, labs/x-rays, mental health, dental, vision, ancillary services, equipment and supplies. DMAS also provides transportation services for Medicaid recipients.

Enrollment and member services

These services include recipient call centers, mailings to recipients, membership enrollment, and a process for recipient appeals.

Provider enrollment, services and reimbursement

These services include claims processing and reimbursement, education and training, medical support and consultation, provider call centers, mailings to providers, prior authorizations, provider and customer service, provider enrollment, network analysis, and provider appeals.

Program integrity

Functions include a) provider and recipient audits, b) compliance, fraud and utilization reviews, c) internal audits and

reviews, and d) reengineering and process improvement.

Financial service

In order to manage a multi-billion dollar program, the department has established several financial functions including accounting, budget development, forecasting, rate development, financial analysis, fund management, fiscal operations, and reporting. The department also contracts with an actuarial firm to provide highly technical financial analyses.

Policy analysis and information dissemination

DMAS provides policy analysis and development; development and promulgation of state and federal regulations, state plans and waivers; evaluation of programs; development of studies, position papers, surveys and research; quality reviews; grants development; legislative tracking and development; constituent communication; briefings to the Governor, Secretary Health and Human Resources and Legislature; website administration; media requests and interviews; and Freedom of Information Act (FOIA) requests.

● **Factors Impacting Agency Products and/or Services:**

The scope of the products and services provided by DMAS continues to be affected by changes taking place in the health care sector in general. These changes include, new health care technologies, the continued emphasis on treating individuals in an outpatient setting or in the community as opposed to treating individuals in the facilities, and the increasing use of care management programs to manage and improve health outcomes especially for individuals with specific conditions.

Significant factors impacting the administration of services and operations will be enhanced technologies that will increase the efficiency of programs, expedite the services that are provided by the agency, and increase the access to information needed to perform policy analysis and program integrity.

● **Anticipated Changes in Products or Services:**

Government reforms in health care are anticipated in the upcoming years affecting Medicaid and related programs. These changes will likely cause shifts in services populations and how recipients are served and managed.

It is expected that the provision of Long Term Care (LTC) and Waiver Programs services will continue to increase. In recent years numerous new waiver programs have been proposed which target individuals based on a specific condition/diagnosis. In addition, as the number of citizens in the Commonwealth over the age of 65 increases there will be increased demand for community based care services.

For primary health care services, DMAS expects to continue to increase the number of customers who receive their health care through private managed care organizations as opposed to the Medicaid fee-for-service system.

The aging of our population is creating new opportunities for the Commonwealth and for DMAS. To ensure that the Department is in the best position to meet the service needs of this population, DMAS has enhanced the strategic plan to allow for continuous assessment of this population and targeting of resources to meet changing needs.

DMAS continues to emphasize technology improvements, both through DMAS' internal operations and through companies contracted with DMAS' to provide support services to improve services provided under DMAS' operations. Specific improvements which have occurred recently or will occur in the near future are in the operation of the provider call center, the membership enrollment processes and the prior authorization process.

Finance

● **Financial Overview:**

DMAS' base budget is currently funded with approximately 36% state general funds and 64% non-general funds. The non-general funds are comprised of Federal Funds, the Virginia Health Care Fund, the FAMIS Trust Fund and other special funds.

Starting in October 2008 with additional adjustments in 2009, the Federal Medical Assistance Percentage (FMAP) rate increased for the Virginia Medicaid program by approximately 10% via the Federal American Recovery and Reinvestment Act of 2009.

The Base Budget in the table below is the FY 2010 appropriation as reflected in Chapter 781 of the 2009 Appropriation Act. Technical adjustments directed by the Department of Planning and Budget (DPB) represent the changes to the base.

● **Financial Breakdown:**

	FY 2011		FY 2012	
	General Fund	Nongeneral Fund	General Fund	Nongeneral Fund
Base Budget	\$2,442,581,996	\$4,259,614,764	\$2,442,581,996	\$4,259,614,764
Change To Base	-\$1,399,819	\$1,350,181	-\$1,399,819	\$1,350,181
Agency Total	\$2,441,182,177	\$4,260,964,945	\$2,441,182,177	\$4,260,964,945

This financial summary is computed from information entered in the service area plans.

Human Resources

● **Overview**

Service Area Human Resources Overview

The Department of Medical Assistance Services is a highly professional organization with 360 authorized classified positions. As of July 17, 2009, 347 of these positions are filled and 13 are vacant. Two of the classified employees are located in the Roanoke Office; one is located in Manassas, and two are in Virginia Beach. Because of increasing program requirements, the Department has had to use a number of hourly employees. In fact as indicated below, hourly employees represent a significant component of the agency workforce. Most of the contract employees work in the Information Management Division and play a critical role in the maintenance of the Virginia Medicaid Management Information System and any programmatic changes. The Department has 15 divisions/offices, which include the Office of the Director. Forty-two role titles are used and the most prevalent are the Health Care Compliance Specialist II (17%), Health Care Compliance Specialist I (13.3%), Program Administration Specialist II (12.7%) and Administrative and Office Specialist III (13.3%). We also employ two workers from temporary employment agencies, such as Caliper. In addition, the Department has several contracts with private vendors to handle a multitude of administrative functions, such as claims processing and payment, enrollment, and audits.

Additional Information for the Human Resource Levels Tab:

Temporary Agency Workers - 2

• *Human Resource Levels*

Effective Date	7/17/2009
Total Authorized Position level	360
Vacant Positions	-13
Current Employment Level	347.0
Non-Classified (Filled)	4
Full-Time Classified (Filled)	343
Part-Time Classified (Filled)	0
Faculty (Filled)	0
Wage	83
Contract Employees	22
Total Human Resource Level	452.0

breakout of Current Employment Level

= Current Employment Level + Wage and Contract Employees

• *Factors Impacting HR*

Increased programmatic requirements continue to necessitate the extensive hiring of wage employees. The wage employees serve a vital role and require the same level of training as full-time, classified employees. However, most of these employees seek other employment with benefits. Thus, the turnover rate among the wage workforce is considerably higher than the classified workforce. The restriction of 1500 work hours per year for wage workers also has a negative impact on productivity and retention.

There is some concern regarding the aging workforce. The average age of the DMAS classified workforce (48.2) is higher than the average age of 46.1 for the general state workforce. Potential retirements may have a significant impact on agency operations in terms of possible loss of experienced managers and agency staff. As of June 30, 2009, seventeen (17) employees are eligible for full retirement being age 50 or above with 30 years of service. Also, three (3) employees are eligible for full retirement at age 65 with 5 years of service. An additional eighty-three (83) employees (24% of the June 2009 classified workforce) are in the 50 to 64 age group with 10 years of service which would allow them to retire with partial benefits. Generally, most employees would prefer to retire with full benefits. The positions range from upper level management to support staff. During the next five years, thirty six (36) employees in the 50 to 64 age group identified above will become eligible for full retirement. These figures do not include employees who have purchased prior service and may be eligible for retirement much sooner.

According to DHRM, for fiscal year 2009 (July 1, 2008 to June 30, 2009), the turnover rate for classified employees was 5.3% (18). Turnover is defined by DHRM as employees leaving state service. Most of these employees left the Department for retirement and advancement reasons. Of this number, two (2) resigned for advancement, seven (7) did not indicate a reason, seven (7) retired, one (1) was terminated based on the Standards of Conduct Policy, and there was one (1) death.

• *Anticipated HR Changes*

DMAS is planning to increase the amount of employee training opportunities. Emphasis will be placed on conducting training internally due to funding restrictions and will include such subjects as supervisory/leadership, performance management and computer software training. This type of training is being scheduled as future training during this fiscal year and fiscal years 2011 and 2012.

There will be greater use of the Learning Management System both internally and with the programs offered by the Department of Human Resource Management. The Learning Management System is a Web-based system designed to present learning and knowledge sharing opportunities to its users. It promotes learning through online course offerings, classroom course registration, and a consolidated transcript of all learning events for individual users. Currently, we are members of the DHRM LMS Users Group and will continue implementing on-line access to the DHRM LMS Knowledge Center.

The current HR website will be revised to enhance the look of the website and to provide additional content to assist employees in using and understanding HR services.

The Maximum Employment Level was recently reduced due to budgetary considerations from 363 to 360 positions. As noted above, there is a continuing need to use wage employees to meet programmatic needs. Of the current vacant classified positions, most are in some stage of the recruitment and selection process.

Even though the turnover rate is not as high in DMAS as in some other agencies, retention of highly-skilled employees must be emphasized through effective employee recognition programs, training, and fair and consistent compensation practices.

Information Technology

• *Current Operational IT Investments:*

Following a competitive procurement, DMAS issued contracts for a takeover of the Medicaid Management Information System (MMIS). Contracts were awarded to ACS State Healthcare to provide fiscal agent and provider enrollment services and to SXC to provide drug rebate services. The contracts were executed in April 2009 and takeover activities began in May 2009. The contract with ACS also includes a web interface to the MMIS, a provider web portal with enhanced electronic capabilities, and an enterprise content management system. The operational phase of the contracts begins on July 1, 2010.

The Centers for Medicare and Medicaid Services (CMS) published Medicaid Information Technology Architecture (MITA) guidelines and requirements that all Medicaid agencies must begin complying with in order to continue to receive enhanced federal funding. DMAS completed the first required state self-assessment and submitted its initial transition plan in the fall of 2008. Transition will begin with the new fiscal agent contracts and continue over a 10+ year period. Additional state-self assessments are planned on a two year cycle depending on updates to the MITA framework documents and establishment of approved MITA standards. In addition, the recent American Recovery and Reinvestment Act (ARRA) of 2009 established a national direction for Health Information Technology (HIT).

DMAS operates a mission-critical function using the Oracle Government Financials System (GFS). The GFS hardware platform has been upgraded with a state-of-the-art system that increases maintainability and efficiency and reduces risk

of hardware failure. The agency needs to support the system through required maintenance and enhancements as well as any product upgrades. A database upgrade is in progress and will be followed by an upgrade to the application in 2011.

The network infrastructure, servers, desktop workstations, and applications that are used by DMAS staff must be maintained and kept current. This makes up the Information Retrieval Platform (IRP) at DMAS, which is a component of the current MMIS contract. With the exception of the agency unique application support, support for the IRP will be transitioned to the VITA/NG Partnership beginning July 1, 2010 at the same time the transformation to the VITA/NG network infrastructure will start.

In order to comply with federal and state security requirements (including HIPAA) and to secure its protected health information and other sensitive data, a number of security-related initiatives have, and will continue to be, addressed, including security of DMAS' data center, data encryption, and secure transmission of data.

- *Factors Impacting the Current IT:*

HIPAA Transactions, Code Sets and Identifiers Rules require ongoing compliance to standardization of electronic data interchange (EDI). HIPAA will be requiring migration to updated versions of the Transactions (5010) and Code Sets (ICD 10). The use of the new Transactions will be required by January 2012. Use of the new Code Sets will be required by October 1, 2013.

Transition of DMAS' infrastructure into the VITA/NG Partnership is occurring on the same timeline as the operations phase of the new MMIS contracts. DMAS will need to carefully manage both projects to minimize disruption to its customers and services.

- *Proposed IT Solutions:*

The new MMIS fiscal agent and provider enrollment services contracts (Fiscal Agent Competitive Re-Bid major project) will provide improved constituent service and deliver the following enhancements effective July 1, 2009:

- An improved web portal for healthcare providers, which will offer: (1) a web-based claims submission application which will provide medium and small providers electronic claims submission capabilities at no cost to the provider; and (2) a web-based provider enrollment option.
- A web interface which will provide a single-sign-on to the MMIS for both internal and external users, as well as web-screens.
- An enterprise content management system, which will consolidate the three existing systems.

This major IT project and contracts are in direct support of DMAS' lines of business related to IT management (440), system development (60), and lifecycle/change management (40). In addition, the new contracts contain enhanced Service Level Agreements with mandatory financial penalties for non-compliance.

The new contracts will result in improved performance levels and improved and expanded provider services to enhance retention of providers in the Medicaid network. This will ensure recipient access to healthcare services. Provider adoption of electronic services will, over time, increase efficiency and lower operating costs.

DMAS will coordinate with other state agencies to establish multi-agency projects to transition to the MITA architectural requirements for Commonwealth IT assets. Initiatives will focus on inter-operability, modular components, and data sharing with the ultimate goal of moving to a Service Oriented Architecture (SOA) in concert with the healthcare industry efforts. In addition, DMAS will participate in the work groups commissioned by the Health Information Technology Interoperability Advisory Committee (HITIAC) to implement the Health Information Exchange initiatives under the American Recovery and Reinvestment Act. of 2009 (ARRA).

DMAS will benefit from compliance with the federally mandated HIPAA Transactions, Code Sets and Identifiers rules. In order to provide constituent service to meet these federal mandates, two major IT projects are needed. They are HIPAA Upgraded Transactions (5010) and HIPAA Upgrade Code Set (ICD-10), which are in direct support of DMAS' lines of business related to IT management (440), lifecycle/change management (40), and system maintenance (70). The continued evolution of standardization in Healthcare Electronic Data Interchange is anticipated to provide three major benefits: (1) improved claims standards will reduce manual intervention to resolve issues related to the claim or remittance advice, due to ambiguity in the standards; (2) cost savings or savings due to increased use of electronic transactions for claims and remittance advices that will accrue to parties who had previously avoided the electronic transactions because of their deficits and shortcomings; and (3) operational savings or savings due to increased use of auxiliary transactions through EDI that will result from a decrease in manual intervention to resolve issues with the data, otherwise handled through phone calls or correspondence.

DMAS will comply with the American Recovery and Reinvestment Act (ARRA). CMS provides other ad hoc funding for supporting tasks in Health Information Technology (HIT) and Electronic Health Records (EHR). In preparation for measuring provider incentive programs in EHR adoption, DMAS will be implementing an Executive Support System (ESS) that will allow for tracking and monitoring of "Meaningful Use" of provider electronic health record systems. Additionally, funding through the Robert Wood Johnson Foundation Grant will cover the general fund costs for the ESS as it can be leveraged to provide maximum enrollment reporting for Maternal and Children Health initiatives.

A telecommunications solution is needed to replace/refresh the Help Line existing Automated Call Distributor (ACD) through the Call Center ACD Upgrade non-major project. This upgrade will ensure that minimum industry standards for customer service are attainable and that future agency needs for enhanced data, customer service and support for 72,000 provider network and over 850,000 recipients can also be met. This non-major IT project is in direct support of DMAS' line of business related to services to citizens, access to care (10)

The Information Management Division will maintain and enhance the Oracle Government Financials system (GFS) to support the requirements of the agency and Commonwealth. Vendor upgrades to the software application will also be monitored and upgrades will be evaluated, scheduled, and performed as needed by the fiscal agent services contractor staff.

The Information Management Division will work with the VITA/NG Partnership to transition infrastructure support from the current MMIS fiscal agent and transform the network to the VITA/NG Partnership network infrastructure. Effective July 1, 2010, the Partnership will support and maintain DMAS' current network infrastructure, communications connectivity, servers, desktop hardware, software, and help desk support for DMAS staff. Upgrades to IT resources will be evaluated, recommended, procured, and applied as needed to meet DMAS' mission and changing technology

- *Current IT Services:*

Estimated Ongoing Operations and Maintenance Costs for Existing IT Investments

	Cost - Year 1		Cost - Year 2	
	General Fund	Non-general Fund	General Fund	Non-general Fund
Projected Service Fees	\$1,333,266	\$1,142,070	\$1,353,265	\$1,159,201
Changes (+/-) to VITA Infrastructure	\$302,920	\$302,920	\$302,920	\$302,920
Estimated VITA Infrastructure	\$1,636,186	\$1,444,990	\$1,656,185	\$1,462,121
Specialized Infrastructure	\$0	\$0	\$0	\$0
Agency IT Staff	\$1,021,454	\$1,155,969	\$1,021,454	\$1,155,969
Non-agency IT Staff	\$1,709,440	\$3,920,930	\$1,735,081	\$3,979,743
Other Application Costs	\$303,603	\$303,603	\$318,783	\$318,783
Agency IT Current Services	\$4,670,683	\$6,825,492	\$4,731,503	\$6,916,616

Comments:

The increase in VITA Service Fees is due to the change from Service Option 3 (excluding direct labor) to Service Option 1 (full service). This increase will be off set by the reduction in contractor staff (Non-agency IT Staff) that provided infrastructure support through June 30, 2010.

- Proposed IT Investments

Estimated Costs for Projects and New IT Investments

	Cost - Year 1		Cost - Year 2	
	General Fund	Non-general Fund	General Fund	Non-general Fund
Major IT Projects	\$903,320	\$7,332,941	\$587,850	\$5,432,829
Non-major IT Projects	\$0	\$0	\$440,000	\$440,000
Agency-level IT Projects	\$0	\$0	\$0	\$0
Major Stand Alone IT Procurements	\$0	\$0	\$0	\$0
Non-major Stand Alone IT Procurements	\$0	\$0	\$0	\$0
Total Proposed IT Investments	\$903,320	\$7,332,941	\$1,027,850	\$5,872,829

- Projected Total IT Budget

	Cost - Year 1		Cost - Year 2	
	General Fund	Non-general Fund	General Fund	Non-general Fund
Current IT Services	\$4,670,683	\$6,825,492	\$4,731,503	\$6,916,616
Proposed IT Investments	\$903,320	\$7,332,941	\$1,027,850	\$5,872,829
Total	\$5,574,003	\$14,158,433	\$5,759,353	\$12,789,445

[Appendix A](#) - Agency's information technology investment detail maintained in VITA's ProSight system.

Capital

- Current State of Capital Investments:*
[Nothing entered]
- Factors Impacting Capital Investments:*
[Nothing entered]
- Capital Investments Alignment:*
[Nothing entered]

Agency Goals

Goal 1

Facilitate the development of public health care policies that promote access to care and the efficient, effective, innovative delivery of covered services.

Goal Summary and Alignment

The mission of the Department of Medical Assistance Services (DMAS) is to provide eligible individuals with access to needed health care. DMAS plays an important role in providing this access and in influencing policies that extend access to those most in need.

Goal Alignment to Statewide Goals

- Inspire and support Virginians toward healthy lives and strong and resilient families.

Goal 2

Promote better health outcomes through prevention-based strategies and improved quality of care.

Goal Summary and Alignment

Although DMAS does not directly provide health care services, it does have a role in ensuring that those who are eligible

for its services receive quality health care. DMAS believes that a focus on prevention-based strategies will reap positive health benefits for its clients and sound fiscal benefits for taxpayers.

Goal Alignment to Statewide Goals

- Inspire and support Virginians toward healthy lives and strong and resilient families.

Goal 3

Enhance the delivery of health care services by improving communication and relationships with customers and partners.

Goal Summary and Alignment

Effective communication is vital to ensure that DMAS' partners understand the administrative/legal aspects of DMAS services, as well as the outcomes DMAS is striving to achieve on behalf of its clients. Equally important is the dissemination of information to eligible and enrolled individuals who ultimately benefit from these important services.

Goal Alignment to Statewide Goals

- Inspire and support Virginians toward healthy lives and strong and resilient families.

Goal 4

Create a positive work environment that promotes staff development and training, facilitates effective communications and rewards high levels of performance.

Goal Summary and Alignment

A good work environment helps to create satisfied employees who, in turn, create satisfied customers and partners. DMAS strives to provide the best possible work environment for its staff members by recognizing accomplishments, expanding the knowledge base of staff members and maintaining open lines of communication to ensure the workforce has the information it needs to effectively accomplish the organization's goals.

Goal Alignment to Statewide Goals

- Be recognized as the best-managed state in the nation.

Goal 5

Maintain a system of internal controls that adequately protects resources from fraud, waste and abuse.

Goal Summary and Alignment

DMAS is responsible for managing a multi-billion dollar enterprise. Sound fiscal management and strict compliance with accepted financial standards and controls is essential for protecting these resources. DMAS will continue to rigorously examine the way it operates to reduce waste and to prevent fraud and abuse.

Goal Alignment to Statewide Goals

- Be recognized as the best-managed state in the nation.

Goal 6

Improve operational efficiency and enhance data management through innovation and utilization of industry best practices.

Goal Summary and Alignment

A hallmark of any well-managed organization is its desire to continually examine the way it works in order to find ways to improve effectiveness and efficiency. To accomplish this, DMAS will search for best practices within and outside of the health care industry and state government and will strive to develop innovative approaches for delivering services to its clients.

Goal Alignment to Statewide Goals

- Be recognized as the best-managed state in the nation.

Goal 7

Encouraging support of minority business development throughout the Commonwealth and strive to continue improving direct and indirect minority business relationships in the future.

Goal Summary and Alignment

Executive Order 33 (2006) directs cabinet secretaries and all executive branch entities to increase small, women and minority-owned business participation throughout the Commonwealth. DMAS -in its Annual SWaM Procurement Plan - set a goal of 53% SWaM participation overall. The agency will continue to seek out SWaM vendors as procurement opportunities arise.

Goal Alignment to Statewide Goals

- Be recognized as the best-managed state in the nation.

Goal 8

We will strengthen the culture of preparedness across state agencies, their employees and customers.

Goal Summary and Alignment

This goal ensures compliance with federal and state regulations, policies and procedures for Commonwealth preparedness, as well as guidelines promulgated by the Assistant to the Governor for Commonwealth Preparedness, in collaboration with the Governor's Cabinet, the Commonwealth Preparedness Working Group, the Department of Planning and Budget and the Council on Virginia's Future.

Goal Alignment to Statewide Goals

- Protect the public's safety and security, ensuring a fair and effective system of justice and providing a prepared response to emergencies and disasters of all kinds.
-

Base				
Service Area Total	\$10,472,050	\$0	\$10,472,050	\$0
Base Budget	\$10,472,050	\$0	\$10,472,050	\$0
Change To Base	\$0	\$0	\$0	\$0
Service Area Total	\$10,472,050	\$0	\$10,472,050	\$0
Base Budget	\$10,472,050	\$0	\$10,472,050	\$0
Change To Base	\$0	\$0	\$0	\$0
Service Area Total	\$10,472,050	\$0	\$10,472,050	\$0
Base Budget	\$10,472,050	\$0	\$10,472,050	\$0
Change To Base	\$0	\$0	\$0	\$0
Service Area Total	\$10,472,050	\$0	\$10,472,050	\$0
Base Budget	\$10,472,050	\$0	\$10,472,050	\$0
Change To Base	\$0	\$0	\$0	\$0
Service Area Total	\$10,472,050	\$0	\$10,472,050	\$0
Base Budget	\$10,472,050	\$0	\$10,472,050	\$0
Change To Base	\$0	\$0	\$0	\$0
Service Area Total	\$10,472,050	\$0	\$10,472,050	\$0
Base Budget	\$10,472,050	\$0	\$10,472,050	\$0
Change To Base	\$0	\$0	\$0	\$0
Service Area Total	\$10,472,050	\$0	\$10,472,050	\$0
Base Budget	\$10,472,050	\$0	\$10,472,050	\$0
Change To Base	\$0	\$0	\$0	\$0
Service Area Total	\$10,472,050	\$0	\$10,472,050	\$0
Base Budget	\$10,472,050	\$0	\$10,472,050	\$0
Change To Base	\$0	\$0	\$0	\$0
Service Area Total	\$10,472,050	\$0	\$10,472,050	\$0
Base Budget	\$10,472,050	\$0	\$10,472,050	\$0
Change To Base	\$0	\$0	\$0	\$0
Service Area Total	\$10,472,050	\$0	\$10,472,050	\$0
Base Budget	\$10,472,050	\$0	\$10,472,050	\$0
Change To Base	\$0	\$0	\$0	\$0
Service Area Total	\$10,472,050	\$0	\$10,472,050	\$0
Base Budget	\$10,472,050	\$0	\$10,472,050	\$0
Change To Base	\$0	\$0	\$0	\$0
Service Area Total	\$10,472,050	\$0	\$10,472,050	\$0
Base Budget	\$10,472,050	\$0	\$10,472,050	\$0
Change To Base	\$0	\$0	\$0	\$0

To Base	\$0	\$0	\$0	\$0
Service Area Total	\$10,472,050	\$0	\$10,472,050	\$0
Base Budget	\$10,472,050	\$0	\$10,472,050	\$0
Change To Base	\$0	\$0	\$0	\$0
Service Area Total	\$10,472,050	\$0	\$10,472,050	\$0
Base Budget	\$10,472,050	\$0	\$10,472,050	\$0
Change To Base	\$0	\$0	\$0	\$0
Service Area Total	\$10,472,050	\$0	\$10,472,050	\$0
Base Budget	\$10,472,050	\$0	\$10,472,050	\$0
Change To Base	\$0	\$0	\$0	\$0
Service Area Total	\$10,472,050	\$0	\$10,472,050	\$0

Human Resources

- *Human Resources Overview*
[Nothing entered]
- *Human Resource Levels*

Effective Date	
Total Authorized Position level	0
Vacant Positions	0
Current Employment Level	0.0
Non-Classified (Filled)	} breakout of Current Employment Level
Full-Time Classified (Filled)	
Part-Time Classified (Filled)	
Faculty (Filled)	
Wage	
Contract Employees	
Total Human Resource Level	0.0 = Current Employment Level + Wage and Contract Employees

- *Factors Impacting HR*
[Nothing entered]
- *Anticipated HR Changes*
[Nothing entered]

Service Area Objectives

- Ensure that providers that are treating TDO (Temporary Detention Order) clients continue to be compensated for the allowable services they provide and ensure that these services are within the timeframe of the commitment order.

Objective Description

Provide reimbursement for the services provided to the client who is detained under the involuntary mental commitment.

Alignment to Agency Goals

- Agency Goal: Facilitate the development of public health care policies that promote access to care and the efficient, effective, innovative delivery of covered services.

Comment: Council on Virginia's Future Long-Term Goal: Inspire and support Virginians toward healthy lives and strong and resilient families.

Objective Strategies

- Revise and update TDO billing instructions. • Provide training for providers on the TDO process and responsibility.
 - Revise the inpatient activity and outpatient activity, professional and locality court reports to include year-to-date information as well as the recent month data that is currently shown.

Link to State Strategy

- nothing linked

Objective Measures

- Percentage of accurate reimbursement payments processed within 30 calendar days of receipt at DMAS

Measure Class: Measure Type: Measure Frequency: Preferred Trend:

Measure Baseline Value: Date:

Measure Baseline Description: 99% in Fiscal Year (FY) 2009

Measure Target Value: Date:

Measure Target Description: 94% for FY 2010 and 98% in FY's 2011 & 2012

Data Source and Calculation: To ensure that providers who are providing care to clients retained under a Temporary Detention Order (TDO) are reimbursed for their services. Reports from the Virginia Medicaid Management Information System (VaMMIS) and a manual the Department of Medical Assistance Services DMAS staff log are used. The reports capture: the date of claim without errors as received by DMAS, Julian date of processing by First Health (DMAS' Fiscal agent contractor), date the claim adjudicated for payment, and the actual remittance advice date.

Service Area Strategic Plan

Department of Medical Assistance Services (602)

3/13/2014 8:55 am

Biennium: 2010-12

Service Area 2 of 13

Reimbursements for Medical Services Provided Under the Family Access to Medical Insurance Security Plan (602 446 02)

Description

The Family Access to Medical Insurance Security (FAMIS) program is part of Virginia's Title XXI Child Health Insurance Program - CHIP) for uninsured children and pregnant women living below 200% federal poverty level (FPL) respectively. The FAMIS program provides access to comprehensive health care services for qualifying children through a benefit plan modeled on the state-employee health plan in areas where a contracted managed care organization is available; and through a Medicaid look-alike benefit plan in fee-for-service areas. FAMIS requires family cost sharing through co-payments for services and provides a premium assistance option for private/employer-sponsored insurance.

Background Information

Mission Alignment and Authority

- *Describe how this service supports the agency mission*
FAMIS carries out the mission of DMAS by providing access to a comprehensive system of high quality and cost effective health care services to uninsured children whose families earn too much to qualify for Medicaid but too little to afford private health insurance.
- *Describe the Statutory Authority of this Service*
Statutory Authority
CFR: 42 part 457
§32.1-351 Code of Virginia

Customers

Agency Customer Group	Customer	Customers served annually	Potential annual customers
FAMIS	FAMIS MOMS - Uninsured pregnant women with income > 133% FPL and < 200% FPL**	3,210	0
FAMIS	Uninsured children under 19 with family income >133% FPL (federal poverty level) and < 200% FPL*	90,539	0

Anticipated Changes To Agency Customer Base

Factors that affect the number of customers would include a downturn in the Virginia economy, private insurance market forces that result in an increase in rates of uninsurance, a significant increase in the under 19 population, or policy changes affecting program eligibility. As the Virginia economy has declined, DMAS has seen a decrease the growth rate for children enrolled in the FAMIS program, while the growth rate for the lower income program, FAMIS Plus (Children's Medicaid) has increased substantially.

Similar to FAMIS, economic and population demographics will also impact the customer base for FAMIS MOMS. As with the program for children, enrollment growth in the FAMIS MOMS program has also leveled off.

Changes to the customer base across all populations served through the Medicaid and FMAIS programs are nearly impossible to anticipate given the uncertainty in current economic conditions, as well as the potential for broad reform of health care generally at the federal level, discussions of which currently include significant coverage increases under Medicaid. These two factors make any population projections tentative at best for the upcoming several years.

Footnotes to Customer Base Listing Tab:

* Number of children served in FAMIS at any time in state fiscal year 2009.

**The number of pregnant women served in FAMIS MOMS at any time in state fiscal year 2009.

Partners

Partner	Description
Advocacy groups	Virginia Health Care Foundation (VHCF); Virginia Poverty Law Center (VPLC)
Boards and committees	Children's Health Insurance Advisory Committee (CHIPAC)
Federal agencies	Center for Medicaid & Medicare Services (CMS)
Health care professionals, organizations, and facilities	
Private business firms	
State and local entities	Virginia Department of Social Services; Virginia Department of Health; Virginia Department of Education
State government officials	

Products and Services

- *Factors Impacting the Products and/or Services:*
Federal and state appropriations and regulations impact the nature and scope of the services than can be provided through FAMIS. Unlike Medicaid, FAMIS is not an entitlement program
- *Anticipated Changes to the Products and/or Services*
In February 2009, the President signed Public Law 111-3, the Child Health Insurance Program Reauthorization Act (CHIPRA), which reauthorizes the Children's Health Insurance Program (CHIP) through 2013. This law also expands health coverage for children and establishes quality requirements and protections for both health and mental health care services. CHIPRA also alters how Medicaid and CHIP programs cover services for pregnant women. The Department is well on its way toward implementing numerous CHIPRA provisions.
- *Listing of Products and/or Services*

Change To Base	\$0	\$0	\$0	\$0
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Service Area Total	\$38,233,968	\$111,193,447	\$38,233,968	\$111,193,447
Base Budget	\$38,233,968	\$111,193,447	\$38,233,968	\$111,193,447
Change To Base	\$0	\$0	\$0	\$0

Service Area Total	\$38,233,968	\$111,193,447	\$38,233,968	\$111,193,447
Base Budget	\$38,233,968	\$111,193,447	\$38,233,968	\$111,193,447
Change To Base	\$0	\$0	\$0	\$0

Service Area Total	\$38,233,968	\$111,193,447	\$38,233,968	\$111,193,447
Base Budget	\$38,233,968	\$111,193,447	\$38,233,968	\$111,193,447
Change To Base	\$0	\$0	\$0	\$0

Service Area Total	\$38,233,968	\$111,193,447	\$38,233,968	\$111,193,447
Base Budget	\$38,233,968	\$111,193,447	\$38,233,968	\$111,193,447
Change To Base	\$0	\$0	\$0	\$0

Service Area Total	\$38,233,968	\$111,193,447	\$38,233,968	\$111,193,447
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Human Resources

- *Human Resources Overview*

[Nothing entered]

- *Human Resource Levels*

Effective Date	
Total Authorized Position level	0
Vacant Positions	0
Current Employment Level	0.0
Non-Classified (Filled)	
Full-Time Classified (Filled)	
Part-Time Classified (Filled)	
Faculty (Filled)	
Wage	
Contract Employees	
Total Human Resource Level	0.0

breakout of Current Employment Level

= Current Employment Level + Wage and Contract Employees

- *Factors Impacting HR*

[Nothing entered]

- *Anticipated HR Changes*

[Nothing entered]

Service Area Objectives

- We will work to improve the immunization rate among Medicaid and FAMIS children by increasing the percentage of two year olds in Medicaid and FAMIS who are fully immunized

Objective Description

This objective will focus DMAS' efforts to improve health outcomes for children and reduce long-term health care costs by improving the timely and appropriate utilization of preventive health care services. The American Academy of Pediatrics (AAP) recommends that children visit their pediatrician for a well- child check-up as a newborn, by one month, at two, four, six, nine, twelve, fifteen, eighteen, and twenty-four months, and once a year from ages three to twenty-one. Well-child care for infants are of particular importance during the first year of life, when an infant

undergoes substantial changes in abilities, physical growth, motor skills, hand-eye coordination and social and emotional growth. The American Academy of Pediatrics (AAP) also recommends six well-child visits in the first year of life: the first within the first month of life, and then at around 2, 4, 6, 9, and 12 months of age. Comprehensive well child exam documentation measures the percentage of children who had one, two, three, four, five, six or more well-child visits by the time they turned 15 months of age.

Alignment to Agency Goals

- o Agency Goal: Promote better health outcomes through prevention-based strategies and improved quality of care.

Comment: Council on Virginia's Future Long-Term Goal: Inspire and support Virginians toward healthy lives and strong and resilient families.

Objective Strategies

- o Continue to promote appropriate childhood immunizations for the FAMIS population. • Promote utilization of well child check-ups covered by the FAMIS plan and remind providers of the importance of regular checkups, immunizations, and the coordination of information among providers

Link to State Strategy

- o nothing linked

Objective Measures

- o Percentage of two year olds in FAMIS who are fully immunized

Measure Class: Measure Type: Measure Frequency: Preferred Trend:

Frequency Comment: Data results for the fiscal year are available by January.

Measure Baseline Value: Date:

Measure Baseline Description: Calendar Year (CY) 2005

Measure Target Value: Date:

Measure Target Description: CY's 2010, 2011 & 2012

Data Source and Calculation: Each calendar year, the Department of Medical Assistance Services (DMAS) contracted external quality review organization (EQRO) collects, synthesizes, and reports immunization rates among children age 2 years old. Calculation: The EQRO uses the methodology that the National Committee for Quality Assurance (NCQA) delineates each year through its published technical specifications. The technical specifications for the childhood immunization rate consistently require the use of administrative data and medical record abstraction for calculating the rates. The immunization rate for a particular year actually reflects the preceding year's of service. For example, the 2008 immunization rate reflects the percentage of enrollees who turned age 2 during 2007 and who were fully immunized by their second birthday. The work of the EQRO is monitored by the Division of Health Care Services, DMAS. The immunization rate is available at or around the end of each calendar year.

- We will work to increase the utilization of appropriate preventative care of FAMIS and FAMIS Plus (Medicaid) enrolled children

Objective Description

This objective will focus DMAS' efforts to improve utilization of well child check-ups covered by the FAMIS plan and remind providers of the importance of regular checkups, immunizations, and the coordination of information among providers

Alignment to Agency Goals

- o Agency Goal: Facilitate the development of public health care policies that promote access to care and the efficient, effective, innovative delivery of covered services.

Comment: Council on Virginia's Future Long-Term Goal: Inspire and support Virginians toward healthy lives and strong and resilient families.

Objective Strategies

- o Promote utilization of well child check-ups by the FAMIS population.

Link to State Strategy

- o nothing linked

Objective Measures

- o Percentage of 15 months-old children enrolled in the FAMIS program who received the recommended number of well-child screenings

Measure Class: Measure Type: Measure Frequency: Preferred Trend:

Frequency Comment: Data results for the State Fiscal Year are available by December

Measure Baseline Value: Date:

Measure Baseline Description: 51% for Fiscal Year (FY) 2005

Measure Target Value: Date:

Measure Target Description: 53% in FY's 2011 & 2012

Data Source and Calculation: As determined from clinical review of a representative sample of medical records performed by the State's External Quality Review Organization (EQRO). The EQRO follows the methodology

specified in current national HEDIS (Health Plan Employer Data and Information Set) reporting guidelines. The reported measure is the "participant ratio" or percentage of children eligible for a well-child screening who received at least one screening during the reporting period. This results in a measure of the percentage of children who received a well child visit. The target represents the 2008 National HEDIS Medicaid Mean.

- Percentage of 3-6 year-old children enrolled in the FAMIS program (Separate CHIP) who received the recommended number of well-child screenings

Measure Class: Measure Type: Measure Frequency: Preferred Trend:

Frequency Comment: Data results for the State Fiscal Year are available by December

Measure Baseline Value: Date:

Measure Baseline Description: 61.5% in Fiscal Year (FY) 2008

Measure Target Value: Date:

Measure Target Description: 62% in FY 2010 and 65% in FY 2011 & 2012

Data Source and Calculation: As determined from clinical review of a representative sample of medical records performed by the State's External Quality Review Organization (EQRO). The EQRO follows the methodology specified in current national Health Employer Data and Information Set (HEDIS) reporting guidelines. The reported measure is the "participant ratio" or percentage of children eligible for a well-child screening who received at least one screening during the reporting period. This results in a measure of the percentage of children who received a well child visit.

- We will work to improve the oral health and increase the utilization of appropriate preventative care of FAMIS and FAMIS Plus (Medicaid) enrolled children

Objective Description

This objective will focus DMAS' efforts to improve oral health outcomes for children and reduce long-term health care costs by improving the timely and appropriate utilization of preventive health care services.

Alignment to Agency Goals

- Agency Goal: Facilitate the development of public health care policies that promote access to care and the efficient, effective, innovative delivery of covered services.

Comment: Council on Virginia's Future Long-Term Goal: Inspire and support Virginians toward healthy lives and strong and resilient families.

Objective Strategies

- Promote utilization of preventive pediatric dental visits by children covered by Medicaid

Link to State Strategy

- nothing linked

Objective Measures

- Percentage of enrolled children who utilize dental services

Measure Class: Measure Type: Measure Frequency: Preferred Trend:

Frequency Comment: There is a six months claims lag associated with the data. The final report is run six months after the last date of the reporting period.

Measure Baseline Value: Date:

Measure Baseline Description: 35.93% for Fiscal Year (FY) 2006

Measure Target Value: Date:

Measure Target Description: 40% for FY 2010 and 55% for FY's 2011 and 2012

Data Source and Calculation: Source: Department of Medical Assistance Services (DMAS) claims data are utilized to determine the number of children covered by Family Access to Medical Insurance Security Plan (FAMIS) or FAMIS Plus between the age of three and twenty-one receiving routine dental care visits.

Calculation: This number is divided by the number of children in this age group enrolled in the program. The quarterly numbers are cumulative and calculated towards an annual percentage of children utilizing dental services. Due to the claim process, final results lag the closing period by about six months.

- Enroll all eligible children in the FAMIS and FAMIS Plus (Medicaid) programs

Objective Description

While enrollment of eligible children in the FAMIS program has increased dramatically, there are still uninsured children who could be covered and additional children who become uninsured every day. It is in the best interest of the children, their families and the Commonwealth to provide comprehensive health care coverage through the FAMIS program to this vulnerable population.

Alignment to Agency Goals

- Agency Goal: Facilitate the development of public health care policies that promote access to care and the efficient, effective, innovative delivery of covered services.

Comment: Council on Virginia's Future Long-Term Goal: Inspire and support Virginians toward healthy lives and strong and resilient families.

Objective Strategies

- Develop and implement a general marketing campaign specifically designed to retain current children and reach families with FAMIS eligible children. • Develop outreach activities and materials to reach traditionally “hard-to-reach” populations. • Increase the use of technology to improve customer service for interested families and to facilitate application processing and enrollment.

Link to State Strategy

- nothing linked

Objective Measures

- The number of eligible children enrolled in FAMIS (Separate CHIP) program

Measure Class: Other Measure Type: Output Measure Frequency: Quarterly Preferred Trend: Up

Measure Baseline Value: 56464 Date: 6/30/2009

Measure Baseline Description: Fiscal Year (FY) 2009

Measure Target Value: 0 Date: 6/30/2011

Measure Target Description: For FY's 2011 and 2012

Data Source and Calculation: Data from Virginia Medicaid Management Information System (VaMMIS) on the number of children enrolled on the first day of each month, following all cancellations that occur on the last day of each month, will be reported. Applicable children are in Family Access to Medical Insurance Security Plan (FAMIS) and the Medicaid aid category numbers:06,07,08,09

Service Area Strategic Plan

Department of Medical Assistance Services (602)

3/13/2014 8:55 am

Biennium: 2010-12

Service Area 3 of 13

Reimbursements to State-Owned Mental Health and Mental Retardation Facilities (602 456 07)

Description

The service area reimburses facilities owned and operated by the Department of Behavioral Health and Development Services (DBHDS) for medically necessary services provided to Medicaid eligible recipients residing in these facilities.

The DBHDS operates 15 state mental health or mental retardation facilities that provide highly structured intensive inpatient treatment and habilitation services. The state mental health mental retardation (MHMR) facilities provide a range of psychiatric, psychological, psychosocial rehabilitation, nursing, support, and ancillary services. The mental retardation training centers provide residential care and training in areas such as language, self-care, independent living, socialization, academic skills, and motor development. The Hiram Davis Medical Center provides medical care to state facility patients and residents.

DMAS works in partnership with the DBHDS to ensure that services are medically necessary, provide the most appropriate setting, and that the reimbursement rates are sufficient to help maintain the financial viability of these state owned facilities.

Background Information

Mission Alignment and Authority

- Describe how this service supports the agency mission
By providing coverage for the services provided through the Commonwealth's public MHMR facilities we are ensuring access to needed medical care for a vulnerable population.
- Describe the Statutory Authority of this Service
Federal Legislation: Title XIX of the Social Security Act
CFR: 42 part 440
Code of Virginia: Chapter 32.1, Chapter 10

Customers

Agency Customer Group	Customer	Customers served annually	Potential annual customers
Medicaid (adults) and FAMIS Plus (children)	Beneficiaries / Clients: Low-income, Aged, and Disabled Virginians with Mental Health/Mental Retardation Diagnoses	2,316	0

Anticipated Changes To Agency Customer Base

The average daily census at Virginia's state mental health facilities and state mental retardation training centers has declined steadily over the past 30 years due to various facility discharge and diversion projects and the increased use of atypical antipsychotic medications. This trend is evident in the Medicaid-funded utilization, which has declined 37 percent at state mental health facilities and 30 percent at state mental retardation training centers over the past ten years. In fiscal year 2009, the Virginia Medicaid program covered treatment services for 961 residents of state mental health facilities and 1,355 residents of state mental retardation training centers. This represents a five percent decline over the 2,434 individuals served in state fiscal year 2008.

Footnote to Service Area Customer Base Listing tab:

During the 2011-2012 biennium it is estimated there will be between 950,000 to 1,000,000 individuals enrolled in the Medicaid Program at some point during each state fiscal year.

Partners

Partner	Description
Advocacy groups	
Federal agencies	
Health care professionals, organizations, and facilities	
Private business firms	
State and local entities	
State government officials	

Products and Services

- Factors Impacting the Products and/or Services:
Federal regulations limit the types of individuals who are eligible to receive Medicaid coverage in Institutions for Mental Disease (IMD). The Code of Federal Regulations (CFR) prohibits covering individuals between age 22 through age 64 while residing in an IMD. This does not apply to individuals diagnosed with Mental Retardation.

Total reimbursement to the facilities is limited by State appropriations.
- Anticipated Changes to the Products and/or Services
Products and services are affected by funding. The State has demonstrated a willingness to provide additional funding in recent years, however, economic conditions has slowed this progress with levels anticipated to remain stable through fiscal years 2011 and 2012.
- Listing of Products and/or Services
 - Operations (Health Care Services) – Coverage of Mental Health and Mental Retardation Health Care Services
 - Operations (Financial Services) – Rate Setting/Cost Analysis
 - Operations (Provider Enrollment, Services and Reimbursement) – Claims Payments; Prior Authorization

Finance

- Financial Overview
The Base Budget in the table below is the FY 2010 appropriation as reflected in Chapter 781 of the 2009 Appropriation

Change To Base	\$0	\$0	\$0	\$0
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Service Area Total	\$99,663,148	\$103,465,833	\$99,663,148	\$103,465,833
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Base Budget	\$99,663,148	\$103,465,833	\$99,663,148	\$103,465,833
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Change To Base	\$0	\$0	\$0	\$0
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Service Area Total	\$99,663,148	\$103,465,833	\$99,663,148	\$103,465,833
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Base Budget	\$99,663,148	\$103,465,833	\$99,663,148	\$103,465,833
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Change To Base	\$0	\$0	\$0	\$0
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Service Area Total	\$99,663,148	\$103,465,833	\$99,663,148	\$103,465,833
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Human Resources

- *Human Resources Overview*
[Nothing entered]

- *Human Resource Levels*

Effective Date	
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Total Authorized Position level	0
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Vacant Positions	0
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Current Employment Level	0.0
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Non-Classified (Filled)	
-------------------------	--

Full-Time Classified (Filled)	
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Part-Time Classified (Filled)	
-------------------------------	--

Faculty (Filled)	
------------------	--

Wage	
------	--

Contract Employees	
--------------------	--

Total Human Resource Level	0.0
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breakout of Current Employment Level

= Current Employment Level + Wage and Contract Employees

- *Factors Impacting HR*
[Nothing entered]

- *Anticipated HR Changes*
[Nothing entered]

Service Area Objectives

- To ensure appropriate and timely Medicaid funding of services provided to Medicaid eligible individuals in the Department of Behavioral Health and Development Services (DBHDS) facilities.

Objective Description

It is DMAS' responsibility to provide Medicaid payments to DBHDS facilities, expending the state funds that are provided for this purpose and ensuring maximum feasible federal funding to the facilities.

Alignment to Agency Goals

- Agency Goal: Facilitate the development of public health care policies that promote access to care and the efficient, effective, innovative delivery of covered services.

Comment: Council on Virginia's Future Long-Term Goal: Inspire and support Virginians toward healthy lives and strong and resilient families.

Objective Strategies

- Monitor payments to the facilities throughout the year to ensure the state appropriated funds are all paid. • Perform an upper payment limit calculation and carry out a "certification" to draw down the maximum available federal funds.

Link to State Strategy

- nothing linked

Objective Measures

- Percentage of federal funds that are reimbursed to the Department of Behavioral Health and Development Services (DBHDS)

Measure Class: Measure Type: Measure Frequency: Preferred Trend:

Measure Baseline Value: Date:

Measure Baseline Description: 99.9% in Fiscal Year (FY) 2005

Measure Target Value: 99 Date: 6/30/2011

Measure Target Description: 99% in FY's 2010, 2011 and 2012

Data Source and Calculation: Source: DMAS (Department of Medical Assistance Services) generated expenditure report from CARS (Commonwealth Accounting & Reporting System) for Fund 1000 (federal funds) and program 45607 (for DBHDS). Budgeted/appropriated amounts used for determining the percentage used is obtained from the applicable year of the State Appropriation Act. Calculation: Federal program expenditures are divided by the applicable appropriation to determine a percentage of funds used.

- o Percentage of state funds that are reimbursed to the Department of Behavioral Health and Development (DBHDS)

Measure Class: Other Measure Type: Outcome Measure Frequency: Quarterly Preferred Trend: Maintain

Measure Baseline Value: 99 Date: 6/30/2005

Measure Baseline Description: 99% in Fiscal Year (FY) 2005

Measure Target Value: 99 Date: 6/30/2011

Measure Target Description: 99% in FY's 2010, 2011 and 2012

Data Source and Calculation: Source: DMAS (Department of Medical Assistance Services) generated expenditure report from CARS (Commonwealth Accounting & Reporting System) for Fund 0100 (State funds) and program 45607 (for Department of Behavioral Health and Development services). Budgeted/appropriated amounts used for determining the percentage used are obtained from the applicable year of the State Appropriation Act. Calculation: State program expenditures are divided by the applicable appropriation to determine a percentage of funds used.

Service Area Strategic Plan

Department of Medical Assistance Services (602)

3/13/2014 8:55 am

Biennium: 2010-12

Service Area 4 of 13

Reimbursements for Mental Health and Mental Retardation Services (602 456 08)

Description

This service area reimburses providers, both public and private, for the treatment of mental illness, including long-term serious mental illness and short-term acute problems and for mental retardation case management services. Other mental retardation based services are provided in the long term care service area. Medicaid covers outpatient services, inpatient services under certain circumstances, and community-based mental health rehabilitative services to individuals who meet specified criteria for each service.

DMAS, in partnership with the Department of Behavioral Health and Development Services (DBHDS), the Community Services Boards and community providers and advocates, continues to work to ensure access to needed mental health mental retardation (MHMR) services in the most appropriate setting.

Background Information

Mission Alignment and Authority

- Describe how this service supports the agency mission
By providing coverage for these mental health and mental retardation case management services we are ensuring needed medical care for a vulnerable population
- Describe the Statutory Authority of this Service
Federal Legislation: Title XIX of the Social Security Act
CFR: 42, Part 440
Code of Virginia: Chapter 32.1, Chapter 10

Customers

Agency Customer Group	Customer	Customers served annually	Potential annual customers
Medicaid (adults) and FAMIS Plus (children)	Clients / Beneficiaries: Low-income, Aged, and Disabled Virginians with a MH/MR diagnosis	78,222	0

Anticipated Changes To Agency Customer Base

In fiscal year 2009, the Virginia Medicaid program covered fee-for-service inpatient treatment services for 364 residents in private mental health facilities and fee-for-service outpatient mental health services for 77,858 individuals. This represents a fifteen percent growth over the number of individuals served in fiscal year 2008. This growth is due to several factors including overall growth in enrollment in the Virginia Medicaid program and a trend towards community-based, rather than institutional treatment settings. These factors are likely to lead to continued growth in the number of individuals receiving Medicaid-covered mental health services.

In addition, as the population ages, the Medicaid program is likely to see an increasing number of individuals with mental illness who will require community-based services to enable them to reside avoid placement in a nursing home or assisted living facility.

Footnotes for Service Area Customer Base Listing tab: *During the 2011-2012 biennium it is estimated there will be between 950,000 to 1,000,000 individuals enrolled in the Medicaid program at some point during each fiscal year. All recipients are eligible for these services if they are medically necessary.

Partners

Partner	Description
Advocacy groups	
Boards and committees	
Federal agencies	
Health care professionals, organizations, and facilities	
Private business firms	
State and local entities	
State government officials	
Federal agencies	State and local entities
Private business firms	Health care professionals, organizations, and facilities
State government officials	State government officials

Products and Services

- Factors Impacting the Products and/or Services:
Federal regulations, Virginia's State Plan and the Code of Virginia all address mental health services covered by Medicaid.

In recent years there has been a significant increase in the number of mental health providers enrolled to participate in the Medicaid program. This has increased access to the services and increased utilization.
- Anticipated Changes to the Products and/or Services
Current trends toward new model of community-based care increase utilization of these services. In addition, current efforts are aimed at increasing flexibility to improve access.
- Listing of Products and/or Services
 - Operations (Health Care Services) - Coverage of Mental Health Care Services
 - Operations (Policy Analysis and Information Dissemination) - Establish policy and standards and disseminate information

Service Area Total	\$239,999,436	\$253,468,934	\$239,999,436	\$253,468,934
Base Budget	\$239,999,436	\$253,468,934	\$239,999,436	\$253,468,934
Change To Base	\$0	\$0	\$0	\$0

Service Area Total	\$239,999,436	\$253,468,934	\$239,999,436	\$253,468,934
Base Budget	\$239,999,436	\$253,468,934	\$239,999,436	\$253,468,934
Change To Base	\$0	\$0	\$0	\$0

Service Area Total	\$239,999,436	\$253,468,934	\$239,999,436	\$253,468,934
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Human Resources

- *Human Resources Overview*
[Nothing entered]

- *Human Resource Levels*

Effective Date	
Total Authorized Position level	0
Vacant Positions	0
Current Employment Level	0.0
Non-Classified (Filled)	breakout of Current Employment Level
Full-Time Classified (Filled)	
Part-Time Classified (Filled)	
Faculty (Filled)	
Wage	
Contract Employees	
Total Human Resource Level	0.0 = Current Employment Level + Wage and Contract Employees

- *Factors Impacting HR*
[Nothing entered]
- *Anticipated HR Changes*
[Nothing entered]

Service Area Objectives

- Increase access to outpatient and community-based mental health services

Objective Description

Outpatient and community-based mental health services have proven to be a cost-effective alternative to inpatient placement and improve the quality of life for individuals in need of mental health treatment.

Alignment to Agency Goals

- Agency Goal: Facilitate the development of public health care policies that promote access to care and the efficient, effective, innovative delivery of covered services.
Comment: Council on Virginia's Future Long-Term Goal: Inspire and support Virginians toward healthy lives and strong and resilient families

Objective Strategies

- Continue to work with the Department of Behavioral Health and Development Services (DBHDS), the Community Service Boards, and community advocates and providers to identify barriers to access and implement changes to the extent allowed by federal and state regulations.

Link to State Strategy

- nothing linked

Objective Measures

- Percentage of community mental health service expenditures in relation to all mental health service expenditures
Measure Class: Other Measure Type: Outcome Measure Frequency: Annual Preferred Trend: Up
Measure Baseline Value: 70.6 Date: 6/30/2008
Measure Baseline Description: Fiscal Year (FY) 2008 70.6%
Measure Target Value: 75 Date: 6/30/2011

Measure Target Description: 75% for FY's 2010, 2011 and 2012

Data Source and Calculation: Source: Department of Medical Assistance Services (DMAS) generated expenditure Commonwealth Accounting and Reporting System (CARS) report by applicable object codes. Calculation: Expenditures for community-based mental health services as a percentage of expenditures for all mental health services. Community-based Mental Health (MH) services costs are divided by all MH costs to determine an expense ratio.

Service Area Strategic Plan

Department of Medical Assistance Services (602)

3/13/2014 8:55 am

Biennium: 2010-12 ▾

Service Area 5 of 13

Reimbursements for Professional and Institutional Medical Services (602 456 09)

Description

This service area represents the largest single component of the Department's programs and activities, the Title XIX Medicaid program. The primary functions that the department performs in this area are: i) working with local departments of social services to enroll persons into the appropriate categories of eligibility; ii) providing support services to enrollees; iii) developing and maintaining provider networks and ensuring access to needed health services; iv) reimbursing providers for necessary and appropriate health care services; v) ensuring the program operates efficiently; and vi) developing new program features to improve the quality of care and control costs.

Background Information

Mission Alignment and Authority

- *Describe how this service supports the agency mission*
By performing the functions within this service area, we are able to provide access to a comprehensive system of high quality and cost effective health care services to our customers.
- *Describe the Statutory Authority of this Service*
Title XIX of the United States Code and Chapter 10 of Title 32.1 of the Code of Virginia

Customers

Agency Customer Group	Customer	Customers served annually	Potential annual customers
Medicaid (adults) and FAMIS Plus (children)	Beneficiaries / Clients*	929,189	0

Anticipated Changes To Agency Customer Base

Approximately 84% of the DMAS customer base is served through the Medicaid program. The trends in enrollment growth are as follows: 6% in FY 2003, 9.1% in FY 2004; 7.6% in FY 2005; 4.9% in FY 2006; a decrease of (0.4%) in FY 2007; 2.0% in FY 2008; 5.9% in FY 2009. The Department's 2008 consensus forecast projects 5% growth in FY 2010 and 3% growing in 2011 based solely on historical trends.

In addition to average annual growth, the number of Virginians age 65 and older is projected to increase dramatically over the next ten years – over five times faster than the state's total population growth. This growth in turn will increase the number of individuals receiving Medicare premium assistance and long-term care services through Virginia's Medicaid program.

The increased ability of medical technology to prolong life will increase the department's customer base. Statistics show that the life expectancy at age 65 has increased 12% for males and 3% for females since 1980.

The recent and on-going recession has dramatically slowed economic growth in Virginia, and the countercyclical increase in reliance on public assistance during an economic downturn has been experienced through significant growth in the Medicaid population over the past months. How long this trend continues and how long the higher enrollment in the Medicaid program is sustained remains to be seen, but presents a significant challenge for DMAS and the Commonwealth.

Footnote for Service Area Customer Base Listings:

* Served represents enrolled individuals in Medicaid in FY 2009. During the 2011-2012 biennium it is estimated there will be between 950,000 to 1,000,000 individuals enrolled in the Medicaid program at some point during each fiscal year.

Partners

Partner	Description
Advocacy groups	
Boards and committees	
Federal agencies	
Health care professionals, organizations, and facilities	
Private business firms	
State and local entities	
State government officials	

Products and Services

- *Factors Impacting the Products and/or Services:*
The following factors will impact the services provided within this service area:
 - The Governor's emphasis on enrolling additional children in Medicaid;
 - Aging population
 - Changes in economic conditions
 - Health care cost inflation (technology)
 - Federal policy changes and Medicaid reform initiatives
 - Impact of low reimbursement on provider participation
 - Managed care penetration by geographic area and population type
 - Legislative initiatives/priorities
 - Budgetary/resource restraints
 - Growing emphasis on cost containment and program integrity
- *Anticipated Changes to the Products and/or Services*
Refer to comments in the Executive Progress Report
- *Listing of Products and/or Services*
 - Operations (Enrollment and Member Services)
 - Operations (Provider Enrollment, Services, and Reimbursement) – Special provider Reimbursement Projects

Service Area Total	\$1,069,642,289	\$2,727,266,837	\$1,069,642,289	\$2,727,266,837
Base Budget	\$1,069,642,289	\$2,727,266,837	\$1,069,642,289	\$2,727,266,837
Change To Base	\$0	\$0	\$0	\$0

Service Area Total	\$1,069,642,289	\$2,727,266,837	\$1,069,642,289	\$2,727,266,837
Base Budget	\$1,069,642,289	\$2,727,266,837	\$1,069,642,289	\$2,727,266,837
Change To Base	\$0	\$0	\$0	\$0

Service Area Total	\$1,069,642,289	\$2,727,266,837	\$1,069,642,289	\$2,727,266,837
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Human Resources

- *Human Resources Overview*
[Nothing entered]

- *Human Resource Levels*

Effective Date	
Total Authorized Position level	0
Vacant Positions	0
Current Employment Level	0.0
Non-Classified (Filled)	} <i>breakout of Current Employment Level</i>
Full-Time Classified (Filled)	
Part-Time Classified (Filled)	
Faculty (Filled)	
Wage	
Contract Employees	
Total Human Resource Level	0.0 = <i>Current Employment Level + Wage and Contract Employees</i>

- *Factors Impacting HR*
[Nothing entered]
- *Anticipated HR Changes*
[Nothing entered]

Service Area Objectives

- We will work to increase the utilization of appropriate preventative care of FAMIS and FAMIS Plus (Medicaid) enrolled children

Objective Description

While enrollment of eligible children in the FAMIS program has increased dramatically, there are still uninsured children who could be covered and additional children who become uninsured every day. It is in the best interest of the children, their families and the Commonwealth to provide comprehensive health care coverage through the FAMIS program to this vulnerable population.

Alignment to Agency Goals

- Agency Goal: Facilitate the development of public health care policies that promote access to care and the efficient, effective, innovative delivery of covered services.

Comment: Council on Virginia's Future Long-Term Goal: Inspire and support Virginians toward healthy lives and strong and resilient families.

Objective Strategies

- Develop and implement a general marketing campaign specifically designed to retain current children and reach families with FAMIS eligible children. • Develop outreach activities and materials to reach traditionally "hard-to-reach" populations. • Increase the use of technology to improve customer service for interested families and to facilitate application processing and enrollment.

Link to State Strategy

- nothing linked

Objective Measures

- Percentage of 3-6 year-old children enrolled in the FAMIS Plus (Medicaid) program who received the recommended number of well-child screenings

Measure Class: Measure Type: Measure Frequency: Preferred Trend:

Frequency Comment: Results for the fiscal year are available in December

Measure Baseline Value: 61.5 Date: 6/30/2008

Measure Baseline Description: 61.5% for Fiscal Year (FY) 2008

Measure Target Value: 65 Date: 6/30/2011

Measure Target Description: 62% for FY 2010 and 65.0% for FY's 2011 & 2012

Data Source and Calculation: As determined from clinical review of a representative sample of medical records performed by the State's External Quality Review Organization (EQRO). The EQRO follows the methodology specified in current national Health Employer Data and Information Set (HEDIS) reporting guidelines. The reported measure is the "participant ratio" or percentage of children eligible for a well-child screening who received at least one screening during the reporting period. This results in a measure of the percentage of children who received a well child visit.

- o Percentage of 15 months-old children enrolled in the FAMIS Plus (Medicaid) program who received the recommended number of well-child screenings

Measure Class: Agency Key Measure Type: Outcome Measure Frequency: Annual Preferred Trend: Up

Frequency Comment: Data results for the State Fiscal Year are available by December

Measure Baseline Value: 61.5 Date: 6/30/2008

Measure Baseline Description: 61.5% for Fiscal Year (FY) 2008

Measure Target Value: 53 Date: 6/30/2011

Measure Target Description: 53.0% for FY's 2011 & 2012

Data Source and Calculation: As determined from clinical review of a representative sample of medical records performed by the State's External Quality Review Organization (EQRO). The EQRO follows the methodology specified in current national Health Employer Data and Information Set (HEDIS) reporting guidelines. The reported measure is the "participant ratio" or percentage of children eligible for a well-child screening who received at least one screening during the reporting period. This results in a measure of the percentage of children who received a well child visit.

- We will work to improve the immunization rate among FAMIS Plus (Medicaid) children by increasing the percentage of two year olds who are fully immunized

Objective Description

DMAS serves persons who utilize a wide range of health care services. This objective will focus DMAS' efforts to improve the level of preventive care and quality of life for young children. The American Academy of Pediatrics (AAP) recommends that children visit their pediatrician for a well-child check-up as a newborn, by one month, at two, four, six, nine, twelve, fifteen, eighteen, and twenty-four months, and once a year from ages three to twenty-one. Well-child care for infants are of particular importance during the first year of life, when an infant undergoes substantial changes in abilities, physical growth, motor skills, hand-eye coordination and social and emotional growth. The American Academy of Pediatrics (AAP) also recommends six well-child visits in the first year of life: the first within the first month of life, and then at around 2, 4, 6, 9, and 12 months of age. Comprehensive well child exam documentation measures the percentage of children who had one, two, three, four, five, six or more well-child visits by the time they turned 15 months of age.

Alignment to Agency Goals

- o Agency Goal: Promote better health outcomes through prevention-based strategies and improved quality of care.
Comment: Council on Virginia's Future Long-Term Goal: Inspire and support Virginians toward healthy lives and strong and resilient families.

Objective Strategies

- o Track the number of children receiving necessary immunizations. • Develop education efforts to remind providers of the importance of regular checkups, immunizations, and the need to coordinate patient information flow.

Link to State Strategy

- o nothing linked

Objective Measures

- o Percentage of two year olds in FAMIS Plus (Medicaid) who are fully immunized

Measure Class: Agency Key Measure Type: Outcome Measure Frequency: Annual Preferred Trend: Up

Frequency Comment: Based on an annual report available after the Calendar Year.

Measure Baseline Value: 87 Date: 12/31/2005

Measure Baseline Description: 87% for Calendar Year (CY) 2005

Measure Target Value: 92 Date: 12/31/2011

Measure Target Description: 92% for CY's 2010, 2011 & 2012

Data Source and Calculation: Source: Each calendar year, the Department of Medical Assistance

Services' (DMAS') contracted external quality review organization (EQRO) collects, synthesizes, and reports immunization rates among children age 2 years old. Calculation: The EQRO uses the methodology that the National Committee for Quality Assurance (NCQA) delineates each year through its published technical specifications. The technical specifications for the childhood immunization rate consistently require the use of administrative data and medical record abstraction for calculating the rates. The immunization rate for a particular year actually reflects the preceding year's of service. For example, the 2008 immunization rate reflects the percentage of enrollees who turned age 2 during 2007 and who were fully immunized by their second birthday. The work of the EQRO is monitored by the Division of Health Care Services, DMAS. The immunization rate is available at or around the end of each calendar year.

- We will work to improve the oral health and increase the utilization of appropriate preventative care of FAMIS and FAMIS Plus (Medicaid) enrolled children

Objective Description

This objective will focus DMAS' efforts to improve oral health outcomes for children and reduce long-term health care costs by improving the timely and appropriate utilization of preventive health care services.

Alignment to Agency Goals

- Agency Goal: Facilitate the development of public health care policies that promote access to care and the efficient, effective, innovative delivery of covered services.

Comment: Council on Virginia's Future Long-Term Goal: Inspire and support Virginians toward healthy lives and strong and resilient families.

Objective Strategies

- Promote utilization of preventive pediatric dental visits by children covered by Medicaid

Link to State Strategy

- nothing linked

Objective Measures

- Percentage of enrolled children who utilize dental services

Measure Class: Measure Type: Measure Frequency: Preferred Trend:

Frequency Comment: Providers have six months to submit their claims from the date of service. The final report is run six months after the last date of the reporting period.

Measure Baseline Value: Date:

Measure Baseline Description: Fiscal Year (FY) 2006

Measure Target Value: Date:

Measure Target Description: 40% for FY 2010 and 55% for FY's 2011 and 2012

Data Source and Calculation: Source: Department of Medical Assistance Services (DMAS) claims data are utilized to determine the number of children covered by Family Access to Medical Insurance Security Plan (FAMIS) or FAMIS PLUS between the age of three and twenty-one receiving routine dental care visits. Calculation: This number is divided by the number of children in this age group enrolled in the program. The quarterly numbers are cumulative and calculated towards an annual percentage of children utilizing dental services. Due to the claim process, final results lag the closing period by about six months.

- We will work to improve birth outcomes in the Medicaid population by increasing the percentage of Medicaid/FAMIS covered births which are normal birth weight, rather than below normal birth weight

Objective Description

DMAS serves persons who utilize a wide range of health care services. This objective will focus DMAS' efforts to ensure the effective delivery of covered healthcare services.

Alignment to Agency Goals

- Agency Goal: Facilitate the development of public health care policies that promote access to care and the efficient, effective, innovative delivery of covered services.

Comment: Council on Virginia's Future Long-Term Goal: Inspire and support Virginians toward healthy lives and strong and resilient families.

Objective Strategies

- Develop approaches that will publicize the availability of Medicaid for eligible women so that a higher percentage can begin appropriate prenatal care in their first trimester. • Streamline Medicaid's administrative and enrollment practices and provide an expedited eligibility process for pregnant women and process their applications within 10 days

Link to State Strategy

- nothing linked

Objective Measures

- Percentage of Medicaid/FAMIS covered births which are normal birth weight

Measure Class: Measure Type: Measure Frequency: Preferred Trend:

Frequency Comment: Based on an annual report available after the end of the Calendar Year

Measure Baseline Value: Date:

Measure Baseline Description: Calendar Year (CY) 2005

Measure Target Description: 92% for CY's 2010, 2011 & 2012

Data Source and Calculation: Source: Each calendar year, the Department of Medical Assistance Services' (DMAS)-contracted external quality review organization (EQRO) collects, synthesizes, and reports on birth weight among Medicaid/FAMIS (Family Access to Medical Insurance Security Plan) covered births. Calculation: The EQRO uses the methodology that the National Committee for Quality Assurance (NCQA) delineated in 1995 through its published technical specifications for calculating birthweight measures. These measures have since been retired by the NCQA; however, DMAS recognizes the importance of tracking birthweight measures and continues to have the EQRO calculate the birth weight measures annually. The rates are calculated using administrative data only, with no need for medical record abstraction. The work of the EQRO is monitored by the Division of Health Care Services, DMAS. The percent calculation of normal birth weight babies is available at or around the end of each calendar year.

- Facilitate access to member healthcare services by building and retaining a sufficient network of diverse providers to deliver covered services

Objective Description

DMAS serves persons who utilize a wide range of health care services. This objective will ensure enrollees can access services from providers.

Alignment to Agency Goals

- Agency Goal: Facilitate the development of public health care policies that promote access to care and the efficient, effective, innovative delivery of covered services.
Comment: Council on Virginia's Future Long-Term Goal: Inspire and support Virginians toward healthy lives and strong and resilient families.
- Agency Goal: Promote better health outcomes through prevention-based strategies and improved quality of care.
Comment: Council on Virginia's Future Long-Term Goal: Inspire and support Virginians toward healthy lives and strong and resilient families.

Objective Strategies

- Identify and monitor regional areas where provider ratios are unfavorable. • Review and, if required, implement new policies to assist in increasing provider participation. • Maintain a website with provider enrollment information.

Link to State Strategy

- nothing linked

Objective Measures

- Number of Virginia Medicaid enrolled physicians actively submitting claims

Measure Class: Measure Type: Measure Frequency: Preferred Trend:

Frequency Comment: Based on an annual calendar year report

Measure Baseline Value: Date:

Measure Baseline Description: Calendar Year (CY) 2007

Measure Target Value: Date:

Measure Target Description: For CY's 2010, 2011 and 2012

Data Source and Calculation: The result values are derived from a Department of Medical Assistance Services (DMAS) Statistical Report titled: "Number of Providers Receiving Payments from DMAS", File name: "provpart-yr". Physician enrolled values are extracted via a system program from DMAS' Medicaid Management Information System (VaMMIS). This report is generated annually by the Budget Division at DMAS. This annual report can be obtained from DMAS' public web site at: http://www.dmas.virginia.gov/ab-2006_stats.htm

- Number of enrolled dentist in the network

Measure Class: Measure Type: Measure Frequency: Preferred Trend:

Measure Baseline Value: Date:

Measure Baseline Description: Fiscal Year (FY) 2009

Measure Target Value: Date:

Measure Target Description: 1050 for FY 2010 and 1400 in FY's 2011 and 2012

Data Source and Calculation: The number of enrolled dentists are tracked, reported, and provided to the Department of Medical Assistance Services (DMAS), Health Care Services Division, by Doral Dental) USA (the contractor used by DMAS). The number represents individual dentists (not dental locations) who have contracted with Doral.

- Build and sustain an effective and innovative operation that utilizes technology and industry standards

Objective Description

DMAS serves persons who utilize a wide range of health care services. This objective will focus DMAS' efforts to improve operational efficiencies.

Alignment to Agency Goals

- Agency Goal: Improve operational efficiency and enhance data management through innovation and utilization of industry best practices.
Comment: Council on Virginia's Future Long-Term Goal: To be recognized as the best-managed state in the nation.

Objective Strategies

- Identify and target potentially inefficient billing procedures. • Educate providers on common billing errors. • Review and, if required, implement new policies and/or procedures to reduce inappropriate billing.

Link to State Strategy

- nothing linked

Objective Measures

- Percent of clean claims paid in 30 days

Measure Class: Measure Type: Measure Frequency: Preferred Trend:

Measure Baseline Value: Date:

Measure Baseline Description: Fiscal Year (FY) 2009

Measure Target Value: Date:

Measure Target Description: 100% in FY's 2010, 2011 and 2012

Data Source and Calculation: Source: Virginia Medicaid Management Information System (VaMMIS) Clean Claim report #MRM325 Calculation: This report produces counts based on the type of claim (physician, hospital, capitation, etc.) and the average number of days from when the claim is received to the date considered paid.

- Enhance current systems that monitor quality assurance and program integrity

Objective Description

DMAS serves persons who utilize a wide range of health care services. This objective will help to ensure the Medicaid program is as efficient as possible and is protected from fraud and abuse.

Alignment to Agency Goals

- Agency Goal: Maintain a system of internal controls that adequately protects resources from fraud, waste and abuse.

Comment: Council on Virginia's Future Long-Term Goal: To be recognized as the best-managed state in the nation.

Objective Strategies

- Identify and target potentially inappropriate billing by providers. • Review and, if required, implement new policies and/or programs to reduce inappropriate billing. • Increase use of CS-SURS to identify provider fraud and abuse. • Refer potential fraud cases to the Medicaid Fraud Control Unit.

Link to State Strategy

- nothing linked

Objective Measures

- The number of providers, recipients, and medical record reviews completed each year

Measure Class: Measure Type: Measure Frequency: Preferred Trend:

Frequency Comment: Based on an annual report

Measure Baseline Value: Date:

Measure Baseline Description: 1999 in Fiscal Year (FY) 2008

Measure Target Value: Date:

Measure Target Description: 2130 in FY's 2010, 2011 & 2012

Data Source and Calculation: Source: This measure involves quality reviews conducted and tracked by several divisions at the Department of Medical Assistance Services (DMAS). Quality Management Reviews (QMR) reviews are performed and tracked by the Long Term Care Division. Recipient Audit Unit (RAU) and Provider Review Unit (PRU) reviews are performed and tracked by the Program Integrity Division. Calculation: The sum of all reviews comprises the value numbers.

- Improve the quality, coordination of care and associated health outcomes to Medicaid/FAMIS participants diagnosed with asthma, diabetes, congestive heart failure and coronary artery disease, and chronic obstructive pulmonary disease

Objective Description

DMAS serves persons who utilize a wide range of health care services. This objective will focus DMAS' efforts to prevent costly medical procedures and improve quality of care.

Alignment to Agency Goals

- Agency Goal: Promote better health outcomes through prevention-based strategies and improved quality of care.

Comment: Council on Virginia's Future Long-Term Goal: Inspire and support Virginians toward healthy lives and strong and resilient families.

Objective Strategies

- Contract with a disease management program administrator (DMPA) to implement and administer the disease management program. • Identify, evaluate, and manage the targeted disease state(s) as well as all co-morbid conditions of all participants included in the project. • Develop strategies, including the development of outreach campaigns, designed to significantly increase knowledge of the program.

Link to State Strategy

- nothing linked

Objective Measures

- Percentage of eligible clients who are participating in Disease Management

Measure Class: Measure Type: Measure Frequency: Preferred Trend:

Frequency Comment: Measured on a calendar year basis

Measure Baseline Value: Date:

Measure Baseline Description: 21% for Calendar Year (CY) 2007

Measure Target Value: Date:

Measure Target Description: 25% in CY's 2010, 2011 & 2012

Data Source and Calculation: Source: The Department of Medical Assistance Services (DMAS) contracts with Health Management Corporation (HMC) to administer the disease management program to eligible fee-for-service Medicaid and Family Access to Medical Insurance Security Plan (FAMIS) participants. Calculation: Based on reports submitted by HMC, DMAS determines the percentage of eligible clients participating in the disease management program each quarter.

- Enroll all eligible children in the FAMIS and FAMIS Plus (Medicaid) programs

Objective Description

While enrollment of eligible children in the FAMIS program has increased dramatically, there are still uninsured children who could be covered and additional children who become uninsured every day. It is in the best interest of the children, their families and the Commonwealth to provide comprehensive health care coverage through the FAMIS program to this vulnerable population.

Alignment to Agency Goals

- Agency Goal: Facilitate the development of public health care policies that promote access to care and the efficient, effective, innovative delivery of covered services.

Comment: Council on Virginia's Future Long-Term Goal: Inspire and support Virginians toward healthy lives and strong and resilient families.

Objective Strategies

- Develop and implement a general marketing campaign specifically designed to retain current children and reach families with FAMIS eligible children. • Develop outreach activities and materials to reach traditionally "hard-to-reach" populations. • Increase the use of technology to improve customer service for interested families and to facilitate application processing and enrollment.

Link to State Strategy

- nothing linked

Objective Measures

- The number of children enrolled in the FAMIS Plus (CHIP Medicaid Expansion) program

Measure Class: Measure Type: Measure Frequency: Preferred Trend:

Measure Baseline Value: Date:

Measure Baseline Description: Fiscal Year (FY) 2009

Measure Target Value: Date:

Measure Target Description: For FY's 2011 and 2012

Data Source and Calculation: Data Source: Data from Virginia Medicaid Management Information System (VaMMIS) on the number of children enrolled on the first day of each month, following all cancellations that occur on the last day of each month, will be reported. Applicable children are in FAMIS (Family Access to Medical Insurance Security) Plus (Medicaid); Medicaid aid category numbers: 094

Total				
Base Budget	\$908,075,243	\$934,090,511	\$908,075,243	\$934,090,511
Change To Base	\$0	\$0	\$0	\$0

Service Area Total	\$908,075,243	\$934,090,511	\$908,075,243	\$934,090,511
Base Budget	\$908,075,243	\$934,090,511	\$908,075,243	\$934,090,511
Change To Base	\$0	\$0	\$0	\$0

Service Area Total	\$908,075,243	\$934,090,511	\$908,075,243	\$934,090,511
Base Budget	\$908,075,243	\$934,090,511	\$908,075,243	\$934,090,511
Change To Base	\$0	\$0	\$0	\$0

Service Area Total	\$908,075,243	\$934,090,511	\$908,075,243	\$934,090,511
Base Budget	\$908,075,243	\$934,090,511	\$908,075,243	\$934,090,511
Change To Base	\$0	\$0	\$0	\$0

Service Area Total	\$908,075,243	\$934,090,511	\$908,075,243	\$934,090,511
Base Budget	\$908,075,243	\$934,090,511	\$908,075,243	\$934,090,511
Change To Base	\$0	\$0	\$0	\$0

Service Area Total	\$908,075,243	\$934,090,511	\$908,075,243	\$934,090,511
Base Budget	\$908,075,243	\$934,090,511	\$908,075,243	\$934,090,511
Change To Base	\$0	\$0	\$0	\$0

Service Area Total	\$908,075,243	\$934,090,511	\$908,075,243	\$934,090,511
Base Budget	\$908,075,243	\$934,090,511	\$908,075,243	\$934,090,511
Change To Base	\$0	\$0	\$0	\$0

Service Area Total	\$908,075,243	\$934,090,511	\$908,075,243	\$934,090,511
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Human Resources

- *Human Resources Overview*
[Nothing entered]
- *Human Resource Levels*

Effective Date	
Total Authorized Position level	0
Vacant Positions	0
Current Employment Level	0.0
Non-Classified (Filled)	
Full-Time Classified (Filled)	
Part-Time Classified (Filled)	

breakout of Current Employment Level

Faculty (Filled)	
Wage	
Contract Employees	
Total Human Resource Level	0.0 = Current Employment Level + Wage and Contract Employees

- **Factors Impacting HR**
[Nothing entered]
- **Anticipated HR Changes**
[Nothing entered]

Service Area Objectives

- We will increase the number of long-term care recipients served in home-and-community settings by increasing the percentage of spending for community based on long care services as compared to all Medicaid long term care service expenditures

Objective Description

Given the high and increasing cost of institutional care, DMAS will need to strengthen strategies to encourage the use of less costly and less restrictive home and community based placement.

Alignment to Agency Goals

- Agency Goal: Facilitate the development of public health care policies that promote access to care and the efficient, effective, innovative delivery of covered services.

Comment: Council on Virginia's Future Long-Term Goal: Inspire and support Virginians toward healthy lives and strong and resilient families

Objective Strategies

- Develop a comprehensive automated UAI database that captures information and can be shared across agencies.
 - Conduct standardized training for PAS teams on the availability and appropriate use of DMAS' home and community based care waivers.

Link to State Strategy

- nothing linked

Objective Measures

- Proportion of total Medicaid long term care expenditures for home and community based services.

Measure Class: Measure Type: Measure Frequency: Preferred Trend:

Measure Baseline Value: Date:

Measure Baseline Description: 36.2% in Fiscal Year (FY) 2006

Measure Target Value: Date:

Measure Target Description: 40% in FY's 2010, 2011 & 2012

Data Source and Calculation: Source: The source is the Department of Medical Assistance Services (DMAS) generated expenditure report (Summary of Medicaid Long-Term Care Expenditure Data) from Commonwealth Accounting and Reporting System (CARS) for applicable Health Care Financing Administration (HCFA)/Centers for Medicare and Medicaid Services (CMS) and Home Health category/object codes. Calculation: Home Health costs are divided by HCFA/CMS costs to determine a community long-term care percentage. The quarterly number results are cumulative through the fiscal year.

- Ensure that all recipients receiving home and community-based services meet the functional level of care criteria

Objective Description

Quality management and level of care reviews must demonstrate that only those who meet functional criteria and utilize waiver services remain in the waiver program. Some waiver recipients may use waiver services solely as a route to other Medicaid services (e.g., prescription drug coverage), for which they would not otherwise be eligible but for their enrollment in the waiver program.

Alignment to Agency Goals

- Agency Goal: Facilitate the development of public health care policies that promote access to care and the efficient, effective, innovative delivery of covered services.

Comment: Agency Goal: Facilitate the development of public health care policies that promote access to care and the efficient, effective, innovative delivery of covered services. • Council on Virginia's Future Long-Term Goal: Inspire and support Virginians toward healthy lives and strong and resilient families

Objective Strategies

- Train staff to use Virginia Medicaid Management Information System (VAMMIS) for purposes of identifying inappropriate waiver use • Establish process to notify and remove persons from the waiver programs who are inappropriately using these services

Link to State Strategy

- nothing linked

Objective Measures

- Percentage of level of care reviews on all current eligible waiver recipients

Measure Class: Measure Type: Measure Frequency: Preferred Trend:

Measure Baseline Value: Date:

Measure Baseline Description: 100% in Fiscal Year (FY) 2009

Measure Target Value: 100 Date: 6/30/2011

Measure Target Description: 100% in FY's 2010, 2011 & 2012

Data Source and Calculation: The Department of Medical Assistance Services (DMAS) data system LOCRE (Level of Care Review Evaluation System) managed by the Division of Long Term Care conducts waiver eligibility reviews annually on all active waiver participants to ensure that they continue to meet level of care criteria for the waiver in which they are enrolled. The Level of Care Review Instrument form, DMAS 99-C, is based on the Virginia Uniform Assessment Instrument (UAI) and determines if the participant meets nursing facility criteria, as well as other eligibility requirements that may be required for that particular waiver. The information on each active waiver participant is received from Medicaid providers who are providing services.

- Integrate managed care as a service delivery model within the long-term care environment.

Objective Description

Appropriate services can be delivered more effectively through a managed care model. Presently most all long-term care services are paid for through fee-for-service.

Alignment to Agency Goals

- Agency Goal: Facilitate the development of public health care policies that promote access to care and the efficient, effective, innovative delivery of covered services.

Comment: Council on Virginia's Future Long-Term Goal: Inspire and support Virginians toward healthy lives and strong and resilient families

Objective Strategies

- Market the concept of managed care to stakeholders. • Design and test the program. • Implement the program. • Develop a blueprint for managed care.

Link to State Strategy

- nothing linked

Objective Measures

- Number of long-term care recipients who are moved from fee-for-service into managed care

Measure Class: Other Measure Type: Outcome Measure Frequency: Quarterly Preferred Trend: Up

Measure Baseline Value: 3.6 Date: 6/30/2008

Measure Baseline Description: 3.6% for Fiscal Year (FY) 2008

Measure Target Value: 5.0 Date: 6/30/2011

Measure Target Description: 5% for FY's 2010, 2011 and 2012

Data Source and Calculation: Agency data system Calculation: Based on a Virginia Medicaid Management Information System (VaMMIS) special statistical program report generated by the Budget and Forecast Division. This report program determines the number of individuals receiving long term care services through managed care as a percentage of all persons receiving long-term care services. Information about this report should be directed to the Budget & Forecast Division.

Total				
Base Budget	\$0	\$0	\$0	\$0
Change To Base	\$0	\$0	\$0	\$0

Service Area Total	\$0	\$0	\$0	\$0
Base Budget	\$0	\$0	\$0	\$0
Change To Base	\$0	\$0	\$0	\$0

Service Area Total	\$0	\$0	\$0	\$0
Base Budget	\$0	\$0	\$0	\$0
Change To Base	\$0	\$0	\$0	\$0

Service Area Total	\$0	\$0	\$0	\$0
Base Budget	\$0	\$0	\$0	\$0
Change To Base	\$0	\$0	\$0	\$0

Service Area Total	\$0	\$0	\$0	\$0
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Human Resources

- *Human Resources Overview*

[Nothing entered]

- *Human Resource Levels*

Effective Date	
Total Authorized Position level	0
Vacant Positions	0
Current Employment Level	0.0
Non-Classified (Filled)	} breakout of Current Employment Level
Full-Time Classified (Filled)	
Part-Time Classified (Filled)	
Faculty (Filled)	
Wage	
Contract Employees	
Total Human Resource Level	0.0 = Current Employment Level + Wage and Contract Employees

- *Factors Impacting HR*

[Nothing entered]

- *Anticipated HR Changes*

[Nothing entered]

Service Area Objectives

[None entered]

Change To Base	\$0	\$0	\$0	\$0
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Service Area Total	\$1,400,000	\$0	\$1,400,000	\$0
Base Budget	\$1,400,000	\$0	\$1,400,000	\$0
Change To Base	\$0	\$0	\$0	\$0

Service Area Total	\$1,400,000	\$0	\$1,400,000	\$0
Base Budget	\$1,400,000	\$0	\$1,400,000	\$0
Change To Base	\$0	\$0	\$0	\$0

Service Area Total	\$1,400,000	\$0	\$1,400,000	\$0
Base Budget	\$1,400,000	\$0	\$1,400,000	\$0
Change To Base	\$0	\$0	\$0	\$0

Service Area Total	\$1,400,000	\$0	\$1,400,000	\$0
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Human Resources

- *Human Resources Overview*
[Nothing entered]

- *Human Resource Levels*

Effective Date	
Total Authorized Position level	0
Vacant Positions	0
Current Employment Level	0.0
Non-Classified (Filled)	} <i>breakout of Current Employment Level</i>
Full-Time Classified (Filled)	
Part-Time Classified (Filled)	
Faculty (Filled)	
Wage	
Contract Employees	
Total Human Resource Level	0.0 = <i>Current Employment Level + Wage and Contract Employees</i>

- *Factors Impacting HR*
[Nothing entered]
- *Anticipated HR Changes*
[Nothing entered]

Service Area Objectives

- Maximize the potential of the program to cover as many eligible individuals as possible within available funding

Objective Description

Enrollment in this program provides vital continuing healthcare for eligible individuals at a lower cost to the state.

Alignment to Agency Goals

- Agency Goal: Facilitate the development of public health care policies that promote access to care and the efficient, effective, innovative delivery of covered services.

Comment: Comment: Council on Virginia's Future Long-Term Goal: Inspire and support Virginians toward healthy lives and strong and resilient families

Objective Strategies

- Continue to pay for services as funding is available

Link to State Strategy

- nothing linked

Objective Measures

- o Percentage of available program funds expended by the end of the fiscal year

Measure Class: Other Measure Type: Outcome Measure Frequency: Quarterly Preferred Trend: Up

Measure Baseline Value: 66 Date: 6/30/2008

Measure Baseline Description: 66% in Fiscal Year (FY) 2008

Measure Target Value: 60 Date: 6/30/2011

Measure Target Description: 60% in FY's 2010, 2011 & 2012

Data Source and Calculation: Data Source and Calculation: Source: A DMAS (Department of Medical Assistance Services) expenditure report from CARS (Commonwealth Accounting & Reporting System) is generated for state funds (0100) under the Assisted Living program (46105). Budgeted/appropriated amounts for this measure are obtained from the applicable State Appropriation Act. This is a State funded only program. Calculation: Expenditures are divided by the budget to determine a percentage of funds used.

Base Budget	\$0	\$0	\$0	\$0
Change To Base	\$0	\$0	\$0	\$0

Service Area Total	\$0	\$0	\$0	\$0
Base Budget	\$0	\$0	\$0	\$0
Change To Base	\$0	\$0	\$0	\$0

Service Area Total	\$0	\$0	\$0	\$0
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Human Resources

- *Human Resources Overview*

[Nothing entered]

- *Human Resource Levels*

Effective Date	
Total Authorized Position level	0
Vacant Positions	0
Current Employment Level	0.0
Non-Classified (Filled)	} breakout of Current Employment Level
Full-Time Classified (Filled)	
Part-Time Classified (Filled)	
Faculty (Filled)	
Wage	
Contract Employees	
Total Human Resource Level	0.0 = Current Employment Level + Wage and Contract Employees

- *Factors Impacting HR*

[Nothing entered]

- *Anticipated HR Changes*

[Nothing entered]

Service Area Objectives

[None entered]

Service Area Strategic Plan

Department of Medical Assistance Services (602)

3/13/2014 8:55 am

Biennium: 2010-12

Service Area 10 of 13

Insurance Premium Payments for HIV-Positive Individuals (602 464 03)

Description

This service area ensures that HIV clients are able to maintain their medication protocol. The program provides reimbursement for health insurance premium payments to ensure that those approved individuals are able to maintain and utilize their private health insurance.

In order to qualify, an individual must 1) be a resident of Virginia, 2) be able to provide documentation from a physician verifying disability within three months due to HIV+ diagnosis, 3) have family income no greater than 250% of the poverty level, 4) have countable liquid assets no more than \$10,000, 4) not be eligible for Medicaid and 5) be eligible for and have availability of continuing health insurance. DMAS determines eligibility for the program and assumes the responsibility of providing health insurance premium payment in a timely manner

Background Information

Mission Alignment and Authority

- Describe how this service supports the agency mission
By providing financial assistance for recipients' health insurance premiums, the program enables recipients to maintain maximum comprehensive health care benefits and deflect the expenses away from the Medicaid program. If these individuals do not maintain their private health insurance coverage they will likely become Medicaid eligible due to the significant costs for HIV pharmacy products.
- Describe the Statutory Authority of this Service
Code of Virginia § 32.1-321.2 through 32.1-321.4, and § 63.1-124

Customers

Agency Customer Group	Customer	Customers served annually	Potential annual customers
HIV Premium Assistance Program	Clients / Beneficiaries – Low-income, aged, or disabled Virginians with a diagnosis of HIV+	56	0

Anticipated Changes To Agency Customer Base

The Department expects the number of eligible enrollees to increase. There are many individuals who are already eligible, but have not heard of the program nor applied for it because their case managers were not aware of the waiting list. The waiting list is necessary due to the capped amount of funding.

Partners

Partner	Description
Advocacy groups	
Health care professionals, organizations, and facilities	
State government officials	

Products and Services

- Factors Impacting the Products and/or Services:
The services provided by the HIV Unit are extremely important to eligible enrollees and is limited only by funding options. There has always been a waiting list and the funding for this area needs to increase on an annual basis. There is a growing need for insurance continuation for this population as the drug therapies improve. Complicating this situation is the fact that premiums for commercial insurance have been increasing yearly at double-digit rates.
- Anticipated Changes to the Products and/or Services
The Department does not anticipate any changes to the products and services.
- Listing of Products and/or Services
 - Special Programs – financial assistance for health insurance premiums

Finance

- Financial Overview
The HIV Premium Assistance Program is funded with 100% state General Funds.

The Base Budget in the table below is the FY 2010 appropriation as reflected in Chapter 781 of the 2009 Appropriation Act. Technical adjustments directed by DPB represent the changes to the base.
- Financial Breakdown

	FY 2011		FY 2012		FY 2011	FY 2012	FY 2011	FY 2012	FY 2011	FY 2012
	General Fund	Nongeneral Fund	General Fund	Nongeneral Fund						
Base Budget	\$556,702	\$0	\$556,702	\$0						
Change To Base	\$0	\$0	\$0	\$0						
Service Area Total	\$556,702	\$0	\$556,702	\$0						
Base	\$556,702	\$0	\$556,702	\$0						

Budget				
Change To Base	\$0	\$0	\$0	\$0
Service Area Total	\$556,702	\$0	\$556,702	\$0
Base Budget	\$556,702	\$0	\$556,702	\$0
Change To Base	\$0	\$0	\$0	\$0
Service Area Total	\$556,702	\$0	\$556,702	\$0
Base Budget	\$556,702	\$0	\$556,702	\$0
Change To Base	\$0	\$0	\$0	\$0
Service Area Total	\$556,702	\$0	\$556,702	\$0

Human Resources

- *Human Resources Overview*
[Nothing entered]

- *Human Resource Levels*

Effective Date	
Total Authorized Position level	0
Vacant Positions	0
Current Employment Level	0.0
Non-Classified (Filled)	} <i>breakout of Current Employment Level</i>
Full-Time Classified (Filled)	
Part-Time Classified (Filled)	
Faculty (Filled)	
Wage	
Contract Employees	
Total Human Resource Level	0.0 = <i>Current Employment Level + Wage and Contract Employees</i>

- *Factors Impacting HR*
[Nothing entered]
- *Anticipated HR Changes*
[Nothing entered]

Service Area Objectives

- Maximize the potential of the program to cover as many eligible individuals as possible within available funding

Objective Description

Enrollment in this program provides vital continuing healthcare for eligible individuals at a lower cost to the state.

Alignment to Agency Goals

- Agency Goal: Facilitate the development of public health care policies that promote access to care and the efficient, effective, innovative delivery of covered services.

Comment: Council on Virginia's Future Long-Term Goal: Inspire and support Virginians toward healthy lives and strong and resilient families

Objective Strategies

- Continue to pay for services as required by State law

Link to State Strategy

- nothing linked

Objective Measures

- Percent of HIV program available funds expended at the end of the state fiscal year
 Measure Class: Other Measure Type: Outcome Measure Frequency: Quarterly Preferred Trend: Up
 Measure Baseline Value: 99.3 Date: 6/30/2009
 Measure Baseline Description: 99.1% in Fiscal Year (FY) 2009
 Measure Target Value: 99.0 Date: 6/30/2011
 Measure Target Description: 99% FY's 2010, 2011 & 2012

Data Source and Calculation: Source: A DMAS (Department of Medical Assistance Services) expenditure report from CARS (Commonwealth Accounting & Reporting System) is generated for state funds (0100) under the HIV-Positive program (46403). Budgeted/appropriated amounts for this measure are obtained from the applicable State Appropriation Act. This is a State funded only program. Calculation: Expenditures are divided by the budget to determine a percentage of funds used.

Service Area Strategic Plan

Department of Medical Assistance Services (602)

3/13/2014 8:55 am

Biennium: 2010-12

Service Area 11 of 13

Reimbursements from the Uninsured Medical Catastrophe Fund (602 464 05)

Description

This service area provides payment for medical services to eligible, uninsured Virginians diagnosed with a life-threatening medical catastrophe. Eligibility is based on income, legal residency in the Commonwealth of Virginia, life threatening injury or illness and an approved treatment plan. Applications are taken on a first come, first served basis.

Background Information

Mission Alignment and Authority

- Describe how this service supports the agency mission
Individuals determined eligible for services under the program are provided access to life-saving health care services.
- Describe the Statutory Authority of this Service
Code of Virginia §32.1-324.3 and § 32.1-325

Customers

Agency Customer Group	Customer	Customers served annually	Potential annual customers
Uninsured Medical Catastrophe Fund	Beneficiaries / Clients	25	0

Anticipated Changes To Agency Customer Base

It is anticipated that the number of individuals served through the Uninsured Medical Catastrophe Fund will remain relatively the same or increase. There are variances in the number of customers served based on the availability of funds relative to the cost per recipient. Increases in medical costs will affect the availability of funds.

Partners

Partner	Description
Advocacy groups	
Boards and committees	
Health care professionals, organizations, and facilities	
State and local entities	
State government officials	

Products and Services

- Factors Impacting the Products and/or Services:
There a number of administrative and operational factors that affect the products and services of the UMCF, including application requirements, provider agreements and requirements, payment methodology, regulatory restrictions and limited funding.
- Anticipated Changes to the Products and/or Services
The department does not anticipate any product or service changes.
- Listing of Products and/or Services
 - Special programs – Life-saving health care services based on Medicaid rates
 - Operations (Enrollment and Member Services) – Determine eligibility, approve treatment plan, and determine treatment plan costs.
 - Operations (Provider Enrollment, Services and Reimbursement) – Contract with providers for services approved on the treatment plan; verify services rendered and initiate payment to the provider.

Finance

- Financial Overview
The Base Budget in the table below is the FY 2010 appropriation as reflected in Chapter 781 of the 2009 Appropriation Act. Technical adjustments directed by DPB represent the changes to the base.
- Financial Breakdown

	FY 2011		FY 2012		FY 2011	FY 2012	FY 2011	FY 2012
	General Fund	Nongeneral Fund	General Fund	Nongeneral Fund				
Base Budget	\$225,000	\$40,000	\$225,000	\$40,000				
Change To Base	\$0	\$0	\$0	\$0				
Service Area Total	\$225,000	\$40,000	\$225,000	\$40,000				
Base Budget	\$225,000	\$40,000	\$225,000	\$40,000				
Change To Base	\$0	\$0	\$0	\$0				
Service Area Total	\$225,000	\$40,000	\$225,000	\$40,000				
Base Budget	\$225,000	\$40,000	\$225,000	\$40,000				

Change To Base	\$0	\$0	\$0	\$0
Service Area Total	\$225,000	\$40,000	\$225,000	\$40,000

Human Resources

- *Human Resources Overview*
[Nothing entered]
- *Human Resource Levels*

Effective Date	
Total Authorized Position level	0
Vacant Positions	0
Current Employment Level	0.0
Non-Classified (Filled)	} breakout of Current Employment Level
Full-Time Classified (Filled)	
Part-Time Classified (Filled)	
Faculty (Filled)	
Wage	
Contract Employees	
Total Human Resource Level	0.0 = Current Employment Level + Wage and Contract Employees

- *Factors Impacting HR*
[Nothing entered]
- *Anticipated HR Changes*
[Nothing entered]

Service Area Objectives

- Facilitate access to health care services to qualified uninsured Virginians who have been diagnosed with a life-threatening injury or illness

Objective Description

Uninsured individuals cannot always access required medical services to treat life-threatening injuries or illness. This program allows eligible individuals to receive medical treatment for a condition that otherwise left untreated, could result in death.

Alignment to Agency Goals

- Agency Goal: Facilitate the development of public health care policies that promote access to care and the efficient, effective, innovative delivery of covered services.
Comment: Council on Virginia's Future Long-Term Goal: Inspire and support Virginians toward healthy lives and strong and resilient families

Objective Strategies

- Review and streamline application processes to accommodate for the timeliness necessary for life-threatening conditions. • Explore the creation of a pre-approved regional list of providers willing to provide treatment under the conditions of the UMCF. • Educate and contact providers before a medical crisis occurs with information on both the UMCF and instructions to properly complete patient treatment plans in order to prevent costly delays.

Link to State Strategy

- nothing linked

Objective Measures

- Percent of completed applications processed within 45 days
Measure Class: Other Measure Type: Outcome Measure Frequency: Quarterly Preferred Trend: Maintain
Measure Baseline Value: 100 Date: 6/30/2009
Measure Baseline Description: 100% in Fiscal Year (FY) 2009
Measure Target Value: 100 Date: 6/30/2011
Measure Target Description: 100% in FY's 2010, 2011 & 2012

Data Source and Calculation: Source: The Department of Medical Assistance Services (DMAS) Program Operations Division tracking document of initial applications and approval/denial documents. Applicants must complete an application to include personal information, income information and information about the medical condition. A treatment plan signed by the attending physician must also be included with the initial application. The initial application must be mailed to DMAS. The application and related guidelines can be found on the DMAS website: www.dmas.virginia.gov Calculation: Number of applications expressed as a percent of the total, approved within 45 days/total applications. The target was changed to 45 days instead of 60 in 2008.

Biennium: 2010-12

Service Area 12 of 13

Reimbursements for Medical Services Provided to Low-Income Children (602 466 01)

Description

The expansion of Medicaid eligibility for uninsured children from age 6 to 19 is part of Virginia's Title XXI Child Health Insurance Program - CHIP) program for uninsured children living below 200% of the federal poverty level (FPL). Prior to this expansion, children under age 6 could qualify for Medicaid benefits with family income up to 133% federal poverty level (FPL) but children from 6 to 19 would only qualify for Medicaid with income less than or equal to 100% FPL. Children from 6 to 19 with income between 100% FPL and 133% FPL might qualify for the FAMIS program instead; but this meant children in the same family would be enrolled in different programs and families would have to navigate two different systems of care. In September 2002, Virginia's Title XXI program was split into FAMIS for children 0 – 19 with income greater than Medicaid but less than or equal to 200% FPL; and the SCHIP Medicaid Expansion for children age 6 – 19 with income greater than 100% FPL but less than or equal to 133% FPL. Children covered by the SCHIP (now referred to as CHIP) Medicaid Expansion receive full Medicaid benefits but are funded through Title XXI at a lower state-matching rate Than Title XIX (Medicaid).

In 2004, The Virginia General Assembly renamed Medicaid for children, including the CHIP Medicaid Expansion program, to FAMIS Plus.

Background Information

Mission Alignment and Authority

- Describe how this service supports the agency mission
The CHIP Medicaid Expansion carries out the mission of DMAS by providing access to a comprehensive system of high quality and cost effective health care services to uninsured children age 6 to 19 with income between 100% FPL and 133% FPL.
- Describe the Statutory Authority of this Service
CFR: 42 part 457
Code of Virginia §32.1-351

Customers

Agency Customer Group	Customer	Customers served annually	Potential annual customers
Medicaid Expansion Program	Beneficiaries / Clients: Uninsured children age 6 to 19 with family income greater than 100% FPL and less than or equal to 133% FPL	66,277	0

Anticipated Changes To Agency Customer Base

The customer base of children eligible for the CHIP Medicaid Expansion program is likely to remain approximately the same for the next several years. Factors that could affect the number of customers would include a downturn in the Virginia economy, private insurance market forces that result in an increase in rates of uninsurance, a significant increase in the 6 to 19 population, or policy changes affecting program eligibility.

Footnote for Service Area Customer Base Listing:
Number of children served at anytime during FY 2009.

It is currently estimated that approximately 16,000 children could qualify for Medicaid (including the CHIP Medicaid Expansion) or FAMIS but are not enrolled. It is unknown how many of these children would qualify for the CHIP Medicaid Expansion.

Partners

Partner	Description
Advocacy groups	
Boards and committees	
Federal agencies	
Health care professionals, organizations, and facilities	
Private business firms	
State and local entities	
State government officials	

Products and Services

- Factors Impacting the Products and/or Services:
Federal and state appropriations and regulations impact the nature and scope of the services that can be provided through the CHIP Medicaid Expansion. Unlike Medicaid, the CHIP Expansion is not an entitlement program
- Anticipated Changes to the Products and/or Services
Congress must reauthorize Title XXI no later than September 30, 2007. It is likely the federal funding formula that determines Virginia's annual allotment will be revised.
- Listing of Products and/or Services
 - o CHIP Medicaid Expansion • Coverage for comprehensive health care services through managed care or fee-for-service • Marketing and outreach to promote enrollment • Application processing and enrollment • Claims payment

Finance

- Financial Overview
The Medicaid expansion program is covered with a mixture of state and federal funds. On the federal level this program is covered through the Title XXI CHIP program that provides an enhanced federal match rate. The current match rate for Virginia is 35% state and 65% federal funds. The state match for the Medicaid expansion program

comes from the state General Fund. The federal funds come from the federal Centers for Medicare & Medicaid Services.

The Base Budget in the table below is the FY 2010 appropriation as reflected in Chapter 781 of the 2009 Appropriation Act. Technical adjustments directed by DPB represent the changes to the base.

• **Financial Breakdown**

	FY 2011		FY 2012		FY 2011	FY 2012
	General Fund	Nongeneral Fund	General Fund	Nongeneral Fund		
Base Budget	\$34,448,940	\$63,976,601	\$34,448,940	\$63,976,601		
Change To Base	\$0	\$0	\$0	\$0		
Service Area Total	\$34,448,940	\$63,976,601	\$34,448,940	\$63,976,601		
Base Budget	\$34,448,940	\$63,976,601	\$34,448,940	\$63,976,601		
Change To Base	\$0	\$0	\$0	\$0		
Service Area Total	\$34,448,940	\$63,976,601	\$34,448,940	\$63,976,601		

Human Resources

• **Human Resources Overview**

[Nothing entered]

• **Human Resource Levels**

Effective Date		
Total Authorized Position level	0	
Vacant Positions	0	
Current Employment Level	0.0	
Non-Classified (Filled)		breakout of Current Employment Level
Full-Time Classified (Filled)		
Part-Time Classified (Filled)		
Faculty (Filled)		
Wage		
Contract Employees		
Total Human Resource Level	0.0	= Current Employment Level + Wage and Contract Employees

• **Factors Impacting HR**

[Nothing entered]

• **Anticipated HR Changes**

[Nothing entered]

Service Area Objectives

- We will work to improve the oral health and increase the utilization of appropriate preventative care of FAMIS and FAMIS Plus (Medicaid) enrolled children

Objective Description

This objective will focus DMAS' efforts to improve oral health outcomes for children and reduce long-term health care costs by improving the timely and appropriate utilization of preventive health care services.

Alignment to Agency Goals

- Agency Goal: Facilitate the development of public health care policies that promote access to care and the efficient, effective, innovative delivery of covered services.

Comment: Council on Virginia's Future Long-Term Goal: Inspire and support Virginians toward healthy lives and strong and resilient families.

Objective Strategies

- Promote utilization of preventive pediatric dental visits by children covered by Medicaid

Link to State Strategy

- nothing linked

Objective Measures

- Percentage of enrolled children who utilize dental services

Measure Class: Agency Key Measure Type: Outcome Measure Frequency: Quarterly Preferred Trend: Up

Measure Baseline Value: 35.93 Date: 6/30/2006

Measure Baseline Description: 35.93% in Fiscal Year 2006

Measure Target Value: 55 Date: 6/30/2011

Measure Target Description: 40% for FY 2010 and 55% for FY's 2011 and 2012

Data Source and Calculation: Source: Department of Medical Assistance Services (DMAS) claims data are utilized to determine the number of children covered by Family Access to Medical Insurance Security Plan (FAMIS) or FAMIS PLUS between the age of three and twenty-one receiving routine dental care visits. Calculation: This number is divided by the number of children in this age group enrolled in the program. The quarterly numbers are cumulative and calculated towards an annual percentage of children utilizing dental services. Due to the claim process, final results lag the closing period by about six months.

- Enroll all eligible children in the FAMIS and FAMIS Plus (Medicaid) programs

Objective Description

While enrollment of eligible children in the FAMIS program has increased dramatically, there are still uninsured children who could be covered and additional children who become uninsured every day. It is in the best interest of the children, their families and the Commonwealth to provide comprehensive health care coverage through the FAMIS program to this vulnerable population.

Alignment to Agency Goals

- Agency Goal: Facilitate the development of public health care policies that promote access to care and the efficient, effective, innovative delivery of covered services.

Comment: Council on Virginia's Future Long-Term Goal: Inspire and support Virginians toward healthy lives and strong and resilient families.

Objective Strategies

- Develop and implement a general marketing campaign specifically designed to retain current children and reach families with FAMIS eligible children. • Develop outreach activities and materials to reach traditionally "hard-to-reach" populations. • Increase the use of technology to improve customer service for interested families and to facilitate application processing and enrollment.

Link to State Strategy

- nothing linked

Objective Measures

- The number of children enrolled in the FAMIS Plus (Children's Medicaid) program

Measure Class: Measure Type: Measure Frequency: Preferred Trend:

Measure Baseline Value: Date:

Measure Baseline Description: Fiscal Year (FY) 2009

Measure Target Value: Date:

Measure Target Description: For FY's 2011 and 2012

Data Source and Calculation: Data Source: Data from Virginia Medicaid Management System (VaMMIS) on the number of children enrolled on the first day of each month, following all cancellations that occur on the last day of each month, will be reported. Applicable children are in Family Access to Medical Insurance Security Plan (FAMIS), FAMIS Plus (Medicaid), and the Medicaid aid category numbers: 071, 072, 073, 074, 075, 076, 081, 082, 083, 085, 086, 088, 090, 091[children 6 and under], 092, 093, 098, 099).

Service Area Strategic Plan

Department of Medical Assistance Services (602)

3/13/2014 8:55 am

Biennium: 2010-12

Service Area 13 of 13

Administrative and Support Services (602 499 00)

Description

This service area includes the manpower, administrative support, policy and research and contractual services necessary to successfully operate the Agency's programs and activities.

Background Information

Mission Alignment and Authority

- Describe how this service supports the agency mission
Our system of administrative support to all the operational areas of the agency allows us to provide access to a comprehensive system of high quality and cost effective health care services to qualifying Virginians.
- Describe the Statutory Authority of this Service
Title 32.1, Chapters 9 &10, Code of VA: PL89-87m, as amended, Title 19, Social Security Act, Federal Code

Customers

Agency Customer Group	Customer	Customers served annually	Potential annual customers
	Beneficiaries / Clients	1,101,027	0

Anticipated Changes To Agency Customer Base

Approximately 84% of the DMAS customer base is served through the Medicaid program. The trends in enrollment growth are as follows: 6% in FY 2003, 9.1% in FY 2004; 7.6% in FY 2005; 4.9% in FY 2006; a decrease of (0.4%) in FY 2007; 2.0% in FY 2008; 5.9% in FY 2009. The Department's 2008 consensus forecast projects 5% growth in FY 2010 and 3% growing in 2011 based solely on historical trends.

In addition to average annual growth, the number of Virginians age 65 and older is projected to increase dramatically over the next ten years – over five times faster than the state's total population growth. This growth in turn will increase the number of individuals receiving Medicare premium assistance and long-term care services through Virginia's Medicaid program.

The increased ability of medical technology to prolong life will increase the department's customer base. Statistics show that the life expectancy at age 65 has increased 12% for males and 3% for females since 1980.

The recent and on-going recession has dramatically slowed economic growth in Virginia, and the countercyclical increase in reliance on public assistance during an economic downturn has been experienced through significant growth in the Medicaid population over the past months. How long this trend continues and how long the higher enrollment in the Medicaid program is sustained remains to be seen, but presents a significant challenge for DMAS and the Commonwealth.

Partners

Partner	Description
Advocacy groups	
Boards and committees	
Federal agencies	
Health care professionals, organizations, and facilities	
Private business firms	
State and local entities	
State government officials	

Products and Services

- Factors Impacting the Products and/or Services:
Projects related to the work of DMAS operational areas determine the work that is performed in the administrative divisions. Changes in administrative services are the result of significant operational projects, including the Medicare Prescription Drug Program, Medicaid Reform, Electronic Health Records, Disease Management Program, and the National Provider Identifier project.
- Anticipated Changes to the Products and/or Services
The Department must be flexible and adapt to new programs and priorities in order to best meet recipient service needs. It is critical that the agency's MEL be increased in order to continue current programs and implement significant new functions.
- Listing of Products and/or Services
 - Operations (Financial Services) – Fiscal Services
 - Operations (Policy Analysis and Information Dissemination) –Communications and Legislative Liaison Services
 - Operations (Information Management)
 - Operations (Program Integrity) – Internal Audit Services
 - Operations (Provider Enrollment, Services and Reimbursement) – Provider Reimbursement Services
 - Appeals - Client Appeals and Provider Appeals of Audits and Other Adverse Agency Decisions
 - Administration – Human Resources Services & Training
 - Operations (Program Integrity) –Quality Assurances Services
 - Operations (Enrollment and Member Services, Provider Enrollment, Services and Reimbursement) –Appeals Services
 - Operations (Policy Analysis and Information Dissemination) – Policy and Research Services

Finance

• *Financial Overview*

DMAS' total administrative funding consists of federal funds at 63% and state general (GF) funds at 37%. There are also several small grants that are paid from non-general funds (NGF). DMAS also serves as the pass-through agency for the transfer of federal funding to the Department of Social Services for Medicaid eligibility determinations. These amounts and smaller pass-throughs to four other state agencies are not in the base budget figures. All requested changes to the base budget will be documented in the decision package, base adjustment and technical adjustment submissions in November.

The Base Budget in the table below is the FY 2010 appropriation as reflected in Chapter 781 of the 2009 Appropriation Act. Technical adjustments directed by DPB represent the changes to the base.

• *Financial Breakdown*

	FY 2011		FY 2012	
	General Fund	Nongeneral Fund	General Fund	Nongeneral Fund
Base Budget	\$39,865,220	\$66,112,601	\$39,865,220	\$66,112,601
Change To Base	-\$1,399,819	\$1,350,181	-\$1,399,819	\$1,350,181
Service Area Total	\$38,465,401	\$67,462,782	\$38,465,401	\$67,462,782

Human Resources

• *Human Resources Overview*

Overview

Service Area Human Resources Overview

The Department of Medical Assistance Services is a highly professional organization with 360 authorized classified positions. As of July 17, 2009, 347 of these positions are filled and 13 are vacant. Two of the classified employees are located in the Roanoke Office; one is located in Manassas, and two are in Virginia Beach. Because of increasing program requirements, the Department has had to use a number of hourly employees. In fact as indicated below hourly employees represent a significant component of the agency workforce. Most of the contract employees work in the Information Management Division and play a critical role in the maintenance of the Virginia Medicaid Management Information System and any programmatic changes. The Department has 15 divisions/offices, which include the Office of the Director. Forty-two role titles are used and the most prevalent are the Health Care Compliance Specialist II (17%), Health Care Compliance Specialist I (13.3%), Program Administration Specialist II (12.7%) and Administrative and Office Specialist III (13.3%). We also employ two workers from temporary employment agencies, such as Caliper.

Additional Information for the Human Resource Levels Tab:

Temporary Agency Workers - 2

• *Human Resource Levels*

Effective Date	7/17/2009	
Total Authorized Position level	360	
Vacant Positions	-13	
Current Employment Level	347.0	
Non-Classified (Filled)	4	breakout of Current Employment Level
Full-Time Classified (Filled)	343	
Part-Time Classified (Filled)	0	
Faculty (Filled)	0	
Wage	83	
Contract Employees	22	
Total Human Resource Level	452.0	= Current Employment Level + Wage and Contract Employees

• *Factors Impacting HR*

Increased programmatic requirements continue to necessitate the extensive hiring of wage employees. The wage employees serve a vital role and require the same level of training as full-time, classified employees. However, most of these employees seek other employment with benefits. Thus, the turnover rate among the wage workforce is considerably higher than the classified workforce. The restriction of 1500 work hours per year for wage workers also has a negative impact on productivity and retention.

There is some concern regarding the aging workforce. The average age of the DMAS classified workforce (48.2) is higher than the average age of 46.1 for the general state workforce. Potential retirements may have a significant impact on agency operations in terms of possible loss of experienced managers and agency staff. As of June 30, 2009, seventeen (17) employees are eligible for full retirement being age 50 or above with 30 years of service. Also, three (3) employees are eligible for full retirement at age 65 with 5 years of service. An additional eighty-three (83) employees (24% of the June 2009 classified workforce) are in the 50 to 64 age group with 10 years of service which would allow them to retire with partial benefits. Generally, most employees would prefer to retire with full benefits. The positions range from upper level management to support staff. During the next five years, thirty six (36) employees in the 50 to 64 age group identified above will become eligible for full retirement. These figures do not include employees who have purchased prior service and may be eligible for retirement much sooner.

According to DHRM, for fiscal year 2009 (July 1, 2008 to June 30, 2009), the turnover rate for classified employees was 5.3% (18). Turnover is defined by DHRM as employees leaving state service. Most of these employees left the Department for retirement and advancement reasons. Of this number, two (2) resigned for advancement, seven (7) did not indicate a reason, seven (7) retired, one (1) was terminated based on the Standards of Conduct Policy, and there was one (1) death.

• *Anticipated HR Changes*

DMAS is planning to increase the amount of employee training opportunities. Emphasis will be placed on conducting training internally due to funding restrictions and will include such subjects as supervisory/leadership, performance management and computer software training. This type of training is being scheduled as future training during this

fiscal year and fiscal years 2011 and 2012.

There will be greater use of the Learning Management System both internally and with the programs offered by the Department of Human Resource Management. The Learning Management System is a Web-based system designed to present learning and knowledge sharing opportunities to its users. It promotes learning through online course offerings, classroom course registration, and a consolidated transcript of all learning events for individual users. Currently, we are members of the DHRM LMS Users Group and will continue implementing on-line access to the DHRM LMS Knowledge Center.

The current HR website will be revised to enhance the look of the website and to provide additional content to assist employees in using and understanding HR services,

The Maximum Employment Level was recently reduced due to budgetary considerations from 363 to 360 positions. As noted above, there is a continuing need to use wage employees to meet programmatic needs. Of the current vacant classified positions, most are in some stage of the recruitment and selection process.

Even though the turnover rate is not as high in DMAS as in some other agencies, retention of highly-skilled employees must be emphasized through effective employee recognition programs, training, and fair and consistent compensation practices.

Service Area Objectives

- Recruit, develop and retain a skilled, diverse and adequately sized, professional workforce

Objective Description

A highly skilled and stable workforce is essential for meeting the goals and mission of the Department. To ensure such a workforce is in place, the Department needs a recruitment process that will attract the highest level of skilled candidates and retain these workers once hired. In addition, The Department needs a recognition program that contributes to a positive work environment.

Alignment to Agency Goals

- Agency Goal: Create a positive work environment that promotes staff development and training, facilitates effective communications and rewards high levels of performance.

Comment: Council on Virginia's Future Long-Term Goal: To be recognized as the best-managed state in the nation.

Objective Strategies

- Redesign and implement an exit interview process that better captures reasons for employee resignations.
- Develop effective and consistent rewards, incentives and recognition to improve employee morale and better recognize outstanding performance.
- Design and implement a system to effectively train and develop staff.
- Design, administer and analyze the results of an employee survey.
- Revise the recognition program, as needed, based on survey results.
- Maintain a record of awards and analyze for consistency and cost between divisions.
- Prepare and analyze quarterly reports that include selection and turnover data as well as exit interview results.

Link to State Strategy

- nothing linked

Objective Measures

- Employee turnover rate

Measure Class: Other Measure Type: Outcome Measure Frequency: Quarterly Preferred Trend: Down

Measure Baseline Value: 11 Date: 6/30/2006

Measure Baseline Description: 11% for Fiscal Year (FY) 2006

Measure Target Value: 7.0 Date: 6/30/2011

Measure Target Description: 7.0% for FY's 2010, 2011 & 2012

Data Source and Calculation: Source: Department of Medical Assistance Services (DMAS) tracking and reporting in the Human Resources (HR) Division. Calculation: Based Personnel Management Information System data and Human Resources Manpower Reporting. The calculation is based upon the total number of separations during quarter/ average number of classified employees during the quarter x 100 = turnover rate

- Safeguard and protect the assets of the agency, ensuring that incidents of fraud, waste and abuse are identified and reduced

Objective Description

The purpose of this goal is to protect taxpayer assets in the custody of DMAS and to optimize their employment through a system of controls designed to prevent, detect and eliminate financial and other irregularities such as waste, loss, and unauthorized use or misappropriation.

Alignment to Agency Goals

- Agency Goal: Maintain a system of internal controls that adequately protects resources from fraud, waste and abuse.

Comment: Council on Virginia's Future Long-Term Goal: To be recognized as the best-managed state in the nation.

Objective Strategies

- Conduct concurrent audits of DMAS business processes (DMAS Internal Audit); thoroughly investigate all hot line tips.
- Follow through on findings of 1) annual audits of the DMAS financial statements and the DMAS system of internal control conducted by the Virginia Auditor of Public Accounts, 2) quarterly reviews of DMAS operations conducted by CMS and other Federal oversight agencies, and 3) DMAS concurrent audits.
- Strengthen the current system of internal controls designed to prevent waste, loss, unauthorized use and misappropriation of Agency resources.
- Perform periodic vulnerability assessments and implement process/system changes based on vulnerability assessment findings.
- Ensure adequate standards of business conduct are being observed and financial statements and reports comply with generally accepted business standards.
- Ensure the timely and accurate posting of data into Agency systems.

Link to State Strategy

- nothing linked

Objective Measures

- The degree to which financial statements and reports are free of material misstatement

Measure Class: Measure Type: Measure Frequency: Preferred Trend:

Frequency Comment: Internal control status values were not completed for FY 2005. The annual report with the results is available in January of each year for the prior fiscal year

Measure Baseline Value: Date:

Measure Baseline Description: 85% in Fiscal Year (FY) 2006

Measure Target Value: Date:

Measure Target Description: 90% for FY's 2010, 2011 & 2012

Data Source and Calculation: Source: In January of each year, the outcome of the Department of Medical Assistance Services (DMAS') Internal Audit (IA) concurrent testing performed within Internal Audit's Business Process Review System is reported in the Internal Audit Annual Report. This measure is calculated based on the cumulative overall quantitative score results from outstanding Auditor of Public Accounts (APA) findings. Findings are assigned a risk level that is then multiplied by the number of years since the audit to produce a value for the outstanding finding. The values for all outstanding findings are totaled and subtracted from a possible score of 100%.

- DMAS achievement of an audit score of no less than 85.00 out of a possible 100.00

Measure Class: Measure Type: Measure Frequency: Preferred Trend:

Frequency Comment: Internal control status values were not completed for FY 2005. The annual report with the results is available in January of each year for the prior fiscal year

Measure Baseline Value: Date:

Measure Baseline Description: 85% in Fiscal Year (FY) 2006

Measure Target Value: Date:

Measure Target Description: 90% in FY's 2010, 2011 & 2012

Data Source and Calculation: Source: In January of each year, the outcome of the Department of Medical Assistance Services (DMAS') Internal Audit (IA) concurrent testing within IA's Business Process Review System is reported in the DMAS Internal Audit Annual Report. This measure is calculated based on the cumulative overall quantitative score results from: 1. outstanding Auditor of Public Accounts (APA) findings, 2. results of Control Self Assessments, and 3. outstanding Internal Audit findings and IA testing of the outcome of quality assurance assessments of providers and recipients. Findings are assigned a risk level that is then multiplied by the number of years since the audit to produce a value for the outstanding finding. The values for all outstanding findings are totaled and subtracted from a possible score of 100%. For business process scoring, individual tests are assigned a factor weight. Each test is scored on the basis of 1 to 100. The weighted score for each test is the percent correct multiplied by the factor weight.

- Ensure programs are evaluated and monitored for operational effectiveness and efficiency

Objective Description

DMAS is under an obligation to Virginia taxpayers to operate its programs so as to maximize its use of taxpayer provided resources while delivering the highest quality of care those resources will command.

Alignment to Agency Goals

- Agency Goal: Improve operational efficiency and enhance data management through innovation and utilization of industry best practices.

Comment: Council on Virginia's Future Long-Term Goal: To be recognized as the best-managed state in the nation.

Objective Strategies

- Conduct quality assurance and concurrent audits. • Resolve all audit findings identified by the Virginia Auditor of Public Accounts • Perform regularly concurrent tests of program operations based on risk assessment.

Link to State Strategy

- nothing linked

Objective Measures

- The number of incidents involving operational inefficiency/ineffectiveness reported by audit entities

Measure Class: Measure Type: Measure Frequency: Preferred Trend:

Frequency Comment: Internal audits related to operational inefficiency were not completed in FY's 03-05. The annual report with the results is available in January of each year for the prior fiscal

Measure Baseline Value: Date:

Measure Baseline Description: 85% in Fiscal Year (FY) 2006

Measure Target Value: 90 Date: 6/30/2011 Measure Target Description: 90% in FY's 2010, 2011 & 2012

Data Source and Calculation: Source: In January of each year, the outcome of the Department of Medical Assistance Services (DMAS) Internal Audit (IA) concurrent testing performed within Internal Audit's Business Process Review System is reported in the Internal Audit Annual Report. This measure is calculated based on the cumulative overall quantitative score results from the outstanding Internal Audit findings and IA testing of the outcome of quality assurance assessments of providers and recipients. For business process scoring, individual tests are assigned a factor weight. Each test is scored on the basis of 1 to 100. The weighted score for each test is the percent correct multiplied by the factor weight.

- Increase the Agency's utilization of small, women-owned and minority businesses (SWaM)

Objective Description

This objective will allow the agency to align itself with the Governor's initiative of increasing SWaM participation throughout the Commonwealth. Alignment: Encouraging support of minority business development throughout the Commonwealth and strive to continue improving direct and indirect minority business relationships in the future.

Alignment to Agency Goals

- Agency Goal: Encouraging support of minority business development throughout the Commonwealth and strive to continue improving direct and indirect minority business relationships in the future.

Comment: Council on Virginia's Future Long-Term Goal: To be recognized as the best-managed state in the nation.

Objective Strategies

- Work with Department of Minority Business Enterprises (DBME) to streamline the certification process for vendors not registered with DMBE. • Pursue multiple sources (e.g. DMBE, Internet, newspaper) on a regular basis to identify SWaM vendors that provide the goods and services needed for ongoing operations • Annually submit an aggressive SWaM Plan with goals of increasing SWaM participation from one fiscal year to the next. • Work with DBME to develop a reporting process which more accurately reflects the agency's SWaM efforts.

Link to State Strategy

- nothing linked

Objective Measures

- Percentage of agency's discretionary contracting and purchasing through SWaM vendors

Measure Class: Other Measure Type: Outcome Measure Frequency: Quarterly Preferred Trend: Up

Measure Baseline Value: 40 Date: 6/30/2009

Measure Baseline Description: Governor's statewide benchmark is 40%

Measure Target Value: 53 Date: 6/30/2011

Measure Target Description: 53% for FY's 2010, 2011 and 2012

Data Source and Calculation: Source: Agency Quarterly Small, Women, and Minority (SWaM) Expenditure Report as provided on the DMBE (Department of Minority Business Enterprises) Supplier Diversity Expenditure Report. Calculation: The measure of SWaM purchasing and contracting is calculated in accordance with the procedures adopted by the Department of Minority Business Enterprises (DBME) for Prime contractors.

- Provide a client and provider appeal process and issue resulting decisions that comply with procedural and substantive requirements of state and federal laws, regulations, policy, and court orders.

Objective Description

This objective is mandated by law. Client appeals are governed generally by 42 CFR § 431.200 et. seq. (Fair Hearings for Applicants and Recipients.) There is also a court order (Shifflett v. Kozlowski) that sets forth certain requirements for the Department's client appeals, such as that 97% of decisions must be issued within 90 days from receipt of the appeal request. Provider appeals are governed generally by Va. Code § 2.2-4000 et seq. (Administrative Process Act). There are also requirements in Va. Code § 32.1-325.1 regarding the issuance of 100% of initial provider appeal determinations within 180 days from receipt of the appeal request. The conduct of informal and formal administrative appeals is also regulated by a series of strict time limitations set forth in the Virginia Administrative Code at 12 VAC 30- 20-500 et. seq. Alignment: • To operate with a high degree of customer service, demonstrate responsiveness and competency, and require accountability. • Safeguard and protect the assets of the agency, ensuring that incidents of fraud, waste and abuse are identified and reduced. • Process transactions in a timely and accurate manner in accordance with all HIPAA standards.

Alignment to Agency Goals

- Agency Goal: Maintain a system of internal controls that adequately protects resources from fraud, waste and abuse.

Comment: Council on Virginia's Future Long-Term Goal: To be recognized as the best-managed state in the nation.

Objective Strategies

- Dedicate sufficient administrative support to data entry and monitoring within the appeals electronic case tracking database. • Continued emphasis upon proactive initial screening of incoming appeal requests to identify recurring issues that might be addressed and resolved without the costs of a lengthy appeal process. Replace key personnel, including hearing officers and administrative support, lost to lack of funding and attrition, in order to keep abreast of growing caseloads that must continue to meet the timetables and deadlines set in Medicaid laws, regulations, policy and court orders.

Link to State Strategy

- nothing linked

Objective Measures

- Percentage of all Client and Provider Appeal Decisions issued in full compliance

Measure Class: Measure Type: Measure Frequency: Preferred Trend:

Measure Baseline Value: Date:

Measure Baseline Description: 99.83% for Fiscal Year (FY) 2009

Measure Target Value: Date:

Measure Target Description: 100% for FY's 2010, 2011 & 2012

Data Source and Calculation: The Department of Medical Assistance Services (DMAS) Appeals Division database tracks all provider and client appeal deadlines and results. The individual Client and Provider results are averaged together to compute a single performance value rate.

- We will be prepared to act in the interest of the citizens of the Commonwealth and its infrastructure during emergency situations by actively planning and training both as an agency and as individuals

Objective Description

Alignment: This goal ensures compliance with federal and state regulations, polices and procedures for Commonwealth preparedness, as well as guidelines promulgated by the Assistant to the Governor for Commonwealth Preparedness, in collaboration with the Governor's Cabinet, the Commonwealth Preparedness Working Group, the Department of Planning and Budget and the Council on Virginia's Future. The goal supports achievement of the Commonwealth's statewide goal of protecting the public's safety and security, ensuring a fair and effective system of justice and providing a prepared response to emergencies and disasters of all kinds.

Alignment to Agency Goals

- Agency Goal: We will strengthen the culture of preparedness across state agencies, their employees and customers.

Comment: Council on Virginia's Future Long-Term Goal: To be recognized as the best-managed state in the nation.

Objective Strategies

- The agency Emergency Coordination Officer will stay in regular communication with the Office of Commonwealth Preparedness, the Virginia Department of Emergency Management, and other Commonwealth Preparedness Working Group agencies.

Link to State Strategy

- nothing linked

Objective Measures

- Agency Preparedness Assessment Results (% out of 100)

Measure Class: Measure Type: Measure Frequency: Preferred Trend:

Measure Baseline Value: Date:

Measure Baseline Description: 2008 Agency Preparedness Assessment Results (% out of 100)

Measure Target Value: Date:

Measure Target Description: For fiscal years 2010, 2011 and 2012

Data Source and Calculation: The Agency Preparedness Assessment is an all-hazards assessment tool that measures agencies' compliance with requirements and best practices. The assessment has components including Physical Security, Continuity of Operations, Information Security, Vital Records, Fire Safety, Human Resources, Risk Management and Internal Controls, and the National Incident Management System (for Virginia Emergency Response Team - VERT - agencies only).

- To ensure that resources are used efficiently and programs are managed effectively, and in a manner consistent with applicable state and federal requirements

Objective Description

To ensure that resources are used efficiently and programs are managed effectively, and in a manner consistent with applicable state and federal requirements.

Alignment to Agency Goals

- Agency Goal: Improve operational efficiency and enhance data management through innovation and utilization of industry best practices.

Comment: Council on Virginia's Future Long-Term Goal: To be recognized as the best-managed state in the nation.

Link to State Strategy

- nothing linked

Objective Measures

- Percent of administrative measures marked as "meets expectations" (green indicator) for the agency

Measure Class: Measure Type: Measure Frequency: Preferred Trend:

Frequency Comment: Determined after the end of each fiscal year

Measure Baseline Value: Date:

Measure Baseline Description: 80% in Fiscal Year (FY) 2005

Measure Target Value: 100 Date: 6/30/2011 Measure Target Description: 100% in FY's 2010, 2011 & 2012

Data Source and Calculation: Source: There are currently 13 administrative measures organized into five categories. Each measure has a different data source. Agencies refer to the administrative measures data source information table to locate the data source for each measure. The table is located in Virginia Performs/Agency Planning and Performance/Administrative Measures. Calculation: Agencies select the appropriate colored indicator (green, yellow, or red) for each measure, depending on results. A gray indicator is used for measures where data are unavailable. The agency administration measure is the percent of the administrative measures that have a green indicator (meets expectations). Items with a gray indicator are excluded from the calculation.

o Unit cost of processing Medicaid claims

Measure Class: Productivity Measure Frequency: Quarterly Preferred Trend: Down

Measure Baseline Value: .59 Date: 6/30/2009

Measure Baseline Description: \$0.59 Cumulative total cost for Fiscal Year 2009

Measure Target Value: .59 Date: 6/30/2011

Measure Target Description: \$0.59 Cumulative total cost targets for Fiscal Years 2010, 2011 and 2012

Data Source and Calculation: Source The unit cost is calculated quarterly by factoring the following: The numerator is the total payment for all admin and systems support costs paid to the fiscal agent that processes claims on the agency's behalf, divided by a denominator that is the number of claims processed/encountered or adjudicated. Data sources include expenditures reported in CARS (Commonwealth Accounting and Reporting System) and claims reported through the agency's VaMMIS system (Virginia Medicaid Management Information System), DARS report MR-O-105